

## Human Resources 2019-20

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

### Overview

#### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Changes to reporting for 2019-20

There are no changes for this survey component.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to ca

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**Human Resources Screening Questions**

**Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

|  |     |
|--|-----|
| <input type="checkbox"/>   | No  |
| <input type="checkbox"/>   | Yes |
| Does your institution have graduate assistants?  |     |
| If you answer <b>Yes</b> to this question, you will be provided the screens to report graduate assistants. |     |
| <input type="checkbox"/>   | No  |
| <input type="checkbox"/>   | Yes |

**Does your institution have 15 or more full-time staff?**

|  |     |
|--|-----|
| <input type="checkbox"/>   | No  |
| <input type="checkbox"/>   | Yes |
| Does your institution have a tenure system?  |     |
| If you answer <b>Yes</b> to this question, you will be provided the screens to report some data by tenure status.  |     |
| <input type="checkbox"/>   | No  |
| <input type="checkbox"/>   | Yes |
| Did your institution hire any <b>full-time permanent staff</b> who were included on the payroll of the institution between <b>November 1, 2018 and October 31, 2019</b> either for the <b>first time</b> (new to the institution) or <b>after a break in service</b> ? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) |     |
| If you answer <b>Yes</b> to this question, you will be provided the screens to report <b>full-time permanent new hires</b> in <b>Part H</b> .  |     |
| <input type="checkbox"/>   | No  |
| <input type="checkbox"/>   | Yes |

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

|                          |    |                          |     |   |
|--------------------------|----|--------------------------|-----|---|
| <input type="checkbox"/> | No | <input type="checkbox"/> | Yes | Are ALL of the instructional staff military personnel?  |
| <input type="checkbox"/> | No | <input type="checkbox"/> | Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |

**You may use the space below to provide context for the data you've reported above.**





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**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

**Number of Full-time Instructional Staff  
With Faculty Status  
On Tenure Track**

**As of November 1, 2019**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| Race/ethnicity                                   | Academic Rank                  |                                |                                |                                |                                | No academic rank               | Total |
|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-------|
|  | Professors                     | Associate professors           | Assistant professors           | Instructors                    | Lecturers                      |                                |       |
| <u>Nonresident alien</u>                         | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <u>Hispanic/Latino</u>                           | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <u>American Indian or Alaska Native</u>          | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <u>Asian</u>                                     | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <u>Black or African American</u>                 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <u>White</u>                                     | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| Two or more races                                | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <u>Race and ethnicity unknown</u>                | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <b>Total men</b>                                 | 0                              | 0                              | 0                              | 0                              | 0                              | 0                              | 0     |

Women

| Race/ethnicity                   | Academic Rank                  |                                |                                |                                |                                | No academic rank               | Total |
|----------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-------|
|                                  | Professors                     | Associate professors           | Assistant professors           | Instructors                    | Lecturers                      |                                |       |
| Nonresident alien                | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| Hispanic/Latino                  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| American Indian or Alaska Native | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| Asian                            | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| Black or African American        | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |



Institution: University of Missouri-System Office (178439)

User ID: 29C0011

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

|  |  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|
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|   |                                |                                |                                |                                |                                |                                |   |
|---|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|---|
| Black or African American                 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| White                                     | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Two or more races                         | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Race and ethnicity unknown                | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <b>Total women</b>                        | 0                              | 0                              | 0                              | 0                              | 0                              | 0                              | 0 |
|   |                                |                                |                                |                                |                                |                                |   |
| <b>Total (men+women)</b>                  | 0                              | 0                              | 0                              | 0                              | 0                              | 0                              | 0 |
| Total from prior year                     |                                |                                |                                |                                |                                |                                |   |

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Less-than-annual Contract**

**As of November 1, 2019**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| Race/ethnicity                                   | Academic Rank                  |                                |                                |                                |                                | No academic rank               | Total |
|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-------|
|  | Professors                     | Associate professors           | Assistant professors           | Instructors                    | Lecturers                      |                                |       |
| <u>Nonresident alien</u>                         | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <u>Hispanic/Latino</u>                           | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <u>American Indian or Alaska Native</u>          | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <u>Asian</u>                                     | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <u>Black or African American</u>                 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <u>White</u>                                     | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| Two or more races                                | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <u>Race and ethnicity unknown</u>                | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| <b>Total men</b>                                 | 0                              | 0                              | 0                              | 0                              | 0                              | 0                              | 0     |

Women

| Race/ethnicity                   | Academic Rank                  |                                |                                |                                |                                | No academic rank               | Total |
|----------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-------|
|                                  | Professors                     | Associate professors           | Assistant professors           | Instructors                    | Lecturers                      |                                |       |
| Nonresident alien                | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| Hispanic/Latino                  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| American Indian or Alaska Native | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| Asian                            | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |
| Black or African American        | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0     |

|   |                                |                                |                                |                                |                                |                                |   |
|---|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|---|
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| White                                     | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Two or more races                         | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Race and ethnicity unknown                | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <b>Total women</b>                        | 0                              | 0                              | 0                              | 0                              | 0                              | 0                              | 0 |
|   |                                |                                |                                |                                |                                |                                |   |
| <b>Total (men+women)</b>                  | 0                              | 0                              | 0                              | 0                              | 0                              | 0                              | 0 |
| Total from prior year                     |                                |                                |                                |                                |                                |                                |   |

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status -  
Indefinite duration contract**

| Academic Rank | Tenure Status | Count |
|---------------|---------------|-------|
|---------------|---------------|-------|









**Part A2 - Full-time Instructional Staff by Function**

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

**Part A3 - Full-time Instructional Staff - Totals**

| <b>Total number of Full-time Instructional Staff</b> |           |             |                   |
|--|-----------|-------------|-------------------|
| <b>As of November 1, 2019</b>                        |           |             |                   |
| Race/ethnicity                                       | Total men | Total women | Total (men+women) |
| Nonresident alien                                    | 0         | 0           | 0                 |
| Hispanic/Latino                                      | 0         | 0           | 0                 |
| American Indian or Alaska Native                     | 0         | 0           | 0                 |
| Asian  | 0         | 0           | 0                 |
| Black or African American                            | 0         | 0           | 0                 |
| Native Hawaiian or Other Pacific Islander            | 0         | 0           | 0                 |
| White  | 0         | 0           | 0                 |
| Two or more races                                    | 0         | 0           | 0                 |
| Race and ethnicity unknown                           | 0         | 0           | 0                 |
| <b>Total</b>   | 0         | 0           | 0                 |
| Total from prior year                                |           |             | <b>0</b>          |



|                            |   |                                |                                |
|----------------------------|---|--------------------------------|--------------------------------|
| Two or more races          | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Race and ethnicity unknown | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <b>Total women</b>         | 0 | 0                              | 0                              |
| <b>Total (men+women)</b>   | 0 | 0                              | 0                              |
| Total from prior year      | 0 |                                |                                |



|   |                                |                                |                                |                                |
|---|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| White                                     | <input type="text" value="9"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Two or more races                         | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Race and ethnicity unknown                | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |                                |
|   |                                |                                |                                |                                |
|   |                                |                                |                                |                                |
|   |                                |                                |                                |                                |



|   |                                 |                                 |                                 |                                 |                                |
|---|---------------------------------|---------------------------------|---------------------------------|---------------------------------|--------------------------------|
| American Indian or Alaska Native          | <input type="text" value="0"/>  | <input type="text" value="1"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> |
| Asian                                     | <input type="text" value="1"/>  | <input type="text" value="2"/>  | <input type="text" value="9"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> |
| Black or African American                 | <input type="text" value="2"/>  | <input type="text" value="2"/>  | <input type="text" value="1"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> |
| White                                     | <input type="text" value="33"/> | <input type="text" value="78"/> | <input type="text" value="50"/> | <input type="text" value="17"/> | <input type="text" value="0"/> |
| Two or more races                         | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> |
| Race and ethnicity unknown                | <input type="text" value="0"/>  | <input type="text" value="2"/>  | <input type="text" value="1"/>  | <input type="text" value="2"/>  | <input type="text" value="0"/> |
| <b>Total women</b>                        | 37                              | 87                              | 62                              | 19                              | 0                              |
| <b>Total (men+women)</b>                  | 71                              | 122                             | 165                             | 32                              | 0                              |
| Total from prior year                     | <b>68</b>                       | <b>124</b>                      | <b>170</b>                      | <b>28</b>                       |                                |





|   |                                |                                |                                 |                                |                                |     |
|---|--------------------------------|--------------------------------|---------------------------------|--------------------------------|--------------------------------|-----|
| Nonresident alien                         | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 1   |
| Hispanic/Latino                           | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="2"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 6   |
| American Indian or Alaska Native          | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 1   |
| Asian                                     | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 12  |
| Black or African American                 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="3"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 8   |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 0   |
| White                                     | <input type="text" value="0"/> | <input type="text" value="3"/> | <input type="text" value="25"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 215 |
| Two or more races                         | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 0   |
| Race and ethnicity unknown                | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 6   |
| <b>Total women</b>                        | 0                              | 3                              | 30                              | 0                              | 0                              | 249 |
| <b>Total (men+women)</b>                  | 2                              | 5                              | 37                              | 0                              | 3                              | 454 |
| Total from prior year                     | 1                              | 5                              | 40                              |                                | 4                              | 457 |



21-0000 + 23-0000 +  
27-0000

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|  |  |     |
|--|--|-----|
| Service Occupations<br>31-0000 + 33-0000 + 35-0000 +<br>37-0000 + 39-0000                      |  | 2   |
| Sales and Related Occupations<br>41-0000   |  | 5   |
| Office and Administrative Support<br>Occupations<br>43-0000                                    |  | 37  |
| Natural Resources, Construction,<br>and Maintenance Occupations<br>45-0000 + 47-0000 + 49-0000 |  | 0   |
| Production, Transportation, and<br>Material Moving Occupations<br>51-0000 + 53-0000            |  | 3   |
| Total  |  | 454 |

Part G1 - Salaries Worksheet

**Number of Full-time Instructional Staff  
For Calculation of Total Number of Months**

**Annual Salary, 2019-20**



- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

| Gender and academic rank | Months worked                  |                                |                                |                                |                                | Total Staff | Total staff for salary reporting |
|--------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-------------|----------------------------------|
|                          | 12 months                      | 11 months                      | 10 months                      | 9 months                       | < 9 months                     |             |                                  |
| Men                      |                                |                                |                                |                                |                                |             |                                  |
| Professors               | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0           | 0                                |
| Associate professors     | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0           | 0                                |
| Assistant professors     | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/>           |                                |             |                                  |
|                          |                                |                                |                                |                                |                                |             |                                  |
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|                          |                                |                                |                                |                                |                                |             |                                  |

**Part G4 - Salary Outlays for Non-instructional Staff**

**Salary Outlays  
for Full-time Non-instructional Staff**

**Annual Salary Outlays, 2019-20**

| Occupational category  |  Number of full-time staff<br>(carried forward from the Part B - FT, non-instructional staff screens) |  Total annual salary outlays |
|--|--|---|
| <u>Research staff</u>  | 0  | <input type="text" value="0"/>  |
| <u>Public Service staff</u>  | 0  | <input type="text" value="0"/>  |
| <u>Library and Student and Academic Affairs and Other Education Services Occupations</u><br><u>25-4000 + 25-2000 + 25-3000 + 25-9000</u> | 17   | <input type="text" value="885,511"/>  |
| <u>Management Occupations</u><br>11-0000   | 71   | <input type="text" value="9,584,700"/>  |
| <u>Business and Financial Operations Occupations</u><br>13-0000  | 122  | <input type="text"/>  |
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|                          |   |   |   |
|--------------------------|---|---|---|
| <b>Total (men+women)</b> | 0 | 0 | 0 |
| Total from prior year    |   |   |   |

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity                            | Archivists, Curators, and Museum Technicians | Librarians and Media Collections Specialists | Library Technicians 25-4030    | Student and Academic Affairs and Other Education Services Occupations 2000 + 25-3000 + 25-9000 | Library and Student and Academic Affairs and Other Education Services Occupations |
|---|--|--|--------------------------------|--|---|
| Nonresident alien                         | <input type="text" value="0"/>               | <input type="text" value="0"/>               | <input type="text" value="0"/> | <input type="text" value="0"/>   | 0   |
| Hispanic/Latino                           | <input type="text" value="0"/>               | <input type="text" value="0"/>               | <input type="text" value="0"/> | <input type="text" value="0"/>   | 0   |
| American Indian or Alaska Native          | <input type="text" value="0"/>               | <input type="text" value="0"/>               | <input type="text" value="0"/> | <input type="text" value="0"/>   | 0   |
| American                                  | <input type="text" value="0"/>               | <input type="text" value="0"/>               | <input type="text" value="0"/> | <input type="text" value="0"/>   | 0   |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/>               | <input type="text" value="0"/>               | <input type="text" value="0"/> | <input type="text" value="0"/>   | 0   |
| White                                     | <input type="text" value="2"/>               | <input type="text" value="0"/>               | <input type="text" value="0"/> | <input type="text" value="0"/>   | 2   |
| Two or more races                         | <input type="text" value="0"/>               | <input type="text" value="0"/>               | <input type="text" value="0"/> | <input type="text" value="0"/>   | 0   |
| Race and ethnicity unknown                | <input type="text" value="0"/>               | <input type="text" value="0"/>               | <input type="text" value="0"/> | <input type="text" value="0"/>   | 0   |
| <b>Total men</b>                          | 2  | 0  | 0                              | 0  | 2   |

Women

|                |  |  |  |  |  |
|----------------|--|--|--|--|--|
| Women          |  |  |  |  |  |
| Race/ethnicity |  |  |  |  |  |
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|   |                                |                                |                                |                                |                                |           |
|---|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-----------|
| Hispanic/Latino                           | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0         |
| American Indian or Alaska Native          | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0         |
| Asian                                     | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0         |
| Black or African American                 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 1         |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0         |
| White                                     | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="7"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 12        |
| Two or more races                         | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0         |
| Race and ethnicity unknown                | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0         |
| <b>Total women</b>                        | 0                              | 0                              | 7                              | 0                              | 0                              | 13        |
| <b>Total (men+women)</b>                  | 1                              | 0                              | 10                             | 0                              | 0                              | 22        |
| Total from prior year                     | <b>1</b>                       |                                | <b>14</b>                      |                                |                                | <b>26</b> |



Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part D - Graduate assistants

**Number of Graduate Assistants**

**As of November 1, 2019**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity                                   | <u>Teaching</u><br>25-9044     | <u>Research</u>                | <u>Other</u><br>11-0000, 13-0000, 15-0000,<br>17-0000, 19-0000, 21-0000,<br>23-0000, 27-0000, 25-4000,<br>25-4010, 25-4020, 25-4030,<br>25-2000, 25-3000, 25-9000,<br>29-0000 | Total |
|--|--------------------------------|--------------------------------|---|-------|
| <u>Nonresident alien</u>                         | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | 0     |
| <u>Hispanic/Latino</u>                           | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | 0     |
| <u>American Indian or Alaska Native</u>          | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | 0     |
| <u>Asian</u>                                     | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | 0     |
| <u>Black or African American</u>                 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | 0     |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | 0     |
| <u>White</u>                                     | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | 0     |
| Two or more races                                | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | 0     |
| <u>Race and ethnicity unknown</u>                | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | 0     |
| <b>Total men</b>                                 | 0                              | 0                              | 0   | 0     |

Women

| Race/ethnicity                   | <u>Teaching</u><br>25-9044     | <u>Research</u>                | <u>Other</u><br>11-0000, 13-0000, 15-0000,<br>17-0000, 19-0000, 21-0000,<br>23-0000, 27-0000, 25-4000,<br>25-4010, 25-4020, 25-4030,<br>25-2000, 25-3000, 25-9000,<br>29-0000 | Total |
|----------------------------------|--------------------------------|--------------------------------|---|-------|
| Nonresident alien                | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | 0     |
| Hispanic/Latino                  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | 0     |
| American Indian or Alaska Native | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | 0     |
| Asian                            | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | 0     |
| Black or African American        | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | 0     |

|   |                                |                                |                                |          |
|---|--------------------------------|--------------------------------|--------------------------------|----------|
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0        |
| White                                     | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="0"/> | 1        |
| Two or more races                         | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0        |
| Race and ethnicity unknown                | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0        |
| <b>Total women</b>                        | 0                              | 1                              | 0                              | 1        |
|   |                                |                                |                                |          |
| <b>Total (men+women)</b>                  | 0                              | 1                              | 0                              | 1        |
| Total from prior year                     |                                | <b>3</b>                       |                                | <b>3</b> |



|  |   |   |   |   |   |   |    |    |
|--|---|---|---|---|---|---|----|----|
| <u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u><br>21-0000 + 23-0000 + 27-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 3  | 3  |
| <u>Healthcare Practitioners and Technical Occupations</u><br>29-0000   | 0 | 0 | 0 | 0 | 0 | 0 | 0  | 0  |
| Total  | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 11 |
| Total from prior year  | 0 |   |   |   |   |   | 11 | 11 |

**Part F - Part-time Summary**

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| Service Occupations<br>31-0000 + 33-0000 + 35-0000 +<br>37-0000 + 39-0000  |  | 1  |
| Sales and Related Occupations<br>41-0000   |  | 0  |
| Office and Administrative Support<br>Occupations<br>43-0000  |  | 10 |
| Natural Resources, Construction,<br>and Maintenance Occupations<br>45-0000 + 47-0000 + 49-0000   |  | 0  |
| Production, Transportation, and<br>Material Moving Occupations<br>51-0000 + 53-0000  |  | 0  |
| Graduate Assistants  |  | 1  |
| Teaching<br>25-9044  |  | 0  |
| Research   |  | 1  |
| Other<br>11-0000, 13-0000, 15-0000,<br>17-0000, 19-0000, 21-0000,<br>23-0000, 27-0000, 25-4000,<br>25-4010, 25-4020, 25-4030,<br>25-2000, 25-3000, 25-9000,<br>29-0000 |  |    |
|  |  |    |







Institution: University of Missouri-System Office (178439)

User ID: 29C0011

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**  
**(Hired full-time between November 1, 2018 - October 31, 2019)**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity                                   | <u>Instructional Staff</u><br>(from Part H, screen 1) | <u>Research staff</u>          | <u>Public Service staff</u>    | <u>Library and Student and Academic Affairs and Other Education Services Occupations</u><br>25-4000 + 25-2000 + 25-3000 + 25-9000 |
|--|---|--------------------------------|--------------------------------|---|
| <u>Nonresident alien</u>                         | 0   | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  |
| <u>Hispanic/Latino</u>                           | 0   | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  |
| <u>American Indian or Alaska Native</u>          | 0   | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  |
| <u>Asian</u>                                     | 0   | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  |
| <u>Black or African American</u>                 | 0   | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0   | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  |
| <u>White</u>                                     | 0   | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  |
| Two or more races                                | 0   | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  |
| <u>Race and ethnicity unknown</u>                | 0   | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  |
| <b>Total men</b>                                 | 0   | 0                              | 0                              | 0   |

Women

| Race/ethnicity                          | <u>Instructional Staff</u><br>(from Part H, screen 1) | <u>Research staff</u>          | <u>Public Service staff</u>    | <u>Library and Student and Academic Affairs and Other Education Services Occupations</u><br>25-4000 + 25-2000 + 25-3000 + 25-9000 |
|---|---|--------------------------------|--------------------------------|---|
| <u>Nonresident alien</u>                | 0   | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  |
| <u>Hispanic/Latino</u>                  | 0   | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/>  |
| <u>American Indian or Alaska Native</u> | 0   | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  |
| <u>Asian</u>                            | 0   | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  |
| <u>Black or African American</u>        | 0   | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  |

|   |   |                                |                                |                                |
|---|---|--------------------------------|--------------------------------|--------------------------------|
| Native Hawaiian or Other Pacific Islander | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| White                                     | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Two or more races                         | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Race and ethnicity unknown                | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <b>Total women</b>                        | 0 | 0                              | 0                              | 1                              |
| <b>Total (men+women)</b>                  | 0 | 0                              | 0                              | 1                              |



|   |                                |                                 |                                |                                |                                |
|---|--------------------------------|---------------------------------|--------------------------------|--------------------------------|--------------------------------|
| American Indian or Alaska Native          | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Asian                                     | <input type="text" value="0"/> | <input type="text" value="1"/>  | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Black or African American                 | <input type="text" value="0"/> | <input type="text" value="1"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| White                                     | <input type="text" value="4"/> | <input type="text" value="15"/> | <input type="text" value="2"/> | <input type="text" value="3"/> | <input type="text" value="0"/> |
| Two or more races                         | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Race and ethnicity unknown                | <input type="text" value="0"/> | <input type="text" value="1"/>  | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="0"/> |
| <b>Total women</b>                        | 4                              | 20                              | 4                              | 4                              | 0                              |
| <b>Total (men+women)</b>                  | 7                              | 31                              | 11                             | 6                              | 0                              |



|   |                                |                                |                                |                                |                                |    |
|---|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|----|
| Nonresident alien                         | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 1  |
| Hispanic/Latino                           | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 3  |
| American Indian or Alaska Native          | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0  |
| Asian                                     | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 2  |
| Black or African American                 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 2  |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0  |
| White                                     | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 26 |
| Two or more races                         | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0  |
| Race and ethnicity unknown                | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 2  |
| <b>Total women</b>                        | 0                              | 0                              | 3                              | 0                              | 0                              | 36 |
| <b>Total (men+women)</b>                  | 1                              | 0                              | 4                              | 0                              | 0                              | 61 |

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

**Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**

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**Summary**

**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution’s Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution’s CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

| <b>Number of staff by employment status and occupational category:<br/>Fall 2019</b>                  |                                  |                                  |                  |
|---|----------------------------------|----------------------------------|------------------|
| <b>Occupational category</b>  | <b>Reported values</b>           |                                  | <b>FTE staff</b> |
|   | <b>Number of full-time staff</b> | <b>Number of part-time staff</b> |                  |
| <b>Total number of staff</b>  | 454                              | 22                               | 461              |
| Instructional Staff   | 0                                | 0                                | 0                |
| Primary Instruction   | 0                                | 0                                | 0                |
| Exclusively credit  | 0                                | 0                                | 0                |
| Exclusively not-for-credit  | 0                                | 0                                | 0                |
| Combined credit/not-for-credit  | 0                                | 0                                | 0                |
| Instruction/research/public service   | 0                                | 0                                | 0                |
| Research Staff  | 0                                | 0                                | 0                |
| Public Service Staff  | 0                                | 0                                | 0                |
| Library and Student and Academic Affairs and Other Education Services Occupations SOC                 | 17                               | 5                                | 19               |
| Librarians, Curators, and Archivists SOC 25-4000  | 15                               | 5                                | 17               |
| Archivists, Curators, and Museum Technicians SOC 25-4010  | 15                               | 5                                | 17               |
| Librarians SOC 25-4020  | 0                                | 0                                | 0                |
| Library Technicians SOC 25-4030   | 0                                | 0                                | 0                |
| Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000 | 2                                | 0                                | 2                |
|   |                                  |                                  |                  |
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Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Edit Report

**Human Resources**

**University of Missouri-System Office (178439)**

| Source | Description | Severity | Resolved | Options |
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