UNIVERSITY OF MISSOURI Columbia . Kansas City . Rolla . St. Louis



BOARD OF CURATORS

Minutes of the Board of Curators Meeting April 9, 2020

A Board of Curator committee meeting was held April 2, 2020 in conjunction with this Board meeting.

A meeting of the University of Missouri Board of Curators was convened in public session at 8:07 A.M., on Thursday, April 9, 2020, via Zoom video and at

Mr. Jonathan Curtright, Chief Executive Officer, MU Health Care

Dr. Mohammad Dehghani, Chancellor, Missouri University of Science and Technology

Ms. Kamrhan Farwell, Chief Marketing and Communications Officer

Ms. Marsha Fischer, Associate Vice President for Human Resources and Chief Human Resources Officer

Dr. Steven W. Graham, Senior Associate Vice President for Academic Affairs

Ms. Christine Holt, Chief of Staff, UM System

Ms. Michelle M. Piranio, Chief Audit and Compliance Officer

Mr. Ryan D. Rapp, Vice President for Finance and Chief Financial Officer

Dr. Kristin Sobolik, Interim Chancellor for University of Missouri-St. Louis

Dr. Marshall Stewart, Vice Chancellor, Extension and Engagement

Mr. Christian Basi, Director of Media Relations

Media representatives

University of Missouri Board Chair's Remarks – presented by Chair Brncic

Chair Brncic thanked all faculty, staff and students for their flexibility and hard work in continuing our educational mission during the COVID-19 crisis. It is vital to maintain a sense of solidarity at this time and focus on student success and helping Missourians overcome the difficulties during this challenging time.

<u>University of Missouri System President's Report</u> – presented by President Choi (slides on file)

President Choi presented how the UM System is coming together during this unprecedented time.

President Choi asked Matt Gunkel to present a report of the eLearning rapid transition during the COVID-19 crisis, summer session plans and preparations for the fall 2020 semester.

President Choi also asked Dr. Mary Beck and Dr. Steve Whitt from MU Health Care to present a report of COVID-19 response efforts locally and outreach across the state.

Student Representative to the Board of Curators Report – presented by Avery Welker

<u>Approval of Board of Curators Executive Committee, Standing Committees, and Appointments, 2020</u>

It was recommended by Chair Brncic, moved by Curator Graham and seconded by Curator Hoberock, that the following Board of Curators Executive Committee, Standing Committees, and appointments be approved for 2020:

Robin R. Wenneker Michael A. Williams

The motion carried unanimously (9-0) by voice vote with no abstentions.

2021 Board of Curators Meeting Calendar

It was recommended by Chair Brncic, endorsed by President Choi, moved by Curator Graham and seconded by Curator Hoberock, that the proposed 2021 Board of Curators meeting calendar be approved as follows:

PROPOSED 2021 BOARD OF CURATORS MEETING CALENDAR

DAY(S) DATE(S)

Bd. Min. 11-10-67, p. 33,579; Amended 8-6-71, p. 35,988; Amended 5-23-03; Amended 9-9-04; Amended 3-23-06, Amended 7-21-06, Amended 10-6-06, Amended 4-6-07, Amended 6-1-07, Amended 2-6-09, Amended 9-24-10, Amended 5-19-11, Amended 4-15-16, Amended 9-15-16, Amended Bd. Min. 2-1-18; Amended Bd. Min. 2-6-20; Amended Bd. Min. 4-9-20.

The Chair of the Board of Curators, subject to the approval of the Board, shall appoint the following standing committees: ACADEMIC, STUDENT AFFAIRS, RESEARCH AND ECONOMIC DEVELOPMENT COMMITTEE; AUDIT, COMPLIANCE AND ETHICS COMMITTEE; GOVERNANCE AND COMPENSATION AND HUMAN RESOURCES COMMITTEE; FINANCE COMMITTEE; and HEALTH AFFAIRS COMMITTEE. In the event a new Curator(s) takes office prior to the next regular Board meeting, the Board Chair has the authority to temporarily appoint the new Curator(s) to standing committees. Their permanent appointment shall b2.15 TSd 1 Tw 325da9 (A)-9 (I)12 (Rry t)-i00033 (B)-3 (o)-2

resource functions of the University and associated programs and policies.

D.

Collected Rules and Regulations ("CRR") 410.020 pertaining to Institutional Conflicts of Interest in Human Subjects Research. Likewise, investigators on funded or proposed NSF or PHS research or educational activities must also comply with CRR 420.030.

2. Employees shall faithfully discharge their duties and shall refrain from knowingly engaging in any outside matters of financial interest or

g. Suspension or termination of employment (pursuant and subject to CRR 310.060, Procedures in Case of Dismissal for Cause, for those faculty covered by that rule).

- b. A direct or indirect financial interest in an entity that proposes to do business or is doing business with the University; or
- c. A direct or indirect financial interest in an entity that proposes to acquire or has acquired rights to University owned intellectual property; or
- d. Whenever an Employee's duties include research or investigation, a direct or indirect financial interest in an entity conducting research or business that is relevant to the scope of the Employee's University Responsibilities; or
- e. Any other activity that could be construed as relating to or overlapping or competing with the core missions of the University.
- 3. "University Responsibilities" means an Employee's responsibilities for which such Employee was hired and conducted at or undertaken on behalf of the University, which may include, but is not limited to, activities such as research, research consultation, teaching, outreach/extension, professional practice, institutional committee memberships and service on University-based panels.
- 4. "Manage" (or "Managed") means taking action to address an actual or potential conflict of interest, which can include reducing or eliminating the conflict to ensure to the extent possible that the Employee's University Responsibilities will be free from bias. "Manage" may include, without limitation, a formal written Conflict of Interest Management Plan.
- 5. "Gift" means any tangible or intangible item or items having a monetary value in excess of \$75. This maximum value applies to each gift transaction.
- 6. "Prohibited Source" means any person or entity, public or private, outside the University, with interests, financial or otherwise, that may be substantially affected by the recommendations, decisions, performance or non-performance of the duties of the Employee.
- C. -- Employees shall not use University confidential or proprietary information obtained by reason of their University employment with intent to cause financial gain to themselves or unfair advantage for another person.

- D.

 Employees of the University shall avoid accepting Gifts for personal use, directly or indirectly, from Prohibited Sources, except as permitted in Section 330.015.D.1. below.
 - 1. -- The following shall not be considered a violation of this policy:
 - a. Gifts that are available to the Employee on the same conditions as for the general public;
 - b. Educational materials utilized in the performance of the Employee's University job;
 - c. Awards or honoraria administered by or through the University;
 - d. Gifts from the Employee's relatives, by blood or marriage;
 - e. Any item of food, refreshment, entertainment or other benefit provided to the Employee while attending a meeting, conference or convention provided on the same conditions as for other attendees; provided that if the item could be considered as lavish, then approval must be obtained under subparagraph f. below;
 - f. Any Gift if approved in writing in advance by an administrative superior who is a University General Officer, or in the event of the President, then approval of the Chair of the Board of Curators.
 - 2. Each General Officer approving acceptance of Gifts under Section 330.015.D.1.f. shall report all such approvals annually to the President.
- E. -- An Employee's Outside Interests must not interfere with the Employee's University Responsibilities nor represent a conflict of interest that is not or cannot be Managed. Exempt staff and faculty Employees shall disclose all Outside Interests annually, and shall disclose any

1. When it is proposed that the University enter into (1) contracts for the sale of goods or services, or (2) research contracts or grants, or (3) other contracts with individuals, private firms or business entities in which an Employee knows the Employee hasa direct or indirect financial interest, the following procedure shall be followed:

- a. Before the proposed contract is negotiated by the University, the Employee shall make a disclosure of such financial interest, in writing, which disclosure shall be forwarded to the official having contract approval authority.
- b. If there is a change in the financial interest of the Employee during the term of the contract, the change shall be disclosed immediately by the Employee, in writing, and forwarded to the official having contract approval authority.
- c. Except as provided in Paragraph E.1.d., if the financial interest of the Employee in the private firm or business entity is such that it could influence the decision-making process of the private firm or business entity and the Employee could also influence the decisionmaking process of the University in entering into or performing the contract:
 - i. The University shall not enter into the contract or shall cancel the contract, if the terms of the contract so permit; or
 - ii. The University and Employee shall enter into a Conflict of Interest Management Plan which shall, among other things require that:
 - a) The Employee shall take such action as is necessary to remove the Employee from a relationship with the private firm or business entity which could influence the decision-making process of the private firm or business entity; and/or b) The University shall establish a procedure to remove any opportunity for the Employee to influence the entering into the contract by the University or the manner in which the contract is performed by the University.
- d. If the financial interest of the Employee is as an owner or employee in a private firm or business entity that is proposing to license or otherwise acquire University-owned intellectual property, then the

University may enter into such transaction upon the approval of the applicable campus technology transfer office and Chief Research

- 6. Consultation is a significant means of professional improvement as well as a form of community service. However, consultation may in some instances also constitute a business interest requiring disclosure and approval. The chairperson/supervisor and dean/director/supervisor must approve or disapprove in writing the proposed activity. It is the policy of the University generally to permit consulting activities of Employees which:
 - a. are related to the professional interest and development of the Employee,
 - b. do not interfere with regular duties,
 - c. do not utilize University materials, facilities, confidential or proprietary information, intellectual property, or resources except as provided in the University Business Policy Manual, or any campusspecific policies,
 - d. are in agreement with the American Association of University Professors/American Council on Education (AAUP/ACE) Statement on Conflict of Interest and with the requirements of accreditation for the particular school or unit in question,
 - e. do not compete with the work of the University,
 - f. are not otherwise contrary to the best interests of the University,
 - g. do not violate federal or state law, and
 - h. any conflicts of interest are Managed.

F.

Each campus shall:

- 1. Establish a committee to coordinate the solicitation and review of disclosures of Outside Interests from each Employee, including development of campus specific standards and procedures, determine whether a conflict of interest exists, and determine what conditions or restrictions, if any, should be imposed by the campus to Manage such conflict of interest, resolve problems revealed, and enforce sanctions as appropriate, including adoption of a Conflict of Interest Management Plan.
- 2. Comply with all laws and regulations regarding conflict of interest, including the provision of initial and ongoing financial conflict of interest reports to the Public Health Service (PHS) as required pursuant to 42 C.F.R. Part 50 Subpart F and 45 C.F.R. Part 95.
- 3. Develop and publish corresponding procedures to support implementation of this policy and any other related laws or regulations regarding conflict of

interest. Such procedures shall include, at a minimum, requirements for exempt staff and faculty Employees to submit annual reports disclosing all Outside Interests or verifying the absence of any Outside Interests (except to the extent that a campus may adopt alternative procedures for adjunct faculty as provided in Section 330.015.E).

- G. -- Official University stationery may not be used in outside business, personal, and other private or political activities of Employees. However, for use in such activities, faculty may have printed at their own expense personal business stationery carrying their academic title, University address and telephone number.
- H. It is a violation of
 University policy to use the name of the University or any of the University's
 logos, trademarks or service marks in materials intended to endorse or promote
 Employee Outside Interests or to otherwise enhance private gain without the
 written permission of the University President or the President's designee.
- I. -- Appeals of decisions made under these procedures, except for decisions made by the Chancellor in applying a sanction (CRR 330.015, Section A.3.), should be brought to resolution informally and at the lowest possible administrative level. Should attempts to resolve appeals informally fail, procedures set forth in CRR 370.010 and CRR 380.010, shall be followed. Appeals of sanctions issued by the Chancellor shall be governed by the procedures set forth in Section 370.010.C.3.b. through 370.010.D.
- 8. Amendment to the Employee Retirement Investment Plan (ERIP) and the 457(b) Eligible Deferred Compensation Plan –

That the Employee Retirement Investment Plan (ERIP) be amended as indicated in the attached document (please see below) containing proposed language changes, effective May 1, 2020, to clarify that participants will receive true-up matching contributions from the University on a payroll period basis and that participants who make the maximum allowable contribution to the 457(b) Eligible Deferred Compensation Plan will receive a nonelective contribution under the Employee Retirement Investment Plan; and

that the 457(b) Eligible Deferred Compensation Plan be amended as indicated in the attached document (please see below) containing proposed language changes, effective May 1, 2020, to provide that only individuals eligible to receive matching contributions

under the ERIP shall be subject to the automatic contribution arrangement under the 457(b) Eligible Deferred Compensation Plan.

means a contribution to the Plan made by the University in accordance with Section 530.030.C.1.a. or 530.030.C.1.c.2).	means a contribution to the Plan made by the University in accordance with Section 530.030.C.1.a. or 530.030.C.1.c.2).

- a. University Nonelective
 Contributions for Participants
 Hired On or After October 1,
 2012 but prior to October 1,
 2019. The University shall
 contribute to the Plan for each
 payroll period, a Nonelective
 Contribution in an amount equal
 to two percent (2%) of each
 Participant's Compensation for
 each payroll period.
- b. <u>University Matching Contributions</u> for Participants Hired On or After October 1, 2012 but prior to October 1, 2019.
 - 1) The University shall contribute to the Plan, a Matching Contribution in an amount equal to one hundred percent (100%) of the amount contributed by such Participant to the University's 457(b) Eligible Deferred Compensation Plan for each

a. University Nonelective

payroll period; provided, however, the Matching Contribution will not exceed three percent (3%) of the Participant's Compensation for each payroll period.

- Contributions for Participants
 Hired or Rehired On or After
 October 1, 2019.
 - 1) The University shall contribute to the Plan a Matching Contribution in an amount equal to one hundred percent (100%) of the amount contributed by such Participant to the University's 457(b) Eligible Deferred

- Contribution, true-up Matching Contribution, and Nonelective Contribution at any time.
- 34) Notwithstanding provision in this Plan to the contrary, in no event shall a Participant who is otherwise eligible to receive Matching Contributions under Section 530.030.C.1.c also be entitled to accrue additional benefits upon rehire as a Member under the RDD Plan, if even a court administrative agency determines that such Participant be reinstated as a Member under the RDD Plan. In the event an individual is reinstated as a Member under the RDD Plan, such individual shall not be entitled to receive Matching Contributions under this Section 530.030.C.1.c.
- 4) Notwithstanding any provision in this Plan to the contrary, in no event shall a Participant who is otherwise eligible to receive Matching Contributions under this Section 530.030.C.1.c also be entitled to accrue additional benefits upon rehire as a Member under the RDD Plan, even if a court or administrative agency determines that such a Participant be reinstated as a Member under the RDD Plan. In the event an individual is reinstated as a Member under the RDD Plan, such individual shall not be entitled to receive **Matching Contributions** under this Section 530.030.C.1.c.

Annual Benefits Report and Annual Retirement Plan Actuarial Report and Required Contribution, UM (written report only for this information item) – the complete report is on file with the minutes of this meeting.

<u>Approval, Board Committee Charters</u> – presented by Curator Williams (information on file)

It was recommended by Chair Brncic, moved by Curator Williams and seconded by Curator Steelman, that the following action be taken:

that the Board Committee Charters, as developed by the Committee Chairs and executive liaisons and that will be reviewed by the full Board annually, be approved as attached (and as on file with the minutes of this meeting).

The Academic, Student Affairs, Research and Economic Development Committee ("Committee") will review and recommend polices to enhance quality and effectiveness of academic, student affairs, research and economic development and align the available resources with the University's academic mission.

In carrying out its responsibilities, the Committee reviews and makes recommendations to the Board of Curators on strategies and policies relating to student and faculty welfare, academic standards, educational and instructional quality, intercollegiate athletics, degree programs, economic development, research initiatives, and associated programs.

The Senior Associate Vice President for Academic Affairs of the University-3 (r(s)-1 ()TJ T*(s)-recommendationsc

In addition to the overall responsibilities of the Committee described above and in carrying out its responsibilities, the charge of the Committee shall include reviewing and making recommendations to the Board on the following matters:

- A. Selection of Curators' Distinguished Professors;
- B. Approval and review of new degree programs;
- C. Intercollegiate athletics, as specifically outlined in Section 270.060 of the Collected Rules and Regulations with a commitment to the academic success, and physical and social development of student-athletes;
- D. Changes to university-level admissions requirements, academic standards, student services, and graduation requirements;
- E. Quarterly and annual reports providing information on academic programs that have been added, deactivated, or deleted; and
- F. Highlight successful research and economic development efforts and partnerships; linking research and commercialization from the University with business and industry across the state and around the world.
- G. Additional matters customarily addressed by the academic, student affairs, research & economic development committee of a governing board for an institution of higher education.

The Audit, Compliance and Ethics Committee ("Committee") will review and recommend policies to enhance the quality and effectiveness of the University's financial reporting, internal control structure and compliance and ethics programs.

In carrying out its responsibilities, the Committee monitors and assesses the University's financial reporting systems and controls, internal and external audit functions, and compliance and ethics programs.

In addition to the overall responsibilities of the Committee described above and in carrying out its responsibilities, the charge of the Committee shall include:

- A. Reviewing and making recommendations to the Board in the following matters:
 - 1. the University risk assessment, audit plan and compliance plan;
 - 2. in conjunction with the Governance, Compensation and Human Resources Committee, the appointment, compensation, annual performance evaluation and termination of the University's Chief Audit and Compliance Officer;
 - 3. the appointment, compensation, and termination of the university's external auditors.
- B. Providing governance oversight regarding:
 - 1. development and monitoring a University code of conduct;
 - 2. effectiveness of the internal control framework;
 - 3. ensuring that the significant findings and recommendations are received, discussed anda(gni)-2 (f)3 (i)-2 (c)-6 ndin(gni)-2 (f)3 (Body &MCIDpe)4

- 5. annual external audit reports, including audited financial statements, single audit and required procedures;
- 6. the effectiveness of the compliance and ethics program ensuring it has appropriate standing and visibility across the system;

The Finance Committee ("Committee") oversees the fiscal stability and long-term economic health of the University. The Committee will review and recommend policies to enhance quality and effectiveness of the finance functions of the University.

In carrying out its responsibilities, the Committee monitors the University's financial operations, fundraising performance, debt level, capital priorities and investment performance; requires the maintenance of accurate and complete financial records; and maintains open lines of communication with the Board about the University's financial condition.

The Vice President for Finance of the University or some other person(s) designated by the President of the University, with the concurrence of the Board Chair and the Committee Chair, shall be the executive liaison to the Committee and responsible for transmitting committee recommendations.

In addition to the overall responsibilities of the Committee described above and in carrying out its responsibilities, the charge of the Committee shall include

- A. Reviewing and making recommendations to the Board on the following matters:
 - 1. University operating budget and financial plan;
 - 2. University capital budget and master facility plans;
 - 3. capital projects;
 - 4. tuition, fees and housing rates;
 - 5. state appropriation requests;
 - 6. pursuant to applicable Collected Rules and Regulations, contracts and reports;
 - 7. insurance brokers and self-insurance programs;
 - 8. pursuant to applicable Collected Rules and Regulations, real estate sales, purchases, leases, easements and right-of-way agreements;
 - 9. the issuance of debt;
 - 10. asset allocation guidelines and other policies related to the University's investment management function; and

- 11. additional matters customarily addressed by the finance committee of a governing board for an institution of higher education.
- B. Providing governance oversight to:
 - 1. long-range financial planning strategies;
 - 2. fundraising and development strategies;
 - 3. total indebtedness and debt capacity of the University;
 - 4. the investment portfolio performance; and
 - 5. the financial condition of the pension fund.
- C. Reviewing periodic reports including:
 - 1. quarterly and year-end financial reports that measure the University's fiscal condition;
 - 2. annual purchasing reports on bids and equipment leases;
 - 3. quarterly debt-management reports;
 - 4. quarterly and year-end investment performance reports;
 - 5. semi-annual reports on development and fundraising activities; and
 - 6. other financial reports as requested by the Committee.

The Governance, Compensation and Human Resources Committee ("Committee") will review and recommend policies to enhance quality and effectiveness of the Board as well as compensation, benefits and human resources functions of the University.

In carrying out its responsibilities regarding governance, the Committee has the central authority of ensuring that board members are prepared to exercise their fiduciary duties and assisting the Board to function effectively, efficiently and with integrity.

The Associate Vice President and Chief Human Resources Officer of the University, or some other person(s) designated by the President of the University, with the concurrence of the Board Chair and the Committee Chair, shall serve as executive liaison to the Committee on human resources and compensation matters and be responsible for transmitting committee recommendations related to human resources and compensation.

In addition to the overall responsibilities of the Committee described above and in carrying out its responsibilities regarding human resources and compensation, the charge of the Committee shall include reviewing and making recommendations to the Board on the following matters:

- 1. Performance and compensation of individuals reporting directly to the Board:
 - a. President
 - b. General Counsel
 - c. Secretary of the Board of Curators
 - d. Chief Audit and Compliance Officer, in conjunction with the Audit, Compliance and Ethics Committee
- 2. Pursuant to Section 320.020 of the Collected Rules and Regulations, appointment or change of appointment of the following shall be reported to and approved by the Board before the effective date:
 - a. Vice Presidents
 - b. Chancellors
 - c. Curators Professors
- 3. Intercollegiate Athletics

Pursuant to Section 270.060 of the Collected Rules and Regulations, contracts for Directors of Intercollegiate Athletics and Head Coaches may not exceed five (5) years and shall not include buyout clauses calling for the individual to receive more than the balance of the annual base salary the individual would have earned under the remaining terms of the contract, unless approved by the UM Board of Curators upon the recommendation of the President.

- 4. Benefit, retirement and post retirement plans, including an annual benefits report, as further defined in Section 520.010, Benefit Programs, of the Collected Rules and Regulations.
- 5. Additional employee benefits including the Education Assistance Program for University Employees, CRR 230.070, and Layoff and Transition Assistance, CRR 350.051.
- 6. Labor Union Recognition and matters as further defined in Section 350.020, Labor Union Recognition, of the Collected Rules and Regulations.
- 7. Employment related policies including those related to employee
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executive liaison to the Committee and responsible for transmitting Committee recommendations.

In addition to the overall responsibilities of the Committee described above and in carrying out its responsibilities regarding clinical health care operations, the charge of the Committee shall include:

A. Reviewing and making recommendations to the Board regarding: 1.

A quorum for the transaction of any and all business of the Committee shall exist when:

- A. Both a majority of all Curator members of the Committee and a majority of all members of the Committee are participating for Committee meetings which are held in conjunction with meetings of the Board; or
- B. Both all Curator members of the Committee and a majority of all members of the Committee are participating for Committee meetings which are not held in conjunction with meetings of the Board; or
- C. Both a majority of all Curator members of the Committee and a majority of all members of the Committee are participating for Committee meetings which are held solely for the purpose of reviewing and overseeing compliance matters.

The motion carried unanimously (9-0) by voice vote with no abstentions.

Curator Steelman provided time for discussion of committee business.

<u>Financial Status Report, UM</u> – presented by Vice President Rapp (information on file for this information item)

and increase the maximum allowable debt financing for such project from \$121,000,000 to \$180,000,000; and further, that

The Curators of the University of Missouri be authorized to issue certain revenue bonds pursuant to the terms and conditions in the attached Bond Resolution, including authorization for the Vice President for Finance, Chief Financial Board of Curators Meeting April 9, 2020

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Academic Programs Enrollment Report – (information on file for this information only item)

<u>UMKC Test Optional Admissions</u> – presented by Chancellor Agrawal and Senior Associate Vice President Graham. The Committee noted that the contingency it placed on this action item has been satisfied.

It was recommended by Senior Associate Vice President Steve Graham, endorsed by President Choi, recommended by the Academic, Student Affairs, Research & Economic Development Committee, moved by Curator Chatman, seconded by Curator Steelman, that the following action be taken:

that Test Optional Admissions Policy at the University of Missouri – Kansas City be approved as attached (and as on file with the minutes of this meeting).

The motion carried unanimously (9-0) by voice vote with no abstentions.

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via conference telephone, pursuant to public notice given of said meeting. Curator Julia G. Brncic, Chair of the Board of Curators, presided over the meeting.

Present

The Honorable Julia G. Brncic
The Honorable Darryl M. Chatman

1. Curators' Distinguished Professor Emeritus James Drewniak, Missouri S&T

that upon the recommendation of Chancellor Dehghani, the Provost, and the Senior Associate Vice President for Academic Affairs, it is recommended that Professor

Curator Brncic voted yes.

Curator Chatman voted yes.

Curator Graham voted yes.

Curator Hoberock voted yes.

Curator Layman voted yes.

Curator Snowden voted yes.

Curator Steelman voted yes.

Curator Wenneker voted yes.

Curator Williams voted yes.

The motion carried.

<u>Conveyance of Guernsey Cows</u> – presented by General Counsel Owens

Upon the recommendation of MU CAFNR Dean Daubert, with the endorsement of President and Interim Chancellor Choi, it was moved by Curator Chatman and seconded by Curator Wenneker, that:

President and Interim Chancellor Choi and Dean Daubert are delegated the authority to convey the remaining herd of approximately 30 Guernsey cows, heifers and calves from MU to Northwest Missouri State University, with the transfer subject to the approval of General Counsel as to legal form.

Roll call vote of the Board:

Curator Brncic voted yes.

Curator Chatman voted yes.

Curator Graham voted yes.

Curator Hoberock voted yes.

Curator Layman voted yes.

Curator Snowden voted yes.

Curator Steelman voted yes.

Curator Wenneker voted yes.

Curator Williams voted yes.

The motion carried.

Appointment, Chancellor of University of Missouri – St. Louis, Dr. Kristin Sobolik

Pursuant to Collected Rule and Regulation 320.020.A.4., it was recommended by

President Choi, moved by Curator Brncic and seconded by Curator Chatman, that:

President Choi's appointment of Dr. Kristin Sobolik as Chancellor of University of Missouri – St. Louis be approved under the same or substantially similar terms as those contained in the attached appointment letter, with the final agreement subject to approval by General Counsel as to legal form.

Roll call vote of the Board:

Curator Brncic voted yes.

Curator Chatman voted yes.

Curator Graham voted yes.

Curator Hoberock voted yes.

Curator Layman voted yes.

Curator Snowden voted yes.

Curator Steelman voted yes.

Curator Wenneker voted yes.

Curator Williams voted yes.

The motion carried.

<u>President's Report on contracts and personnel</u> – presented by President Choi

No action taken by the Board.

<u>Litigation and General Counsel's Report</u> – presented by General Counsel Owens

No action taken by the Board.

It was moved by Curator Williams and seconded by Curator Steelman that the Board of Curators meeting and committee meetings, April 9, 2020, be adjourned.

Roll call vote:

Curator Brncic voted yes.

Curator Chatman was absent for vote.

Curator Graham voted yes.

Curator Hoberock voted yes.

Curator Layman was absent for vote.

Curator Snowden voted yes.

Curator Steelman voted yes.

Curator Wenneker voted yes.

Curator Williams voted yes.