Print Forms (data) Page 1 of 49

#### Human Resources 2015-16

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

#### Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010
  Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in
  the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC
  crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

In stitution:	University of	Missouri-Sys	tem Office	(178439)
Human F	Resources	Screening	Question	S

User ID: 29C0011

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year or Continuing or At-will Contract</u>

As of November 1, 2015

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			<u>A</u>	cademic Rar	<u>ık</u>		No	
Gend	er and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonre	sident alien	0	0	0	0	0	0	0
Hispa	nic/Latino	0	0	0	0	0	0	0
Ameri	can Indian or Alaska Native	0	0	0	0	0	0	0
Asian		0	0	0	0	0	0	0

Black or African American

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure <u>Track</u> - <u>Annual Contract</u>

#### As of November 1, 2015

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>A</u>	cademic Rar	<u>1k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

#### Women

		A	cademic Rar	nk		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0

Print Forms (data) Page 9 of 49

Total from prior year

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Less-than-annual Contract</u>

#### As of November 1, 2015

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		A	cademic Rar	<u>ık</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0

Institution: University of Missouri-System Office (178439) Part A1 - Full-time Instructional Staff - Without Facul	tv Status	User ID: 29C0011
. a.t. /t a.t. time instructional stail - without Facul	i, olulus	

Institution: University of Miss	souri-System Office (1	78439)	L	Jser ID: 29C	0011
Part A2 - Full-time Ins	structional Staff b	y runction			
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Print Forms (data) Page 14 of 49

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

## Part A3 - Full-time Instructional Staff - Totals

#### Total number of Full-time Instructional Staff

#### As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	0	0	0
Total from prior year			0

Institution: University of Missouri-System Office Part B1 - Full-time Non-instructional	User ID: 29C0011 y	

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2015

	no individuals of any race as lispanic/Latino individuals o		tino					
Men	Men							
Race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians 25-4020	<u>Library</u> <u>Techmititans</u> s25	and Othe	t and Academic Affairs r Education Services Occupations			

Print Forms (data) Page 17 of 49

Total from prior year 15

Print Forms (data) Page 19 of 49

Two or more races	1	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0
Total women	45	74	68	17	0
Total (men+women)	93	95	175	27	0
Total from prior year	95	80	168	24	

White	0	3	41	0	0	240
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	2
Total women	0	3	45	0	0	263
Total (men+women)						

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atus				

Print Forms (data) Page 23 of 49

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

### Part C - Full-time Summary

### Summary of Full-time Staff

#### As of November 1, 2015

· Data will not be generated on this screen until the relevant screens in the previous section have been completed.

#### With Faculty Status

Occupational actors		On	Not on	Tenure Tra	nck	Without	Total
Occupational category	Tenured	Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	15	15
Librarians 25-4020	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	1	0	3	4
Management Occupations 11-0000	4	0	0	0	0	89	93
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	95	95
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	175	175
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	27	27
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							1
Sales and Related Occupations 41-0000							6
Office and Administrative Support Occupations 43-0000							57
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0

Print Forms (data) Page 24 of 49

Total 474

Institution: University of Missouri-System Office (178439)  Part G - Salaries Worksheet  User ID: 29C0011									11
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## Part G - Salary Outlays for Non-instructional Staff

# Salary Outlays for <u>Full-time</u> Non-instructional Staff

## Annual Salary Outlays, 2015-16

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	0	0
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
		•

Print Forms (data) Page 29 of 49

Total women	2	0	0	0	2
Total (men+women)	3	0	0	0	3
Total from prior year	3			0	3

Print Forms (data) Page 31 of 49

Race and ethnicity unknown	0	0	0	0	0
Total women	1	2	2	1	0
Total (men+women)	5	2	3	1	0
Total from prior year	3	2	3	0	

Institution: University of Missouri-System Office (178439)  Part D - Part-time Staff by Occupational Category	User ID: 29C0011

Print Forms (data) Page 35 of 49

Print Forms (ua	la)							Page 3	J UI 45
American Indian or Alaska Native									
Asian	0	0	0	0	0	0	0	0	0
Black or African American	0	1	0	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0
White	0	2	0	0	0	0	0	0	2
Two or more races	0	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0	0
Total women	0	4	0	0	0	0	0	0	4
Total (men+women)	0	8	0	0	0	0	0	0	8
Total from prior year		8							8

Print Forms (data) Page 36 of 49

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

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Number of Part-time Staff

As of November 1, 2015

			V	Vith Faculty Sta	tus			
Occupational category				Not o	Without			
		<u>Tenured</u>	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty Status	Total
<u>Pri</u>	marily Instruction	0	0	0	0	0	0	0
	Exclusively credit	0	0	0	0	0	0	0
	Exclusively not-for-credit	0	0	0	0	0	0	0
	Combined credit/not-for- credit	0	0	0	0	0	0	0
	truction/research/public vice staff	0	0	0	0	0	0	0
Re	search staff	0	0	0	0	0	0	0
Pu	blic Service staff	0	0	0	0	0	0	0
Mu	chivists, Curators, and seum Technicians 4010	0	0	0	0	0	3	3
	<u>rarians</u> 4020	0	0	0	0	0	0	0
	rary Technicians 4030	0	0	0	0	0	0	0
Aff Se	Student and Academic airs and Other Education rvices Occupations 2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0
	nagement Occupations 0000	0	0	0	0	0	5	5
Op	siness and Financial erations Occupations 0000	0	0	0	0	0	2	2
Sc	mputer, Engineering, and ence Occupations 0000 + 17-0000 + 19-0000	0	0	0	0	0	3	3
En Me	mmunity, Social Service, gal, Arts, Design, tertainment, Sports, and dia Occupations 0000 + 23-0000 + 27-0000	0	0	0	0	0	1	1
Te	althcare Practitioners and chnical Occupations	0	0	0	0	0	0	0
To	al	0	0	0	0	0	14	14
To	al from prior year	0			0		11	11

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

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Summary of Part-time Staff

As of November 1, 2015

## With Faculty Status

	Not on Tenure Track Without						
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty Status	Tota
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	3	3
Librarians 25-4020	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	5	5
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	1	1
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000							0
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							6
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0

Page 37 of 49

Graduate Assistants	8
Teaching 25-1191	0
Research	8
Management Occupations 11-0000	0
Business and Financial Operations Occupations 13-0000	O
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	C
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	C
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	C
Healthcare Practitioners and Technical Occupations 29-0000	0
Total	28

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Print Forms (data) Page 40 of 49

Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

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Print Forms (data) Page 43 of 49

Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	1	4	1	1	0
Total (men+women)	2	4	2	1	0

Institution: University of Missouri-System Office (178439)

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User ID: 29C0011

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Number of Newly Hired Full-time Staff

(Hired full-time be tween July 1 and October 31, 2015 and still on the p ayroll of the institutio  $\,$  n as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						
unon						

Print Forms (data) Page 45 of 49

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	
White	0	0	4	0	0	13
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	4	0	0	13
Total (men+women)	0	0	4	0	0	15

Print Forms (data) Page 46 of 49

Institution: University of Missouri-System Office (178439) Human Resources Survey Evaluation	User ID: 29C0011
Were any staff members difficult to categor ize? If so, please expla in in the box below.	

Institution: University of Missouri-System Office (178439)

Summary

**Human Resources Component Summary** 

IPEDS collects important information regarding yo survey components become available in the IPED in various Department of Education reports. Ad specifically for your institution through the Coll

ur institution. All data reported in IPEDS S Data Center and appear as aggregated data ditionally, some of the reported data appears

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Edit Report

User ID: 29C0011

## **Human Resources**

University of Missouri-System Office (178439)

Source	Description	Severity	Resolved	Options
Screen: G - Sa	alary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Community,			