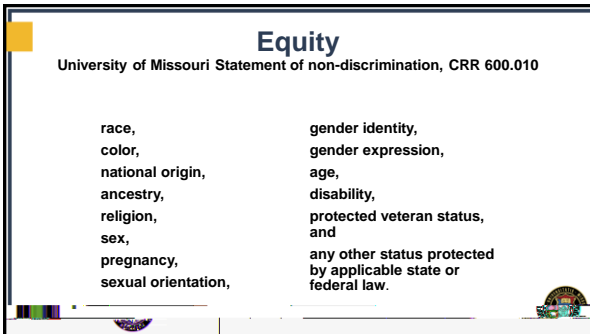
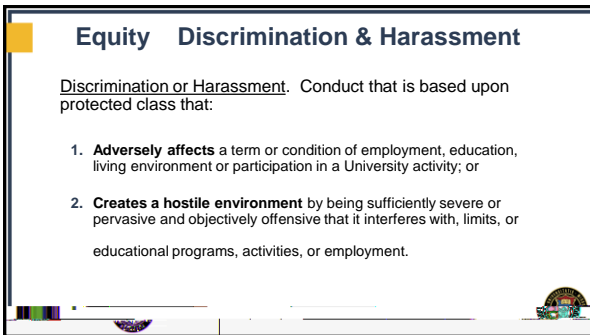


1



2



3

Equity Discrimination & Harassment

Discrimination: Treating someone differently based on a protected class or status

Process and Procedure
Which process?

DRAFT

The Processes

FireX

Who is Entitled to What Process?

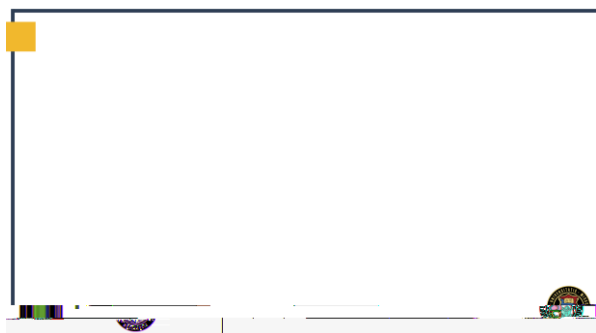
Title IX

Informal Resolution*

Hearing Panel Resolution

Facilitated Dialogue/Mediation

Administrative Resolution



KNOWLEDGE CHECK

SCENARIO G

After the investigation has been completed for allegations of national origin discrimination and the Equity Officer has issued her decision ending the process, the Respondent files a notice to appeal.

Procedurally, what did the Respondent do wrong?

At this stage in the process, Respondent may request reconsideration

28

KNOWLEDGE CHECK

SCENARIO H

When the Title IX Coordinator learns that the alleged conduct did not occur in the U.S., he dismisses the Formal Complaint.

29

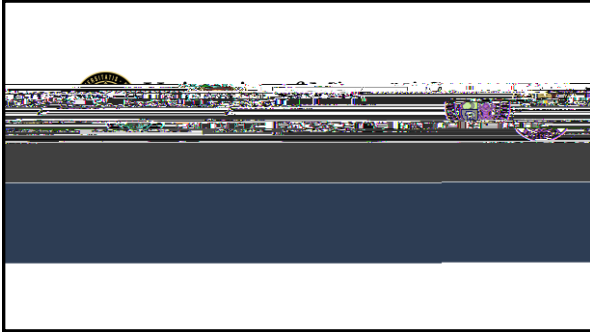
KNOWLEDGE CHECK

SCENARIO H

When the Title IX Coordinator learns that the alleged conduct did not occur in the U.S., he dismisses the Formal Complaint.

Either Party.

30



31
