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User ID: 29C0011

Human Resources 2021-22

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

• Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as define

Institution: University of Missouri-Kansas City (178402)
Human Resources Screening Questions
Does your institution have any <u>part-time</u> staff? If you answer Yes to this question, you will be provided the screens to report part-time staff.
○No •Yes

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Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

O No

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

${\color{red} Number of } \ \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With}} \ \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} - \underline{\textbf{Multi-Year Contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

			No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

			No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian							

Number of Full-time Instructional Staff Without Faculty Status

Δ

Part A2 - Full-time Instructional Staff by Function

Number of <u>Full-time Instructional Staff</u> As of November 1, 2021

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
 Report Non-medical school and Medical school staff separately, as indicated below

				On Tenure			Without Faculty	Total		
			Tenured	Track	Multi- year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
No	n-medio	cal school staff	235	67	0	226	6	0	0	534
Nor	n-medic	al school staff from prior year	245	75		231	4			555
	Prim	arily Instruction	235	67	0	226	6	0	0	534
		Exclusively credit	235							

Institution: University of Missouri-Kansas City (178402)
Part A3 - Full-time Instructional Staff - Totals

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	16	1	0
Hispanic/Latino	8	1	0
American Indian or Alaska Native	1	0	0
Asian	48	1	0
Black or African American	14	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	203	5	0
Two or more races	4	0	0
Race and ethnicity unknown	7	1	0
Total men	302	9	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	7	0	0
Hispanic/Latino	16	0	0
American Indian or Alaska Native	0	0	0
Asian	17	1	0
Black or African American	16	1	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	202	5	0
Two or more races	2	1	0
Race and ethnicity unknown	7	1	0
Total women	268	9	0
Total (men+women)			

Institution: University of Missouri-Kan Part B1 - Full-time Non-insti	sas City (178402) ructional Staff by Occupationa	al Category		User ID: 29C001

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Institution: University of Missouri-Kansas City (178402)

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of $\underline{\text{Full-time}}$ Non-instructional Staff

As of November 1, 2021

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	98	88	0
Sales and Related Occupations 41-0000	1	1	0
Office and Administrative Support Occupations 43-0000	232	215	17
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	39	39	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	13	13	0
Total		366	17
Total from prior year		392	15

Institution: University of Missouri-Kansas City (178402)

Part C - Full-time Summary

Summary of Full-time Non-medical School Staff

As of November 1, 2021

Total

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

With Faculty Status Without Faculty Not on Tenure Track Occupational category Total On Tenure Status Tenured Track Annual Less-than-annual Indefinite duration Multi-year (continuing or at-will) contract contract Primarily Instruction Exclusively credit Exclusively not-for-credit Combined credit/not-for-credit Instruction/research/public service staff Research staff Public Service staff Archivists, Curators, and Museum Technicians 25-4010 Librarians and Media Collections Specialists 25-4020 Library Technicians 25-4030 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations 11-0000 **Business and Financial Operations Occupations** 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations 41-0000 Office and Administrative Support Occupations 43-0000 Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000

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1,765

Part C - Full-time Summary Medical school staff

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Men				
	Total staff for salary reporting			
Gender and academic rank	(from Part G, screen 1)			

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Part D - Part-time Staff by Occupational Category	

Part D - Part-time Staff by	y Occupational Cat	tegory		

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Institution: University of Missouri-Kansas City (178402)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Men				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	30	37	11	78
Hispanic/Latino	4	3	2	9
American Indian or Alaska Native	0	0	0	0
Asian	1	1	2	4
Black or African American	7	1	2	10
Native Hawaiian or Other Pacific Islander	1	0	0	1
White	33	12	27	72
Two or more races	3	0	2	5

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of <u>Part-time Staff</u> As of November 1, 2021

Non-medical school staff

With Faculty Status

Occupational category	<u>Tenured</u>	On Tenure Track	Multi- year	Annual contract	Not on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	3	0	0	13	338	0	0	354
① Exclusively credit3	3							

Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	0	1	1
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	0	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	10	10
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	0	0
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Total	2	0	0	2	233	0	11	248
Total from prior year	2	0		3	228		5	238

Part F - Part-time Summary

Institution: University of Missouri-Kansas City (178402)

Part H - New Hires, Full-time Staff by Occupational Category

- Number of Newly Hired Full-time Staff
 (Hired full-time between November 1, 2020 October 31, 2021)
 Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	Healthcare Practitioners and
	11-0000	13-0000	19-0000 + 17-0000 +	21-0000 + 23-0000 + 27-0000	29-0000
Nonresident alien					

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff
(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only
 Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related		

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
 The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data
- Thank you for your assistance.

This survey component was prepared by:								
0	Keyholder	0	SFA Contact			0		

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2021								
Occupational category	Reported	FTE staff						
	Number of full-time staff	Number of part-time staff						
otal number of staff	2,304	839	2,58					
Instructional Staff	570	591	76					
Primary Instruction	570	591	76					
Exclusively credit	570	591	70					
Exclusively not-for-credit	0	0						
Combined credit/not-for-credit	0	0						
Instruction/research/public service	0	0						
Research Staff	18	0						
Public Service Staff	0	0						
Library and Student and Academic Affairs and								

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

Academic rank	Months Covered by Annual Salary				Total Staff for	Total Number	Salary	Weighted Average
	12 months	11 months	10 months	9 months	Salary reporting	of	Outlays	Monthly Salaries
All Ranks	176			352	528	5,280	\$50,603,612	\$9,584
Professor	40			114	154	1,506	\$17,810,985	\$11,827
Associate professor	62			124	186	1,860	\$17,695,894	\$9,514
Assistant professor	66			82	148	1,530	\$12,781,532	\$8,354
Instructor	6			20	26	252	\$1,773,012	\$7,036
Lecturer	2			12	14	132	\$542,189	\$4,107
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

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Edit Report

Human Resources

Source	Description	Severity	Resolved	Options						
Giobal Edits										
Perform Edits	The number of newly hired, full-time Nonresident alien men in Management Occupations reported in Part H (2) exceeds the total number of these staff reported in Part B (1). If the staff were newly hired during the year November 1, 2020 through October 31, 2021 but are no longer on the payroll as of November 1, 2021, please correct your data or indicate that in your explanation. (Error #3104)	Explanation	Yes							
Reason	New hire (11-0000) hired during specified period, but as of Nov. 1, no longer on pay roll.									
Related Screens	elated Screens B1 - FT Non-instructional, Occupation - 3, H - New Hires, Occupation - 2									
Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract										
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Yes								
Reason The larger than expected increase is due to both the numerator and denominator being a small amount, any modest change in both will greatly change the percentage.										
Screen: D - PT Staff, Occupation - 1										
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason Individual research faculty was part-time last year and is now full-time this year.										
Screen: D - PT St	aff, Occupation - 3									
Upload File	This number(34) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason Increase is due to 14 part-time Computer and Science occupations (15-0000 & 19-0000) who are new hires.										
Screen: E - PT Staff, Occupation and Tenure - 1										
Upload File	This number(338) is outside the expected range of between 162 and 334 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	Increase is due to 39 part-time LTN month non-medical faculty who were on leave without pay returning and 79 who are new hires.									
Upload File	This number(476) is outside the expected range of between 285 and 473 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason Increase is due to 39 part-time LTN month non-medical faculty who were on leave without pay returning and 79 who are new hires.										