

! " ##\$%\$&' ((") *' +, #, -, . &

Executive Director's Note!#\$%&' () *+, -. / 0 1 "2(3) *%4"%53+) *'&%+, "(6**%3)\$'67"844'9' (68+**989%"
8: : \$(: '\$89' (6*2(\$"; '7; %\$"%4)389' (6<" = %>&% "%5: 864%4" () \$"3(+%7%"822(\$48?'+'9, "@'"**' (6"9("2%+39"
%5'*9'67"\$%8+'9%'*\$%+89'67"9("9; %"*9) 4%69"4%?9": \$(?+%@"-A; '3; ""63+) 4%- "?) 9"7 ("@) 3; "2)\$9; %\$-"9; 86"
989%"8: : \$(: '\$89' (6 <"

!"#\$%&' ' () ' (*"*) +, %- \$. / \$, "

!"/0\$+"%1\$2"%3\$4*,5#"*) +

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!"#\$6*0\$%7) (8% " / 09%3\$4*,5#"*) +

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: \$; "2))8%<; ' \$+0** / (\$,

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