	Human Resources 2016-17		
	nstitution: University of Missouri-St Louis (178420)	User ID: 29C0011	
(Dverview		
	Human Resources Overview		
	Welcome to the IPEDS Human Resources (HR) survey component. The HR comporinformation about your institution's staff.	nent collects important	
	Data Reporting Reminders		
	 Report each employee only once. If an employee could be coded in more tha employee in the occupation that requires the highest level of skill OR if there in skill requirements, code the employee in the occupation in which they sper Report staff members difficult to ca medic.l school, instructio nal staff - both 	is no measurable difference nd the most time. ting institutions only) inclu	de all full-time, non-
	See the instructions for the Key Reporting Con completing the Human Resources survey comp		ts that will assist you
	Resources:		
	To download the survey materials for th	is component: Survey Materials	
	 All staff must now be reported using the new IPEDS occupational categories, Standard Occupational Classfication (SOC) codes. Additional information and the <u>IPEDS HR/SOC Information Center</u>, including general information about t crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials 	d resources can be found in the SOC, the IPEDS/SOC	
1	f you have questions about completing this survey, please contact the IPEDS Help De	esk at 1-877-225-2568.	

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	34	49	0	0	0	0	83
Total (men+women)	101	99	0	0	0	0	200
Total from prior year							219

Page 5 of 59

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Rar	<u>ık</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	4	0	0	0	4
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	2	0	0	0	2
Black or African American	0	0	3	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	2	12	0	0	0	14
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	2	21	0	0	0	23

Women

		Academic Rank					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	3	0	0	0	3
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	4	0	0	0	4
Black or African American	0	0	4	0	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	1	20	0	0	0	22
Two or more races	0	0	0	0	0	0	0

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

Race and ethnicity unknown	0	0	2	0	0	0	2
Total women	1	1	33	0	0	0	35
Total (men+women)	1	3	54	0	0	0	58
Total from prior year							58

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

			ļ

Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> Instructional Staff With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Rar	<u>1k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	3	0	0	1	4
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	1	2	0	0	0	0	3
Black or African American	0	1	1	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	12	17	18	0	5	0	52
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	0	2
Total men	13	20	24	0	5	1	63

Women

		Academic Rank					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	3	0	0	1	3
Hispanic/Latino	0	2	0	0	0	0	2

Two or more races	0	000	2	0	0	0	2
Race and ethnicity unknown							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Rar	<u>nk</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	1	0	0	1
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	1	0	0	1

Women

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0

Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	1	0	0	1
Total from prior year							5

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status -Indefinite duration Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Indefinite duration contract

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>		No			
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

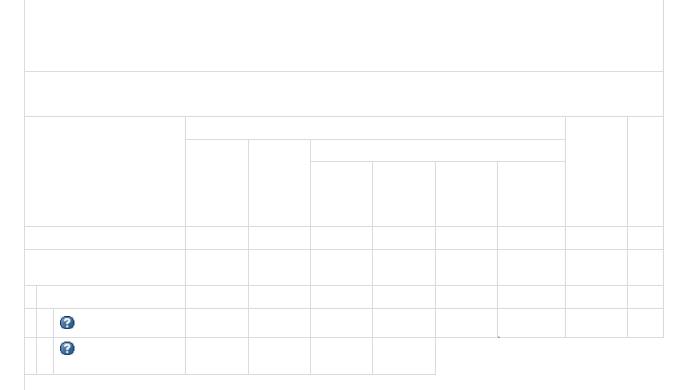
		Ad		No			
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Instructors Lecturers		Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

Race and ethnicity unknown	0	0	0	0	0	0	0
Total womenTo&TjTT3 T11521 0 0	1 22 6 1						

Institution: University of Missouri-St Louis (178420) User ID: 29C0011 Part A1 - Full-time Instructional Staff - Without Faculty Status Number of Full-time Instructional Staff Without Faculty Status As of November 1, 2016 · Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispanic/Latino individuals only Include both Primarily Instruction and Instruction Combined with Research and/or Public Service Men Race/ethnicity Without Faculty Status 0 Nonresident alien Hispanic/Latino 0 American Indian or Alaska Native 0 Asian 0 0 Black or African American Native Hawaiian or Other Pacific Islander 0 **White** 0 Two or more races 0 Race and ethnicity unknown 0 Total men 0 Women Race/ethnicity Without Faculty Status Nonresident alien 0 Hispanic/Latino 0 American Indian or Alaska Native 0 Asian 0 Black or African American 0 0 Native Hawaiian or Other Pacific Islander White 0 Two or more races 0 0 Race and ethnicity unknown 0 Total women 0 Total (men+women) Total from prior year

Institution: University of Missouri-St Louis (178420) Part A2 - Full-time Instructional Staff by Function



Part B1 - Full-time Non-instructional Staff by Occupational Category

Total (men+women)	426	13	12
Total from prior year	449	10	12

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupationacupatio g acupa							
			R				

		- 500		619	
Part B1 - Full-time	e Non-instructio	nal Sta	off by Occupationa	al Category	
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11991/ 10892 151	0	0	0	0	0
₩V	8	3	2	9	5
ັໝຍາ 8	1	0	1	1	0
Reda tøv∕	1	1	2	4	0
Total women	2	8	2	8	7
Total (men+women)	Φ	7	9	Ø	2
Manpo ⊊r	203	84	92	198	13

		- Si			ello)			
Part B1 - Fu	II-time Non-instructio	nal	Staff by Occu	pational Ca	tegory			
			<u>II-time</u> Non-ins ccupational Ca		staff			
		As o	of November 1,	2016				
	spanic/Latino individua ce for non-Hispanic/Lat			10				
Men								
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User ID: 29C0011

Part B2 - Full-time Non-instructional Staf

f by Occupational Category and Tenure

Status

Number of Full-time Non-instructional Staff

As of November 1, 2016

With Faculty Status

Occupational		_		Not on Tenure Track				
category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	1	0	0	12	0	0	0	13
Public Service staff	0	0	0	12	0	0	0	12
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	1	1
Librarians 25-4020	0	0	0	0	0	0	15	15
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	8	8
Management Occupations 11-0000	15	0	0	7	0	0	168	190
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	77	77
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	6	0	0	87	93
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	204	204
<u>Healthcare</u> <u>Practitioners and</u> Technical								

Total	16	0	0	39	0	0	570	625
Total from prior year	17	1		38	0		577	633

Office and Administrative Support Occupations 43-0000	157	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	32	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	4	
Total	1,335	1,335 1,335

Number of Full-time Instructional Staff

Part G - Salary Outlays for Instructional Staff

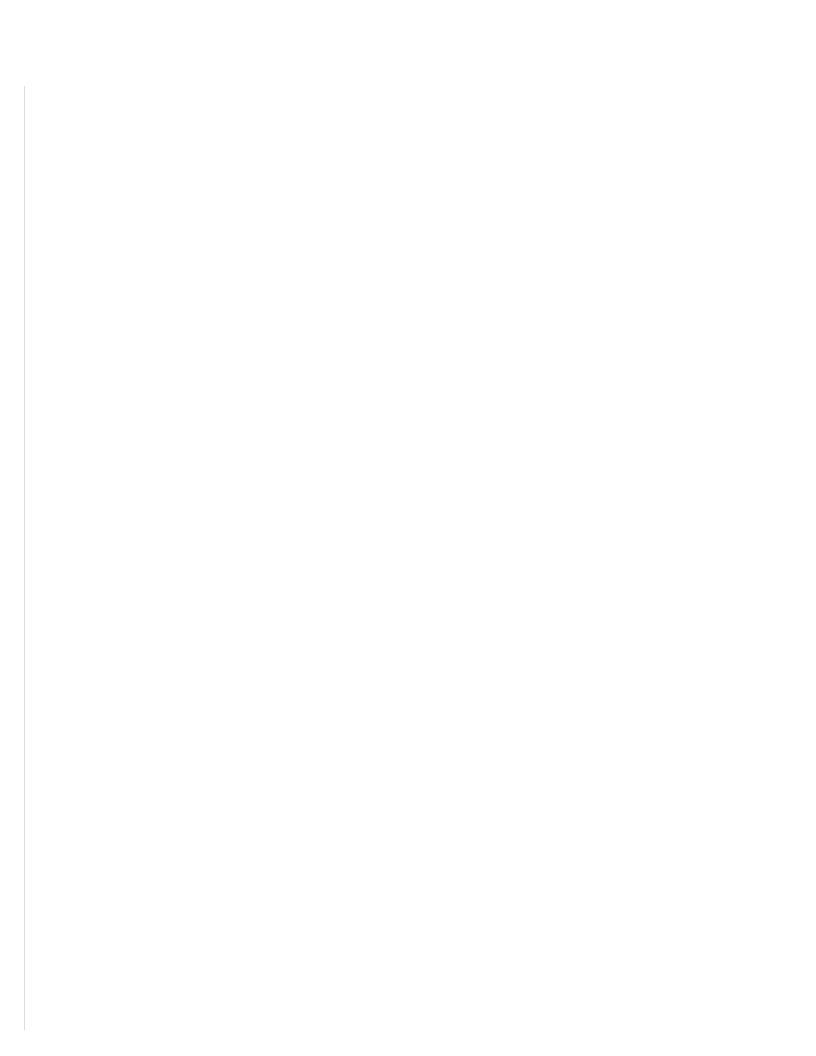
Salary Outlays for <u>Full-time Inst_ructional Staff</u>									
Annual Salary Outlays, 2016-17									
Report the TOTAL ANNUAL salary outlays fo r the full-time instructional staff repor									
-								•	

Institution: University of Missouri-St Louis (178420) Part G - Average Salary by academic rank

Nambor NGBP Hel							
ita/							

d D

Part D - Part-time Staff by Occupational Category



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ຈັ ໝ ອກ 8	0	0	0	0	0	2
821 19 102/	1	0	0	0	0	В
Total women	5	2	8	8	1 8	
Total (men+women)	2	3	б	8	5 2	
Manp Ģ≉	14	9	72	32	3	737

Part D - Graduate assistants

	Number of Graduate			
	As of November	⁻ 1, 2016		
 Report Hispanic/Latino individuals Report race for non-Hispan ic/Latino 		0		
Men				
Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Tota
Nonresident alien	9	18	7	3
₽9spao@/Latino				

Print Forms (data)

` , ,				
Race and ethnicity unknown	5	4	4	13
Total women	102	70	43	215
Total (men+women)	170	115	66	351
Total from prior year	173	156	45	374

Print Forms (data)

Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	5	5
Total	10	0	0	8	431	0	76	525
Total from prior year	1	0		8	518		80	607

User ID: 29C0011

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2016

With	Faculty	Status
vvitii	racuity	Julius

				Not o	n Tenure Tr	ack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	10	0	0	4	375	0	0	389
Exclusively credit	10	0	0	4	375	0	0	389
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	3	0	0	3
Research staff	0	0	0	1	2	0	0	3
Public Service staff	0	0	0	1	27	0	0	28
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	1	1
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	7	0	0	7
Management Occupations 11-0000	0	0	0	1	9	0	8	18
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	10	10
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	1	8	0	17	26
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	35	35
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	5	5
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								12
Sales and Related Occupations 41-0000								3
								61

Print Forms (data)
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Office and Administrative Support Occupations 43-0000	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	36
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	5
Graduate Assistants	351
Teaching 25-1191	170
Research	115
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	66
Total	993

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only
- Include Primarily Instruction and Instructi on Combined with Research and Public Service

Part H - New Hires, Full-time St

Number of Newly Hired Full-time Staff

aff by Occupational Category

(Hired full-time between November 1, 2015 - October 31, 2016)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispan ic/Latino individuals only

Men

Men				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs</u> <u>and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	0	0	0
Hispanic/Latino	0	0	1	0
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	1	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	4	0	1	1
Two or more races	0	0	0	0
Race and ethnicity unknown	2	0	0	0
Total men	9	0	2	2

Print Forms (data)

Race and ethnicity unknown	2	0	0	1
Total women	20	2	3	4
Total (men+women)	29	2	5	6

Part H - New Hires, Full-time St

Number of Newly Hired Full-time Staff

aff by Occupational Category

(Hired full-time between November 1, 2015 - October 31, 2016)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

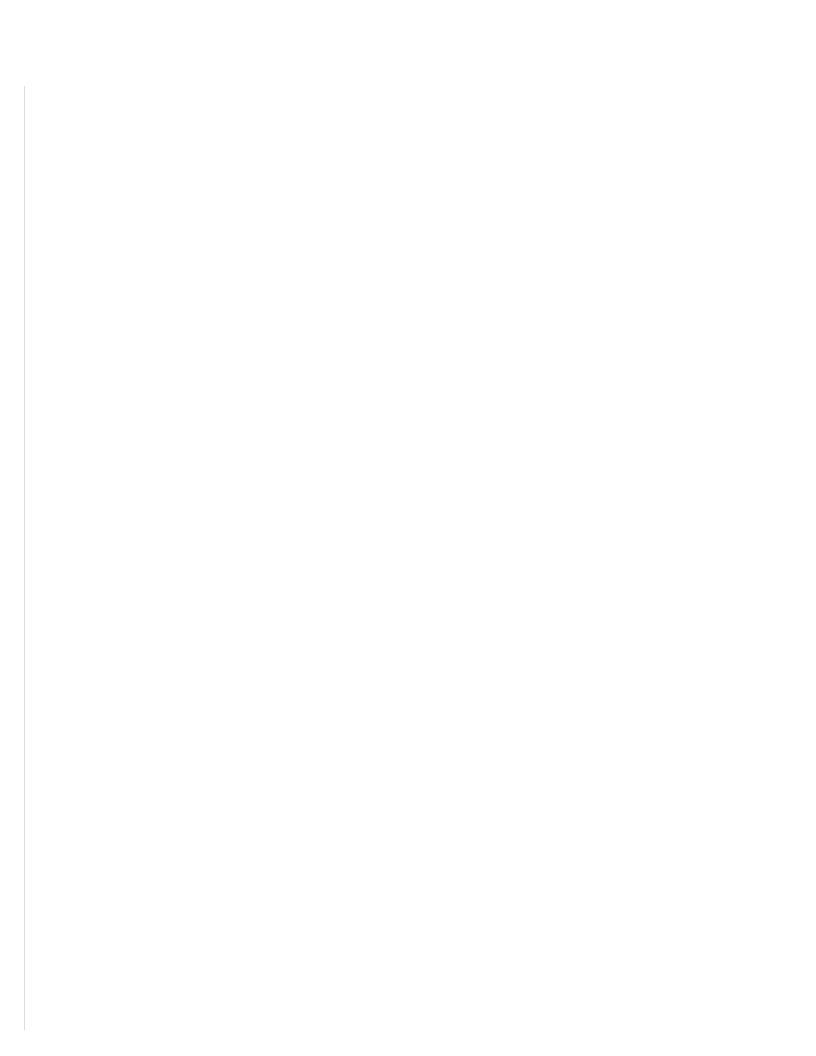
• Report race for non-Hispan ic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	1	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	1	1
Black or African American	0	1	0	0	0
<u>Native Hawaiian</u> or Other Pacific Islander	0	0	0	0	0
<u>White</u>	3	3	2	6	0

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Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	8	0	2	11	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	0	1	2	0
Total women	9	4	5	22	2
Total (men+women)	13	8	8	32	3



User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

	~	
	~	
<	>	

This	survey component was prep	pared by:	
	0	0	0
	0	0	

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.



Edit Report

Human Resources

University of Missouri-St Louis (178420)

Source	Description	Severity	Resolved	Options
Global Edi	ts			
Perform Edits	The sum of Instructors (Men) reported in the <9, 9, 10, 11, and 12 month categories must equal the total Instructors (Men) reported in part A. Please correct your data. (Error #1409)	Fatal	Yes	
Reason:	Overridden by administrator. They do total. Edit error incorrectly included <9 m	o. in the sum.	JI	
Screen: B2	2 - FT Non-instructio nal, Occupation and Tenure - 1			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no full-time non-instructional staff in this category to report this year.			
Screen: G	- Salaries Worksheet			
Perform Edits	The calculated total number of staff (men+women) in the Balance column of the Salaries Worksheet screen in Part G is greater than or equal to the number of full-time instructional staff reported on Less-than-annual contracts in Part A. The Balance column should only include staff whose annual salary covers fewer than 9 months worked. Please confirm that the data reported are correct. (Error #1390)	Confirmation	Yes	
Related Screens:	A2 - FT Instructional, Function, G - Salaries Worksheet			
Screen: D	- Graduate Assistants			
Upload File	This number is outside the expected range of between 30 and 60 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	

Reason: There was a net gain of 16 "Other" graduate students who were classified Research from the prior year.