

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."

Human Resources Screening Questions



Human Resources Screening Questions

Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

| | | | | |
|--|---|-----|---|----|
| |  | Yes |  | No |
|--|---|-----|---|----|

Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

| | | | | |
|--|---|-----|---|----|
| |  | Yes |  | No |
|--|---|-----|---|----|

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution

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Part A - Full-time instructional staff

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Part A - Full-time instructional staff

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Part A - Full-time instructional staff

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Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part A - Full-time instructional staff

**Number of full-time instructional staff with faculty status who are not on tenure track
with less than annual contract
by academic rank, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-------|
| Men | | | | | | | |
| <u>Nonresident alien</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Hispanic/Latino</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>American Indian or Alaska Native</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Asian</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Black or African American</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>White</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Two or more races | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Women | | | | | | | |
| <u>Nonresident alien</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Hispanic/Latino</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>American Indian or Alaska Native</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Asian</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Black or African American</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>White</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Two or more races | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part A - Full-time instructional staff**Number of full-time instructional staff without faculty status
by gender and race/ethnicity****As of November 1, 2012**


- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Gender and race/ethnicity | Total |
|--|--------------------------------|
| Men | |
| <u>Nonresident alien</u> | <input type="text" value="0"/> |
| <u>Hispanic/Latino</u> | <input type="text" value="0"/> |
| <u>American Indian or Alaska Native</u> | <input type="text" value="0"/> |
| <u>Asian</u> | <input type="text" value="0"/> |
| <u>Black or African American</u> | <input type="text" value="0"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> |
| <u>White</u> | <input type="text" value="0"/> |
| Two or more races | <input type="text" value="0"/> |
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> |
| Total men | 0 |
| Women | |
| <u>Nonresident alien</u> | <input type="text" value="0"/> |
| <u>Hispanic/Latino</u> | <input type="text" value="0"/> |
| <u>American Indian or Alaska Native</u> | <input type="text" value="0"/> |
| <u>Asian</u> | <input type="text" value="0"/> |
| <u>Black or African American</u> | <input type="text" value="0"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> |
| <u>White</u> | <input type="text" value="0"/> |
| Two or more races | <input type="text" value="0"/> |
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> |
| Total women | 0 |
| Total (men+women) | 0 |

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part A - Full-time instructional staff - Totals**Total number of full-time instructional staff
by gender and race/ethnicity****As of November 1, 2012**

| Race/ethnicity | Total men | Total women | Total (men+women) |
|--|-----------|-------------|---|
| <u>Nonresident alien</u> | 0 | 0 | 0 |
| <u>Hispanic/Latino</u> | 0 | 0 | 0 |
| <u>American Indian or Alaska Native</u> | 0 | 0 | 0 |
| <u>Asian</u> | 0 | 0 | 0 |
| <u>Black or African American</u> | 0 | 0 | 0 |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0 | 0 | 0 |
| <u>White</u> | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 |
| <u>Race and ethnicity unknown</u> | 0 | 0 | 0 |
| Total | 0 | 0 | 0  |

| | | | | | | |
|------------------------------|---|---|----|---|---|-----|
| Total women | 0 | 0 | 54 | 0 | 0 | 275 |
| Total (men+women) | 1 | 0 | 62 | 0 | 1 | 485 |

Part D - Part-time staff

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Part D - Part-time staff

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|-----------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|----|
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Total women | 1 | 0 | 3 | 0 | 0 | 12 |
| Total (men+women) | 4 | 0 | 7 | 0 | 0 | 24 |

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|-----------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|---|
| <u>White</u> | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 2 |
| Two or more races | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Total women | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| Total (men+women) | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |

| | | |
|---|--|----|
| Computer, Engineering, and Science | | 0 |
| Community Service, Legal, Arts, and Media | | 0 |
| Library and Instructional Support | | 0 |
| Healthcare Practitioners and Technical | | 0 |
| Total | | 29 |

| | | | | | |
|------------------------------|---|---|---|---|---|
| Total (men+women) | 2 | 4 | 3 | 1 | 0 |
|------------------------------|---|---|---|---|---|

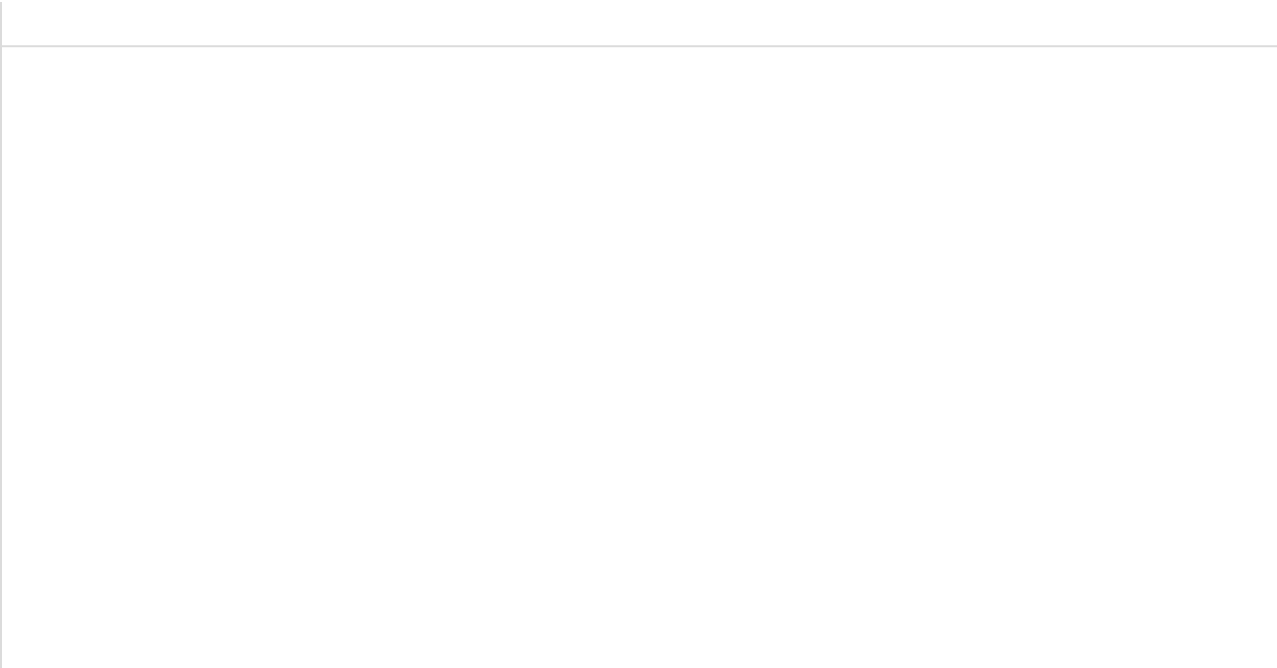
| | | | | | | |
|-----------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|----|
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Total women | 0 | 0 | 2 | 0 | 0 | 10 |
| Total (men+women) | 0 | 0 | 2 | 0 | 0 | 14 |

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

| |
|---|
| <div style="border: 1px solid gray; height: 100px; width: 100%;"></div> |
|---|

Prepared by m6



Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

| Number of staff by employment status and occupational category: Fall 2012 | | | |
|--|---------------------------|---------------------------|-----------|
| Occupational category | Reported values | | FTE staff |
| | Number of full-time staff | Number of part-time staff | |
| Total number of staff | 485 | 24 | 493 |
| Postsecondary Teachers | 13 | 0 | 13 |
| Instructional Staff | 0 | 0 | 0 |
| Instruction | 0 | 0 | 0 |
| Exclusively credit | 0 | 0 | 0 |
| Exclusively not-for-credit | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 |
| Instruction/research/public service | 0 | 0 | 0 |
| Research | 0 | 0 | 0 |
| Public Service | 13 | 0 | 13 |
| Library and Instructional Support Occupations | 29 | 4 | 30 |
| Librarians, Curators, and Archivists | 20 | 3 | 21 |
| Archivists, Curators, and Museum Technicians | 10 | 3 | 11 |
| Librarians | 7 | 0 | 7 |
| Library Technicians | 3 | 0 | 3 |
| Other Teachers and Instructional Support Staff | 9 | 1 | 9 |
| Management Occupations | 101 | 3 | 102 |
| Business and Financial Operations Occupations | 104 | 4 | 105 |
| Computer, Engineering, and Science Occupations | 163 | 2 | 164 |
| Community Service, Legal, Arts, and Media Occupations | 11 | 0 | 11 |
| Healthcare Practitioners and Technical Occupations | 0 | 0 | 0 |
| Service Occupations | 1 | 4 | 2 |
| Sales and Related Occupations | 0 | 0 | 0 |
| Office and Administrative Support Occupations | 62 | 7 | 64 |
| Natural Resources, Construction, and Maintenance Occupations | 0 | 0 | 0 |

Production, Transportation, and Material Moving Occupations

1

0

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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

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Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Edit Report

Human Resources

University of Missouri-System Office (178439)

| Source | Description | Severity | Resolved | Options |
|--------|-------------|----------|----------|---------|
|--------|-------------|----------|----------|---------|

Global Edits

| | | | | |
|------------------|---|-------|-----|--|
| Perform Edits | The total number of full-time and part-time instructional staff reported must be greater than zero. Please correct your data or contact the IPEDS Help Desk for assistance at 1-877-225-2568. (Error #1298) | Fatal | Yes | |
| Reason: | Overridden by administrator. This is a system office and as such does not have instructional staff. JLM | | | |
| Related Screens: | FT Instructional by function, PT staff by Tenure status and Occupation - 1 | | | |

Screen: FT Instructional by function

| | | | | |
|------------------|---|-------------|-----|--|
| Perform Edits | The total number of full-time instructional staff at your institution is expected to be greater than zero. Please correct your data or explain. (Error #1404) | Explanation | Yes | |
| Reason: | University of Missouri-System Office is an administrative unit that does not offer classes, therefore has no full-time instructional staff. | | | |
| Related Screens: | FT Instructional Totals, FT Instructional by function | | | |

Screen: FT Instructional Totals

| | | | | |
|------------------|---|-------------|-----|--|
| Perform Edits | The total number of full-time instructional staff at your institution is expected to be greater than zero. Please correct your data or explain. (Error #1404) | Explanation | Yes | |
| Reason: | University of Missouri-System Office is an administrative unit that does not offer classes, therefore has no full-time instructional staff. | | | |
| Related Screens: | FT Instructional Totals | | | |