

Human Resources 2009-10

Institution: University of Missouri-Columbia (178396)

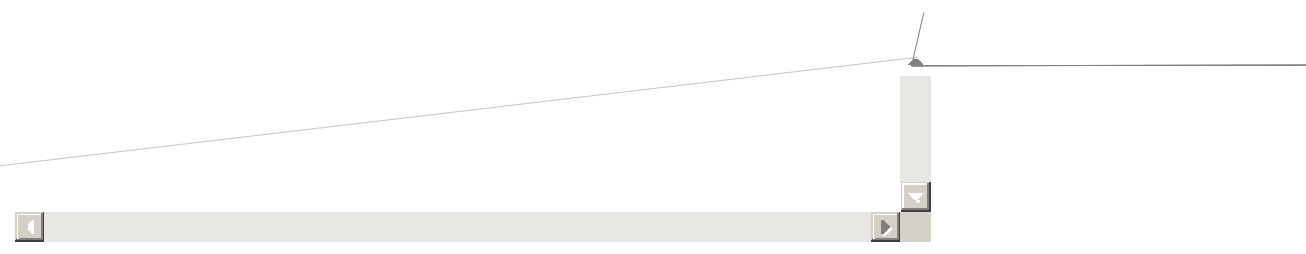
User ID: 29C0011

Human Resources Screening Questions

Does your institution have any part-time staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

jn Yes



Asian/Pacific Islander

Hispanic

Part A - Employees by Assigned Position - Full-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	87	50	234		371
Instruction/research/public service	3	1	425		429
Primarily instruction + Instruction/research/public service	90	51	659	0	800
Primarily research	18	10	68		96
Primarily public service	4	1	19		24
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	112	62	746	0	920
Executive/administrative/managerial				84	84
Other professionals (support/service)				342	342
Technical and paraprofessionals				106	106
Clerical and secretarial				471	471
Skilled crafts					0
Service/Maintenance				4	4
Total full time (medical school)	112	62	746	1,007	1,927
Total from prior year	111	61	715	995	1,882

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Part B - Employees by Assigned Position - Part-time staff, non-medical school

Number of part-time staff (non medical) by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	6	4	317		327	1,426
Instruction/research/public						

Part B - Employees by Assigned Position - Part-time staff, medical school

****** Applicable to institutions with M.D. or D.O. programs ******

Number of part-time staff (medical school) by faculty status and primary function/occupational activity

As of November 1, 2009

Faculty status

Primary function/
occupational activity
(mutually exclusive categories)

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

As of November 1, 2009

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Graduate assistants py	Total including Graduate assistants
<u>Primarily instruction</u>	1,593						

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2009

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	1	197	74	272
Associate professors		187	55	242
Assistant professors	1	135	42	178
Instructors	1	10	14	25
Lecturers		4	26	30
No academic rank	3	8	14	25
Total men	6	541	225	772
Total men from prior year		546		

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Part D - Salaries - Full-time instructional periods - Faculty status

**** Applicable to 4-year degree

Number of full-time instructional staff on 9/10-month academic rank

As of
Fac

Gender and academic rank

Tenured On tenu

Men

Professors	<input type="text" value="192"/>	
Associate Professors	<input type="text" value="153"/>	
Assistant Professors	<input type="text"/>	
Instructors	<input type="text"/>	
Lecturers	<input type="text"/>	
No academic rank	<input type="text"/>	
Total men	345	
Total men prior year	338	

Women

Professors	<input type="text" value="63"/>	
Associate Professors	<input type="text" value="80"/>	
Assistant Professors	<input type="text"/>	

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2009

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	69		5		74

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2009**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	197	22,445,009	113,934	114,463
Associate professors	187	14,557,668	77,848	79,569
Assistant professors	135	8,336,373	61,751	63,019
Instructors	10	432,351	43,235	43,299
Lecturers	4	161,547	40,387	0
No academic rank	8	402,679	50,335	48,432
Total men				

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2009**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	74	10,779,052	145,663	142,693
Associate professors	55	4,802,861	87,325	89,426
Assistant professors	42	3,307,739	78,756	79,027
Instructors	14	686,834	49,060	48,738
Lecturers	26	1,079,489	41,519	41,906

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2009

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	0	1	0	0			1
<u>Hispanic/Latino</u>	6	7	0	0			

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Gender and

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

· Report Hispanic/Latino individuals of any race as Hispanic/Latino

· Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
<u>Nonresident alien</u>		0	0	0	0	0	0	0
<u>Hispanic/Latino</u>		0	0	0	1	0	1	2
<u>American Indian or Alaska Native</u>		0	0	1	0	1	1	3
<u>Asian</u>		0	2	1	1	1	3	8
<u>Black or African American</u>		0	3	1	2	2	8	16
<u>Native Hawaiian or Other Pacific Islander</u>		0	0	0	0	0	0	0
<u>White</u>		11	26	63	62	69	133	364
<u>Two or more races</u>		0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>		0	0	0	0	0	1	1

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

· Report Hispanic/Latino individuals of any race as Hispanic/Latino

· Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
<u>Nonresident alien</u>	2	3	7	2	0	0	2	16
<u>Hispanic/Latino</u>	1	3	1	5	2	0	0	12
<u>American Indian or Alaska Native</u>	0	2	2	1	0	0	2	7
<u>Asian</u>	1	7	6	10	5	2	4	35
<u>Black or African American</u>	2	7	16	5	1	0	6	37
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	57	154						

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Professional staff - Salary class

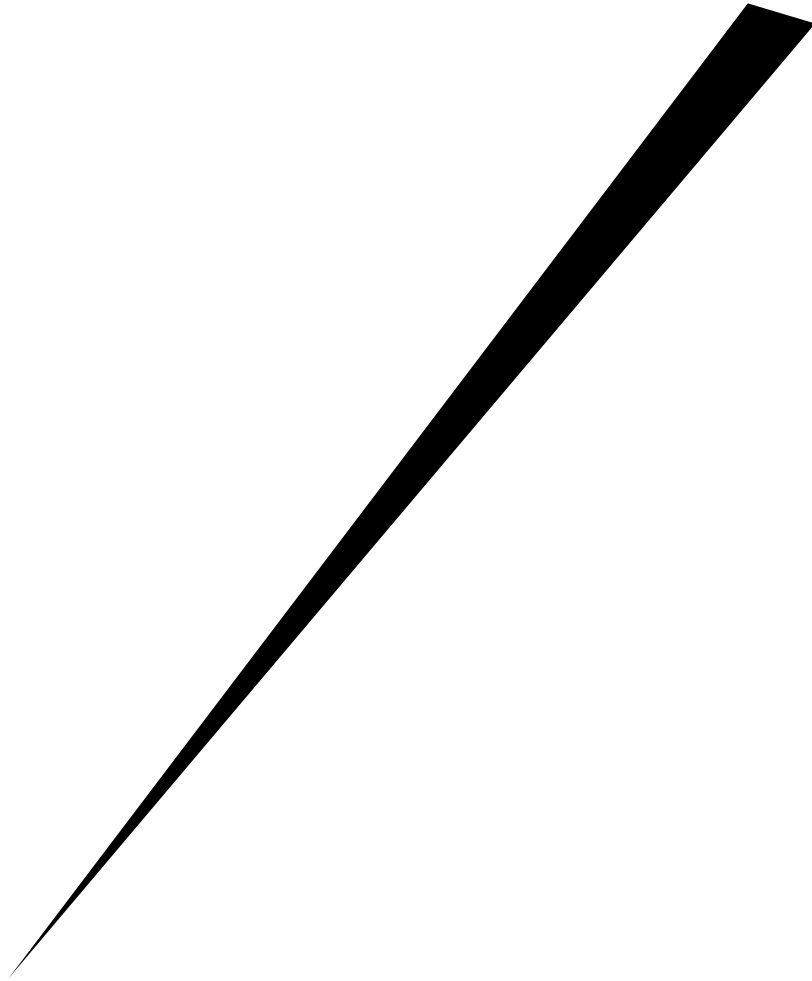
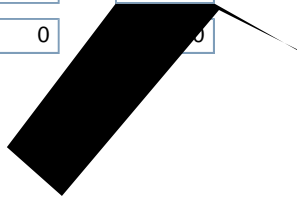
Number of full-time technical and paraprofessional staff

Salary class intervals, gender, and race/ethnicity

As of November 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	2		0	0	0	3
<u>Hispanic/Latino</u>	0		2	1	2	6
<u>American Indian or Alaska Native</u>	0	1	0	1	1	3
<u>Asian</u>	0	7	6	2	2	17
<u>Black or African American</u>	1	6	6	4	3	20
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	6	115	154	100	76	451
<u>Two or more races</u>	0	0	0	0	0	0



Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

Number of full-time clerical and secretarial salary class intervals, gender, and race/ethnicity

November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
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Men

Nonresident alien

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

· Report Hispanic/Latino individuals of any race as Hispanic/Latino

· Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	1					

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Report Hispanic/L

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**

Part J - Faculty - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009

· Report Hispanic/Latino individuals of any race as Hispanic/Latino

· Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
<u>Nonresident alien</u>	9	0	2
<u>Hispanic/Latino</u>	11	0	2
<u>American Indian or Alaska Native</u>	2	0	2
<u>Asian</u>	25	0	3
<u>Black or African American</u>	14	0	

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

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Part J - Fall Staff - Graduate assistants and part-time grand total

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2009					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	250	120	413	354	663	474
<u>Hispanic/Latino</u>	81	117	37	79	118	196
<u>American Indian or Alaska Native</u>	33	33	16	28	49	61
<u>Asian</u>	267	205	73	106	340	311
<u>Black or African</u>						

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	0	1	0	0	0	0	1
<u>Hispanic/Latino</u>	0	0					

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Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2009 and
still on payroll of the institution as of November 1, 2009)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	39	16	55
<u>Hispanic/Latino</u>	6	5	11
<u>American Indian or Alaska Native</u>	2	2	4
<u>Asian</u>	14	12	26
<u>Black or African American</u>	22	29	51
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	212	277	489
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	5	6	11
Grand total	300	347	647

Institution

Hours

Where

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below.



