

)#*./\$#%

!''##\$%&\$'()*#\$(, - '())\$.*#,&/''-+((
0' 1/-/+&2,&/''-(

!''#S%&'S()((S

!"#\$%&'(')*%&+,-%

6N) 6 ; C6H%1D2%144>3 ; 6%4>343062%F71DV60%CD%576%ZDC ; 6>0C59c0%1F126<CF%
4>3V>1<0%1D2%3576>%<1b3>%6D56>4>C060%F3D0C056D5%HC57%576%ZDC ; 6>0C59c0%
<C00C3D?%4E1D0?%1D2%:CD1DFC1E%>603K>F60N%%
:N ' 44>3 ; 6%576%1DDK1E%=K2V65%1D2%5KC5C3D%1D2%:660?%>6VKE1>E9%<3DC53>%576%
ZDC ; 6>0C59c0%:CD1DFC1E%F3D2C5C3D?%1D2%6051=EC07%43ECF9%VKC26ECD60%1::6F5CDV%
1EE%CD05C5K5C3D1E%100650?%CDFEK2CDV%CD ; 605<6D50%1D2%576%4790CF1E%4E1D5N%%
VN [3D5>C=K56%:CD1DFC1EE9%53%576%ZDC ; 6>0C59c0%:KD2,>1C0CDV%V31E0?%41>5CF4156%
1F5C ; 6E9%CD%05>156VC60%53%06FK>6%03K>F60%3:%0K443>5?%1D2%1K573>C_6%
ZDC ; 6>0C59%3::CF6>0%53%1FF645%VC:50%3>%=6\K6050%0K=b6F5%53%G31>2%43ECF9%
VKC26ECD60N%%
7N ' 2345%=9E1H0?%>KE60?%1D2%>6VKE15C3D0%:3>%576%V3 ; 6>D<6D5%3:%C50%<6<=6>0?%
1D2%ZDC ; 6>0C59%3::CF6>0?%1V6D50?%1D2%6<4E39660?%1D2%>6\KC>6%1276>6DF6%53%
0KF7%>KE60?%CDFEK2CDV?%=K5%D35%EC<C562%53?%57306%46>51CDCDV%53%V3 ; 6>D1DF6%
1D2%657CF0%1D2%F3D:ECF5%3:%CD56>605N%%
CN * 656><CD6%576%ZDC ; 6>0C59c0%05>KF5K>6%1D2%<1b3>%1F126<CF%4>3V>1<0%1D2%
06> ; CF60%D66262%:3>%576%0KFF600:KE%F3D2KF5%3:%C50%<C00C3D%1D2%4K>43060N%%
bN

6N X3%100C05%576%G31>2%CD%50%6::3>50%53%=1E1DF6%50%>6043D0C=CEC5C60%CD%06>; CDV%
C50%=>312%4K=ECF%5>K05%HC57%12; 3F1F9%:3>%576%ZDC; 6>0C59c0%D6620%53%:KE:CEE%50%
<C00C3D%1D2%4K>43060N%
:N X3%1276>6%53%1D2%F3 < 4E9%HC57%43ECFC60%1234562%:>3 < %5C < 6%53%5C < 6%
46>51CDCDV%53%V3; 6>D1DF6%1D2%657CF0%1D2%F3D:ECF5%3:%CD56>605?%CDFEK2CDV%
5C < 6E9%:CECDV%3:%1EE%>6\KC>62%4K=ECF%2COFE30K>60N%

[N !"#%&'())(23'(8-6"9(-+(45"6#-".(%

@N 7''#\$,B.(%

1N !, ,56&(<'#\$,B.,,%X76%>6VKE1>%<665CDV%3:%576%G31>2%76E2%2K>CDV%576%
<3D57%3:%P19%3>%JKD6%3:%61F7%961>%10%0F762KE62%=9%576%G31>2%?071EE%
=6%266 < 62%53%=6%576%1DDK1E% < 665CDV%3:%576%G31>2%1D2%071EE%=6%76E2%
3D%0KF7%2156%CD%P19%3>%JKD6%10%CO%:C]62%=9%576%G31>2N%

=N @'B5&6"(<'#\$,B.,,%X76%G31>2% < 19%73E2%>6VKE1>% < 665CDV%0%15%1%5C < 6%
1D2%4E1F6%53%=6%:C]62%=9%576%G31>2N%X76%5C < 6%1D2%4E1F6%3:%1%>6VKE1>%
< 665CDV% < 19%=6%F71DV62%=9%3>26>%3:%576%G31>2N%

FN =?'%\$6&(<'#\$,B.,,%'046FC1E% < 665CDV%3:%576%G31>2% < 19%=6%F1EE62%15%
1D9%5C < 6%=9%576% [71C>%3:%576%G31>2%3%>CD%F106%3:%7C0T76>%1=06DF6?%
2C01=CEC59?%3>%>6:K01E%53%1F5?%=9%576%b3CD5%1F5C3D%3:%57>66% [K>153>0N%'5%
E6105%+S%73K>0%D35CF6%3:%576%5C < 6%1D2%4E1F6%3:%61F7%0KF7% < 665CDV%071EE%
=6%VC; 6D%=9%E6556>?:1FOC < CE6%5>1D0 < C00C3D?%6 < 1CE%3>%56E6V>1 < % < 1CE62%
3>%06D5%53%61F7% [K>153>%15%7C0T76>%122>600%3D%:CE6%HC57%576% (6F>651>9N%
(KF7%D35CF6%53%1%41>5CFKE1>% [K>153>% < 19%=6%H1C; 62%=9%576% [K>153>%CD%
H>C5CDV%1D2%071EE%=6%266 < 62%H1C; 62%=9%576% [K>153>%=9%1556D21DF6%15%
576%046FC1E% < 665CDV%N% !DE9%57306%OK=b6F50%046FC:C62%CD%576%F1EE%:3>%1%
046FC1E% < 665CDV%HC57%=6%F3D0C26>62%15%OKF7%046FC1E% < 665CDV%6]F645%=9%
KD1DC < 3K0%F3D06D5%3:%1EE%G31>2% < 6 < =6>0?%H76576>%4>606D5%3>%D35?%
1D2%F3D0C056D5%HC57%144ECF1=E6%E1HN%

2N !9C-5", '9(<'#\$,B.,,%'2b3K>D62% < 665CDV%0% < 19%=6%3>26>62%1D2%
76E2%=9%576%G31>2%15%OKF7%5C < 6%1D2%4E1F6%10% < 19%=6%1V>662%K43DN%

6N 7''#\$,B(!B',96(,%X76%1V6D21%1D2%3>26>%3:%5C6 < 0%3D%576%1V6D21%:3>%
1EE% < 665CDV%0%3:%576%G31>2%CDFEK2CDV%57306%26D5C:C62%CD%
OK=41>1V>1470%1?=%?F%1D2%2%1=3; 6%071EE%=6%6051=EC0762%=9%576%
>60C26D5%3:%576%ZDC; 6>0C59%HC57%576%F3DFK>>6DF6%3:%576%G31>2% [71C>N%
X76%G31>2% [71C>%1D9%F3 < < C5566%3:%576%G31>2%HC57%576%100C051DF6%
1D2%12; CF6%3:%576%ZDC; 6>0C59%3::CF6>%051::CDV%576%>6046F5C; 6%
F3 < < C5566?%3>%1D9%57>66% < 6 < =6>0%3:%576%G31>2%1F5CDV%53V6576>?% < 19%
4E1F6%5C6 < 0%3D%576%1V6D21% 'D9% [K>153>%3>%d6D6>1E% !::CF6% < 19%
>6F3 < < 6D2%5C6 < 0%:3>%576%1V6D21%X76%1V6D21%071EE%=6%26; 6E3462%1D2%
D35CF6%576>63:% < 126%4K=ECF%CD%F3 < 4EC1DF6%HC57%576%144ECF1=E6%E1HO%3:%
576% (5156%3:%P C003K>C%1D2%FK>>6D5%1D2%:K5K>6%43ECF9%1D2%>6VKE15C3D0%
1234562%=9%576%G31>2N%

:N 4-.,.'#(!B',96(,%/56 < 0%073HD%3D%576%6051=EC0762%1V6D21%:3>%1%
< 665CDV%3:%576%G31>2% < 19%=6%4E1F62%K43D%1%F3D06D5%1V6D21%H76>6=9%
1EE%5C6 < 0%4E1F62%576>63D%1>6%144>3; 62%=9%OK < < 1>9%1F5C3D%3:%576%
G31>2N%/56 < 0% < 19%=6%4E1F62%3D%576%F3D06D5%1V6D21%=9%576%">60C26D5%

! "#\$%&'\$() ((\$

! "# \$ % & ' () # * % & + , B %

7C<T76>=9%576%G31>2% X76%CD2C; C2K1E%6E6F562%53%06>; 6%10% [71C>%3:%576%
G31>2%071EE%=6%266<62%10%71; CDV%=66D%6E6F562%53%06>; 6%10%">60C26D5%
3:%576%G31>2%HC57CD%576% <61DCDV%3:%576%0515K53>9%4>3; COC3D0%3:%576%
(5156%3:% P C003K>C%1EE%10%>6:6>>62%53%CD%576%26: CDC5C3D0%F3D51CD62%CD%
'>5CFE6%/ %3:%57606%=9E1H0%N%

=N G\$%'(436\$"(-+(#3'(8-6"9(, %X76%G31>2%071EE%F73306%:>3<%C50%3HD%
<6<=6>07C4%15%576%E105%>6VKE1>% <665CDV%3:%576%G31>2%CD%61F7%F1E6D21>%
961>%53%51^6%3::CF6%3D%J1DK1>9%@%3:%576%D6]5%961>9%1% f CF6% [71C>%3:%576%
G31>2%H73%071EE%73E2%3::CF6%:3>%1%56><%3:%3D6%961>%3>%KD5CE%7C0T76>%
OKFF6003>%51^60%3::CF6%X76% f CF6% [71C>%071EE%F1>>9%3K5%576%2K5C60%3:%
576% [71C>%CD%7C0T76>%1=06DF6%3>%CD1=CEC59%:3>%1D9>%6103D%53%06>; 6%1D2%
76>6CD1:56>% <19%=6%>6:6>>62%53%10%` f CF6% [71C>%Y%Y f CF6% [71C>%1D%a%
` f CF6% [71C>%H3<1Da%3>%` G31>2% f CF6% [71C>%a% X76%CD2C; C2K1E%6E6F562%
10% f CF6% [71C>%071EE%=6%266<62%10%71; CDV%=66D%6E6F562%53%06>; 6%10%
f CF6, ">60C26D5%3:%576%G31>2%3:% [K>153>0%HC57CD%576% <61DCDV%3:%576%
0515K53>9%4>3; COC3D0%3:%576% (5156%3:% P C003K>CN%

FN =%'#6"1,, %X76%G31>2%071EE%1443CD5%1% (6F>651>9%3:%576%G31>2%3:%
[K>153>0%53%06>; 6%15%576%4E610K>6%3:%576%G31>2% X76% (6F>651>9%071EE%
^664%576% <CDK560%3:%576% <665CDV0%3:%576%G31>2%1D2%576%#]6FK5C; 6%
[3<<C5566%?071EE%=6%576%3::CFC1E%FK0532C1D%3:%576%061E%1D2%1EE%>6F3>20%
3:%576%G31>2%1D2%071EE%71; 6%OKF7%3576>%2K5C60%10% <19%=6%:>3<%5C<6%53%
5C<6%:C]62%=9%576%G31>2% X76%G31>2% <19%1443CD5%1D2%26:CD6%576%
2K5C60%3:%OKF7%100C051D5%06F>651>C60%3:%576%G31>2%10%5%266<0%260C>1=E6%N%

2N H', "'6(4-5, . '&, %X76% d6D6>1E% [3KD06E%071EE%=6%576%F7C6:%E6V1E%
3::CF6>%3:%576%ZDC; 6>0C59%?071EE%=6%1443CD562%=9%576%G31>2%53%06>; 6%15%
576%4E610K>6%3:%576%G31>2%1D2%071EE%71; 6%OKF7%2K5C60%1D2%
>6043DOC=CEC5C60%10% <19%=6%100CVD62%=9%576%G31>2% X76% d6D6>1E%
[3KD06E%071EE%06>; 6%10%41>EC1<6D51>C1D%:3>% <665CDV0%3:%576%G31>2%
KDE600%1%2C::6>6D5%CD2C; C2K1E%CO%1443CD562%53%06>; 6%10%41>EC1<6D51>C1D%
=9%576% [71C>%3:%576%G31>2%N%

6N ' D9%; 1F1DF9%CD%1D9%3::CF6%3:%576%G31>2%F1K062%=9%1D9%>6103D% <19%=6%
:CEE62%=9%576%G31>2%:3>%576%KD6]4C>62%56><N%

SN 4- <<\$##' '.(

1N : ; '%5#0'(4- <<\$##' '(, %X76% [71C>%3:%576%G31>2%OK=b6F5%53%144>3; 1E%
3:%576%G31>2%?071EE%1443CD5%:>3<%576%G31>2%1D%#]6FK5C; 6% [3<<C5566%
3:%57>66% <6<=6>0%?1D2% <19%:CEE% ; 1F1DFC60%15%1D9%5C<6% X76% [71C>%3:%
576%G31>2%071EE%06>; 6%10%3D6%3:%576%57>66%#]6FK5C; 6% [3<<C5566%
<6<=6>0%1D2%10%576% [71C>%3:%576%#]6FK5C; 6% [3<<C5566%N% (KF7%
#]6FK5C; 6% [3<<C5566% <6<=6>0%071EE%73E2%3::CF6%KD5CE%576C>%
OKFF6003>0%71; 6%=66D%2KE9%1443CD562% X76%#]6FK5C; 6% [3<<C5566%
H76D%576%G31>2%CO%D35%CD%0600C3D%?071EE%71; 6%576%43H6>0%3:%576%G31>2%
53%51^6%OKF7%1F5C3D%10%576%#]6FK5C; 6% [3<<C5566% <19%266<%53%576%=605%
CD56>605%3:%576%ZDC; 6>0C59%N%4>3; C262%?73H6; 6>%5715%OKF7%1F5C3D%071EE%
=6%CD%1FF3>2%HC57%576%4>3; COC3D0%3:%57606%=9E1H0%?1D2%D35%CD%F3D:ECF5%
HC57%576%051D2CDV%>KE60%1D2%>6VKE15C3D0%3:%576%G31>2%N% ' F3<4E656%

! "#\$%&'\$()

! "# \$ % & ' () # * % & + , L

;35CDV%1D2%1=051CDCDV?%1%>3EE%F1EE% ;356%3D%576% < 1556>%071EE%C < < 62C156E9% :3EE3HN%

LN * '&'B6#\$\$- ,(-(! 5#3-"\$#1, ,% (3<KF7%3:%576%1K573>C59%3:%576%G31>2%10%C5% <19%266<%D6F6001>9%<19%=6%26E6V1562%53%OKF7%3::CF6>0%1D2%6<4E39660%3>% 53%F3<<C55660%1443CD562%=9%576%G31>2%4>3 ;C262%OKF7%26E6V15C3D%3:%43H6>0% 071EE%=6%VC ;6D%=9%>6F3>262%G31>2%1F5C3D%%

*N !"#%&')G(F"B6,\$J6#\$\$- ,(-+#3'(/ , \$0'" .#1(%

@N >"'. \$9' ,#(-+#3'(/ , \$0'" .#1(%

1N X76%">60C26D5%3:%576%ZDC ;6>0C59%071EE%=6%576%F7C6:%6]6FK5C ;6%1D2% 1F126<CF%3::CF6>%3:%576%ZDC ;6>0C59%N%X76%">60C26D5%071EE%71 ;6%2C>6F5% F71>V6%3:%?%1D2%=6%2C>6F5E9%>6043DOC=E6%53%576%G31>2%:3>%576%346>15C3D% 3:%576%ZDC ;6>0C59%%

=N X76%">60C26D5%071EE%?03%:1>%10%7COT76>%2K5C60% <19%46><C5%1556D2%1EE% <665CDV0%3:%576%G31>2%1D2%3:%576%#]6FK5C ;6% [3<<C5566%?=K%576T076% <19%=6%6]FK062%15%1D9%5C<6%%

FN g 6T076%071EE%?15%61F7%>6VKE1%> <665CDV%3:%576%G31>2%>643>5%K43D%576% 4>3V>600%F3D2C5C3D%1D2%D6620%3:%576%ZDC ;6>0C59%1D2%>6F3<<6D2% OKF7% <610K>60%10%CD%7COT76>%bK2V <6D5%HCEE%4>3<356%576%ZDC ;6>0C59%0% CD56>6050%%

2N X76%">60C26D5%3:%576%ZDC ;6>0C59%?10%576%F7C6:%1F126<CF%3::CF6>%3:%576% ZDC ;6>0C59%071EE%=6%>6043DOC=E6%53%576%G31>2%:3>%576%1F126<CF% 4>3V>1<0%3:%576%ZDC ;6>0C59%M%4>3FK>6<6D5%3:%051: :M%576%6051=EC07<6D5% 1D2%<1CD56D1DF6%3%0641>156%OF733E0%?F3EE6V60%1D2%2641>5<6D50%3:% CD05>KF5C3D%HCS7CD%576%ZDC ;6>0C59%M%576%>6E15C3D07C40%1D2%F33>2CD15C3D% 3:%62KF15C3D1E%1F5C ;C5C60%=65H66D%F1 <4K060%?046FC1E%2C ;COC3D0%1D2% KDC50%M%1D2%576%4E1DDCDV%?26 ;6E34<6D5%1D2%F1>>9CDV%3K5%3:%1EE%>6061>F7% 4>3b6F50%%

6N X76%">60C26D5%?10%576%F7C6:%1F126<CF%3::CF6>%3:%576%ZDC ;6>0C59%?071EE% 71 ;6%576%>CV75%53%4>60C26%1D2% ;356%15%1D9%:1FKE59%<665CDV%N%g 6T076% 071EE%1443CD5%1EE%D3D,G31>2%F3<<C55660%3:%576%ZDC ;6>0C59%?KDE600% 3576>HC06%4>3 ;C262%=9%576%G31>2%%

:N ' D9%ZDC ;6>0C59%)KE60%1D2%)6VKE15C3D0%?#]6FK5C ;6% !>26>0%1D2% #]6FK5C ;6%dKC26ECD60%3:%576%">60C26D5%3>%26E6V15C3D0%3:%V6D6>1E% 1K573>C59%071EE%=6%:CE62%HCS7%576% (6F>651>9%3:%576%G31>2%1D2%KDE600% 3576>HC06%046FC:C62%?071EE%=6%6::6F5C ;6%:>3<%576%5C<6%3%OKF7%:CECDV% KD5CE%F71DV62%?<32C:C62%3>%>6461E62%=9%576%">60C26D5%3>%=9%576%G31>2%%

VN X76%">60C26D5%3:%576%ZDC ;6>0C59%HCEE%6051=EC07%43ECFC60%:3>% CD56>F3EE6VC156%157E65CF0%CD%F3 <4EC1DF6%HCS7%576%>KE60%1D2%>6VKE15C3D0% 3:%144ECF1=E6%>6VC3D1E%3>%D15C3D1E%157E65CF%F3D:6>6DF60%3>% 1003FC15C3D0%?03%E3DV%10%57606%>KE60%1D2%>6VKE15C3D0%1>6%D35%CD%F3D:ECF5% HC57%43ECFC60%?>KE60%3>%>6VKE15C3D0%3:%576%G31>2%N%X76%">60C26D5%HCEE% >643>5%46>C32CF1EE9%53%576%G31>2%3:% [K>153>0%3D%576%CD56>F3EE6VC156% 157E65CF%4>3V>1<0%%

+N 46<?5.'(-+#3'(/ , \$0'" .#1(%

! "#\$%&'\$()((\$

! "#\$%&' (') # * %&+ , @%

1N H', '6&

Q@R% [1 < 4K060%3:%576%ZDC; 6>0C59%3:% P C003K>C%071EE%=6%6051=EC0762%=9%
576%G31>2N%#1F7%F1 < 4K0%071EE%=6%1%KDC5%3:%576%ZDC; 6>0C59N%

Q+R% [1 < 4K0%F71DF6EE3>0%4>3; 3050%1D2%3576>%3::CF6>0%10% < 19%=6%
046FC:CF1EE9%260CVD1562%=9%576%G31>2%071EE%=6%1443CD562%=9%576%
G31>2%%K43D%>6F3 < < 6D215C3D%3:%576%">60C26D5N%%

=N), 9\$0\$956&(46 < ?5. ' .%, %ZD5CE%3576>HC06%4>3; C262%=9%576%G31>2?%
576>6%1>6%576%:3EE3HCDV%F1 < 4K060%3:%576%ZDC; 6>0C59%Q53%CDFEK26%576C>%
>6046F5C; 6%0C560%1F126 < CF%4>3V>1 < 0%1D2%12 < CDC05>15C; 6%051::%10%D3H%
F3D05C5K562R%N%

Q@R%ZDC; 6>0C59%3:% P C003K>C, [3EK <=C1M%

Q+R% P C003K>C%ZDC; 6>0C59%3:% (FC6DF6%1D2%X6F7D3E3V9%N%

Q-R%ZDC; 6>0C59%3:% P C003K>C, i 1D010% [C59M%1D2%

QSR%ZDC; 6>0C59%3:% P C003K>C, (5N% . 3KCON%%

-N / , \$0''.\$#1(=1.#' < (/ , \$#.%, %ZDC; 6>0C59% (9056 < %KDC50% < 19%=6%F>61562%53%

F1>>9%3K5%OKF7%:KDF5C3D0%10% < 19%=6%100CVD62%576 < %=9%576%">60C26D5%3:%576%

ZDC; 6>0C59N%X7606%KDC50%071EE%=6%KD26>%576%2C>6F5%0K46>;C0 . 2 (%=6) (0) -0 . 2/ . 24000 . 24060

! "#\$%&'\$() ((\$

! "#\$%&' (') # * %&+, @&%

3>%76>61:56%>:3 < %5C < 6%53%5C < 6%6051=EC0762%=9%576%G31>2%3>%576%
">60C26D5N%%

+N * '&'B6#%- , (-(! 9 < \$, \$.#'6#%- , (%
1N X76%G31>2%3: % [K>153>0%76>6=9%26E6V1560%53%576% ">60C26D5%3: %576%
ZDC ; 6>0C59%576%>6043D0C=CEC59%:3>%12 < CDC056>CDV%43ECFC60%46>51CDCDV%53%
576%F3D2KF5%3: %05K26D50%1D2%05K26D5%3>V1DC_15C3D0%15%576%ZDC ; 6>0C59%10%
OKF7%F3D2KF5%>6E1560%53%576%E1H:KE% < C00C3D?%4>3F600%3>%:KDF5C3D%3: %576%
ZDC ; 6>0C59N%%
Q@R%X76% ">60C26D5% < 19%00K6%ZDC ; 6>0C59%) KE60%1D2%) 6VKE15C3D0%1D2%
< 19%1K573>C_6%F1 < 4K0%>KE60%1D2%>6VKE15C3D0%53%=6%1234562?%C00K62%1D2%
4K=EC0762%C < 4E6 < 6D5CDV%G31>2%) KE60%1D2%) 6VKE15C3D0%6051=EC07CDV%
051D21>20%3: %F3D2KF5%1D2%53%4>3 ; C26%:3>%12 < CDC05>15C3D%3: %ZDC ; 6>0C59%
1D2%F1 < 4K0%>6VKE15C3D0N%%
Q+R%U1CEK>6%53%12345OKF7%>KE60%1D2%>6VKE15C3D0%?73H6 ; 6>?%071EE%D35%
>6EC6 ; 6%1D9%05K26D5%3>%05K26D5%3>V1DC_15C3D0%3: %576%3=ECV15C3D%53%
1276>6%53%G31>2%) KE60%1D2%) 6VKE15C3D0%6051=EC07CDV%V6D6>1E%051D21>20%
3: %05K26D5%F3D2KF5N%%
=N ZDC ; 6>0C59%3>%F1 < 4K0%>KE60%>6VKE15C3D0%1D2%4>3F62K>60%10%76>6CD%
1K573>C_62%071EE%=6%CD%1FF3>21DF6%HC57%576%G31>2%) KE60%1D2%
) 6VKE15C3D0%1D2%071EE%4>3 ; C26%:3>%4>3 < 45%F3D0C26>15C3D%1D2%
2C0430C5C3D%3: %1EE6V62% ; C3E15C3D%3: %OKF7%ZDC ; 6>0C59%3>%F1 < 4K0%>KE60%
1D2%>6VKE15C3D0%4>3 ; C262?%73H6 ; 6>?%5715%OKF7%4>3F62K>60%071EE%=6%CD%
1FF3>21DF6%HC57%=10CF%051D21>20%3: %:1C>D600%1D2%071EE%=6%OC < 4E6%1D2%
144>34>C156%53%576%D15K>6%3: %576%F106%?1D2%071EE%4>3 ; C26%:3>%D35CF6%1D2%
1%761>CDVN%%
-N ZD5CE%F71DV62?% < 32C:62%3>%>6461E62?%576%4>3 ; C0C3D0%3: %576%4>606D5%G31>2%
) KE60%1D2%) 6VKE15C3D0%>6E15CDV%53%05K26D50%H7CF7%1>6%D35%CDF3D0C056D5%HC57%
576%4>3 ; C0C3D0%3: %57606%=9E1H0%071EE%=6%F3D0C26>62%53%=6%CD%:3>F6N%%
%
dN !"#%&'(G))(8-6'9(@5&'.(6,9(@'B5%6#%- ,.(%
@N 'D9%1F5C3D%=9%576%G31>2%6051=EC07CDV%43ECF9%3>% < 657320%3: %4>3F62K>6?%
12 < CDC05>15C ; 6?%=K0CD600?%1F126 < CF?%3>%3576>HC06?%071EE%=6%AD3HD%10%
YG31>2%) KE60%1D2%) 6VKE15C3D0N%%
+N G31>2%) KE60%1D2%) 6VKE15C3D0% < 19%=6%1234562%=9%576%G31>2%3>% < 19%=6%
1 < 6D262%3>%>6461E62?%CD%H73E6%3>%CD%41>5?%15%1D9% < 665CDV%3: %576%G31>2N%%
-N 'EE%43ECFC60%1D2%4>3F62K>60%:1EECDV%HC57CD%576%26:CDC5C3D%3: %G31>2%) KE60%
1D2%) 6VKE15C3D0%10%76>6CD%26:CD62?%1D2%CD%6]C056DF6%K43D%576%2156%3: %576%
12345C3D%3: %57606%=9E1H0%?071EE%=6%1%41>5%3: %576%G31>2%) KE60%1D2%
) 6VKE15C3D0N%%
SN G31>2%) KE60%1D2%) 6VKE15C3D0%071EE%=6%6::6F5C ; 6%K43D%12345C3D%=9%576%
G31>2%KDE600%1%2C::>6D5%6::6F5C ; 6%2156%=6%:C]62%=9%576%G31>2N%%
IN X76% (6F>651>9%3: %576%G31>2%071EE%^664%1EE%G31>2%) KE60%1D2%) 6VKE15C3D0%3D%
:CE6%CD%7CO%3>%76>%3::CF6?%1D2% < 19%4K=EC07%G31>2%) KE60%1D2%) 6VKE15C3D0%
:>3 < %5C < 6%53%5C < 6N%%
BN /D%576%1=06DF6%3: %1D%144ECF1=E6%=9E1H?%576%G31>2%071EE%=6%VKC262%=9%
)3=6>50%) KE60%3: % !>26>?%41>5CFKE1>E9%57306%>KE60%>6E15CDV%53%G31>20N%%

! "#\$%&'\$() ((\$

! "#\$%&'\$() # * %&+ , @ + %

gN !"#%&'(G))(! < ',9< ',#(-+(81&6K.(%

@N \$6H%=9E1H0%<19%=6%1234562?%1D2%=9E1H0%<19%=6%1<6D262%3>%>6461E62?%15%
1D9%<665CDV%3:%576%G31>2?%=K5%D3%OKF7%1F5C3D%071EE%=6%51^6D%KDE600%D35CF6%
3:%OKF7%4>343062%12345C3D?%1<6D2<6D5?%3>%>6461E%071EE%71;6%=66D%VC;6D%15%
1%4>6;C3K0%<665CDV%3>%D35CF6%CD%H>C5CDV%3:%576%4>343062%F71DV6%071EE%71;6%
=66D%06>;62%K43D%61F7%<6<=6>%3:%576%G31>2%15%E6105%57C>59%2190%CD%12;1DF6%
3:%576%:CD1E%;356%K43D%OKF7%F71DV6%4>3;C262?%73H6;6>%5715%=9%F3D06D5%3:%