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^H/ 7$1=6$A@H:1$A/;3:$5H/3D$@016HG@6><$)$C06>$1=?1$1=@:$DH/26;1$>/3B4$86$G6H9$:3;;6::A3B#$J1349$D?H1@;@D?01:$>6H6$@0;H64@8B9$1=/35=1A3B<$A/H1=;/7@05<$?04$;?04@4$?8/31$1=6@H$6LD6H@60;6:$>@1=$:C@0$1/06$?04$;/B/H@:7$@0$J/31=$%AH@;?#$'=6$4?1?$?H6$G6H9$@0:@5=1A3B$?04$H@;=$@0$46:;H@D1@/0:#$)0$A?;1<$D?H1@;@D?01:$=?4$:/$73;=$1/$:=?H6$1=?1$)$=?4$1/$6B@7@0?16$:6G6H?B$A/;3:$5H/3D$T36:1@/0:$?04$:1/D$A/;3:$5H/3D$4@:;3::@/0:$5@G60$:1349$1@76$B@7@1:#$)A$0/1<$1=6$D?H1@;@D?01:$>/3B4$=?G6$1?BC64$1/$3:$A/H$=/3H:#$+?09$/A$1=6$:134601:$>?0164$1/$;/01@036$1=6$;/0G6H:?1@/0$?A16H$1=6@H$A/;3:$5H/3D:$?04$6G60$H6?;=64$/31$1/$76$1/$B//CA/HD/1601@?B$/DD/H130@19$1/$;/01@036$1=6$;/B/H@:7$4@:;3::@/0#$+/H6/G6H<$)$6G6013?BB9$

!0+,%.23)4%564,#7%8+*2*.%*5%96'/:%;5#</''(%')%=$>$%?,6,@#<2<,.%A<2+%B'#4<(C%.:<(%2*(,.%DE%.+*A,)%,'/+%5*/3.%C#*38%2+,.,%8+*2*.%2*%53#2+,#%,F86'<(
)<55,#,(/,.%<(%.:<(%2*(,G7%')%8</23#,.%5#*1%2+,%.23)4$

6 0 9 0 '0 ! 0 < : 7-7'

^/;3:$5H/3D$@O16HG@6>:$>6H6$@0@1@?BB9$1H?0:;H@864$3:@05$1=6$1H?0:;H@D1@/0$A6?13H6$@0$c//7#$K?H1@;@D?01:$?04$
H6:6?H;=$16?7$7677 86H:$>/H6$7?:C:$5@G60$O/G@4R-X$DH/1/;/B:

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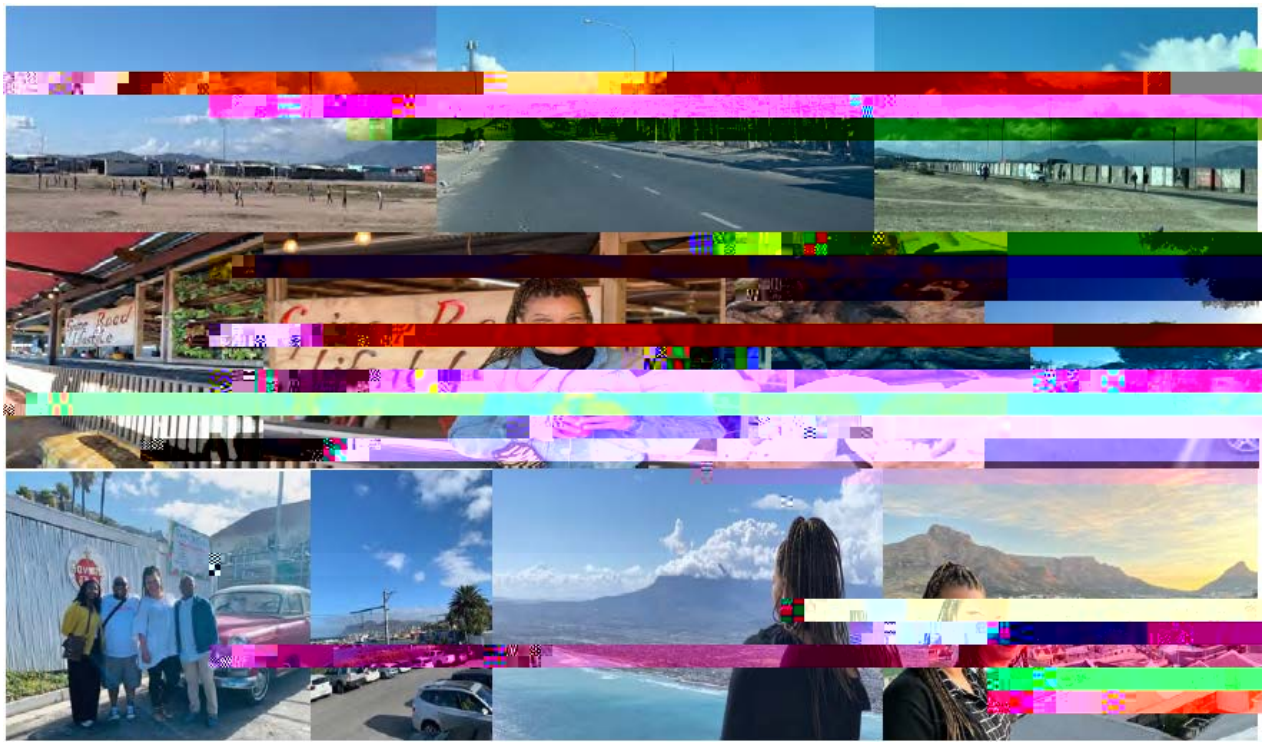

)$?B:/$5?G6$?$B6;13H6$1/$:13460 1:$?04$A?;3B19$?1$ I N O#$ ' =6$DH6:601?1@/0$>?:$>6BB$H6;6@G64$?04$;H6?164$ @O16H6:1@05$4@:;3::@/0:$?A16H>?H4:#$$

;.,74!0<',./<.19-4!7?'.@;.,-.!1-!3'98.'7-3897'0!6'745!67'4/'10;.'94A!'

%A16H$)$H6;6@G64$0/1@A@;?1@/0$1=?1$79$J/31=$%AH@;?$DH/26;1$>?:$5/@05$1/$86$A30464<$@O$D?H1<$89$I + J*%K<$)$ @ 7 7 64@?16B9$1//C$?$!&%$16:1$1/$561$?$:60:6$/A$.79$H//1:E$P79$56061@;$H//1:<$1=?1$@:Q#$)$>?:$8/H0$@O$:/31=6H0$,/3@:@?0?$?04$7/:1$/A79A?7@B9$=@:1/H9$@:$4@AA@;3B1$1/$B/;?16$5@G60$@0?;;6::@8B6$B/;?B$H6;/H4:$?04$@0;/7DB616$H6;/H4$C66D@05$?:$?$H6:3B1$/A$:B?G6H9#$%1$1=@:$D/@O1<$>@1=/31$=6BD$AH/7$!H#$[60H9$,/3@:$]?16:$?1$[?HG?H4$I0@G6H:@19$?04$=@:$5H/3048H6?C@05$:=/>*U$/4$/)(+*!.(V**#3$/0$KSJ<$?;T3@H@05$79$!&%$H6:3B1:$AH/7$?$D/D3B?H$56061@;$16:1@05$;/7D?09$>?:$1=6$06L1$86:1$1=@05#$"@5=1$86A/H6$)$>?:$@O@1@?BB9$:;=643B64$1/$1H?G6B$1/$J/31=$%AH@;?<$)$H6;6@G64$79$!&%$16:1$H6:3B1:$>=@;=$H6G6?B64$?$:@5O@A@;?O1$ DH/D/H1@/0$/A$79$B@06?56$>?:$AH/7$&@56H@?0<$J@6HH?$,6/06<$?04$]=?0?#$)$>?:$6;:1?1@;$?8/31$1=@:$06>:$?04$ @ 7 7 64@?16B9$1/B4$6G6H9/06#$)$>?:$:/$DH/34$1/$:66$1=6$4@H6;1$56061@;$;/006;1@/0$1/$%AH@;?$?04$@1$7?46$76$ 6G60$7/H6$7/1@G?164$1/$1H?G6B$1=6H6h$

)$B/G6$@O16H0?1@/0?B$1H?G6B$5@G60$1=6$B@7@1B6::$6LD6H@60;6:$/A$06>$;3B13H6:$?04$766 1@05$06>$D6/DB6#$)$=?G6$ 1H?G6B64$?;H/::$1=6$5B/86$1/$%3:1H?B@?<$1=6$S?=?7?:<$O?0?4?<$O38?<$1=6$!//7@O@;?0$"6D38B@;<$^H?0;6<$]H66;6<$[/BB?04<$)1?B9<$+6L@;/<$J;/1B?04<$JD?@0<$'=?@B?04<$I0@164$f@054/7<$&6>$c6?B?04<$23:1$1/$0?7 6$?$ A6><831:3HDH@:@05B9$)$H6?B@M64$1=?1$)$=?4$06G6H$8660$1/$1=6$;/01@0601$/A$%AH@;?#$I0B@C6$?09$/1=6H$DB?;6$)$ =?G6$1H?G6B64<$?:$?0$%AH@;?0$%7 6H@;?0<$?HH@G@05$@0$%AH@;?$>?:$B@C6$.0*%$/)(=*%'#E$)1$>?:79D6H:/0?B$ .N?C?04?$^/H6G6HE$7/7601$P?$:?B316$1/$6G6H9$/06$/A$1=6$%AH@;?0$!@?:D/H?$?04$?$1H@8316$1/$SB?;C$ 6L;6BB60;6$?H/304$1=6$>/HB4Q h$'=@:$@:$1=6$;/01@0601$>=6H6$79$?0;6:1/H:$H6:@464#$%:$:/0$?:$)$:16DD64$/AA$ 1=6$?@HDB?06$@0$O?D6$'/>0<$);/3B4$?BH6?49$A66B$?0$/G6H>=6B7@05$:60:6$/A$;/7 7/0?B@19$?04$;/006;1@/0#$ '=H/35=/31$79$1@76$@0$O?D6$'/>0<$@1$>?:0Z1$1=6$466D$;/0G6H:?1@/0:$831$1=6$:@7DB6$@016H?;1@/0:$>@1=$ SB?;C$J/31=$%AH@;?0:$1=?1$7?46$76$A66B$5603@06B9$>6B;/7 64#$)0$A?;1<$/06$/A$1=6:6$76 7/H?8B6$7/7601:$ /;;3HH64$>=@B6$D6H3:@05$:=/D:$/0$,/05$J1H661#$N6$>601$@01/$?$:/3G60@H$:=/D$?04$>=60$1=6$SB?;C$%AH@;?0$ />06H$=6?H4$76$:D6?C<$=6$@7 7 64@?16B9$:?@4$.N6B;/76$[/76B3EP>=@;=$76?0:$.J@:16HE$@O$1=6$b=/:?$

% 7 @4$?BB$1=@:$86?319$?04$>6?B1=<$=/>6G6H<$)$>?:$?;316B9$?>?H6$/A$J/31=$%AH@;?Z:$13 7 3B13/3:$=@:1/H9#$)$