

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

**Human Resources Screening Questions**

**Does your institution have any part-time staff?**

*If you answer Yes to this question, you will be provided the screens to report part-time staff.*

Yes  No

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical**

**leave**



Asian/Pacific Islander

Hispanic

**Part A - Employees by Assigned Position - Full-time staff**

Number of full-time staff by faculty status and primary function/occupa



**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity****As of November 1, 2009**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Graduate assistants py	Total including Graduate assistants
<u>Primarily instruction</u>	483	<b>489</b>	435	<b>411</b>	254	<b>238</b>	1,172
<u>Instruction/research/public service</u>	14	<b>18</b>	19	<b>21</b>	39	<b>38</b>	72
Primarily instruction + Instruction/research/public service	497	507	454	432	293	276	1,244
<u>Primarily research</u>	28	<b>33</b>	10				

**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**

**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**

**As of November 1, 2009**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	1	67	24	92
Associate professors		66	19	85
Assistant professors	1	51	3	55
Instructors		1		1
Lecturers		11		19
No academic rank			5	5
<b>Total men</b>	2	196	59	
Total men from prior year		<b>203</b>		

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

**Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

**As of November 1, 2009**

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	58		9		67
Associate Professors	50	3	13		66
Assistant Professors		37	14		51
Instructors			1		1
Lecturers					



**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

**Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank**

**As of November 1, 2009**

Gender and academic rank	Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	19				



**Part E - Salaries - Full-time instructiona**



**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**

**As of November 1, 2009**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>			

**Full-time instruction/research/public service staff - Tenured**

**with faculty status who are Tenured and whose primary responsibility is instruction,  
 broken down by academic rank, gender, and race/ethnicity**

**As of November 1, 2009**

**of individuals of any race as Hispanic/Latino  
 and non-Hispanic/Latino individuals only**

	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
	0	0			0		0
	2	0			0		2
<u>American Native</u>	1	0			0		1

**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

**Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity**

**As of November 1, 2009**

**Report Hispanic/Latino individuals of any race as Hispanic/Latino**

**Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity





**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2009**

**Report Hispanic/Latino individuals of any race as Hispanic/Latino**

**Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2009**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	17	9	26
<u>Hispanic/Latino</u>	4	2	6
<u>American Indian or Alaska Native</u>	1	1	2
<u>Asian</u>	26	14	40
<u>Black or African American</u>	17	24	41
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	213	208	421
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	3	3
<b>Total (must equal Part H (next part))</b>	<b>278</b>	<b>261</b>	<b>539</b>

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**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident alien	0	0	0	1	1	0	4	6
Hispanic/Latino	0	0	0	2	1	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	7	5	4	6	22
Black or African American	0	0	0	6	2	0	2	10







**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**

**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

**Report Hispanic/Latino individuals of any race as Hispanic/Latino**

**Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	8
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	





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**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

**As of November 1, 2009**

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	

**Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**

**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

**Report Hispanic/Latino individuals of any race as Hispanic/Latino**

**Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	1	0	0	1
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0
<u>Black or African American</u>	0	3	1	0	0	4
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	1	10	3	0	0	14
<u>Two or more races</u>	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
<b>Total men</b>	1	13	5	0	0	19



**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**

**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

**Report Hispanic/Latino individuals of any race as Hispanic/Latino**

**Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	0	0	0	0		0



**Part J - Fall Staff - Part-time professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2009**

**Report Hispanic/Latino individuals of any race as Hispanic/Latino**

**Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
<u>Nonresident alien</u>	4	0	0
<u>Hispanic/Latino</u>	1	0	1
<u>American Indian or Alaska Native</u>	1	0	0
<u>Asian</u>	6	0	1
<u>Black or African American</u>	26	0	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	170	1	13
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	2	0	0
<b>Total men</b>	210	1	18
<b>Women</b>			
<u>Nonresident alien</u>	14	0	1
<u>Hispanic/Latino</u>	3	0	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	10	0	0
<u>Black or African American</u>	43	0	2





**Part J - Fall Staff - Graduate assistants and part-time grand total**

**Number of part-time**

**Part K - Fall Staff - Total number of staff**

**Total number of staff by employment status, gender, and race/ethnicity**

**As of November 1, 2009**

Gender and race/ethnicity



**Part L - Fall Staff - New hires - Full-time staff by position**

**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2009 and**

**Part L - Fall Staff - New hires - Totals**

**Human Resources Survey Evaluation**



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<b>Explanation Report</b>
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Number	Source	Location	Description	Severity	Accepted
<b>Global Edits</b>					
1		Perform Edits	The total number of employees in EAP for part-time primarily public service entered, 81, has an expected range of between 38 and 70. Please explain this difference.	Explanation	Yes
Reason: The increase represents 23 new tutors, of which 15 are in Education.					
<b>Screen: Faculty Status 11/12 mo</b>					
2	Row 21 Column 5	Upload File	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason: Zero is correct. Due to the baseline from Fall 2008 being a low amount, a slight or modest decrease over the year will be under the expected 25% range.					
<b>Global Edits</b>					
3		Perform Edits	The average salary for one of the academic ranks in 9/10 month contracts 0, is not within the expected range between 18,720 and 28,080. Please fix or explain.	Explanation	Yes
Reason: There a no 9/10-month men with No academic rank to report this year.					
<b>Global Edits</b>					
4		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 41,261, is not within the expected range between 52,114 and 78,170. Please fix or explain.	Explanation	Yes
Reason: Decrease in average is due to a gain of 3 lower paid men over the year.					
5		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 37,000, is not within the expected range between 24,116 and 36,172. Please fix or explain.	Explanation	Yes
Reason: Increase in average is due to a gain of 2 higher paid women over the year.					
<b>Screen: Headcount</b>					
6	Row 43 Column 5	Upload File	The number entered, 7, has an expected range of between 3 and 3. Please explain this difference.	Explanation	Yes
Reason: Due to the baseline from Fall 2007 being a low amount, a slight or modest increase over the year will be over the expected 25% range.					