Н	Hum an	Resources	2015-	16

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

# Overview

Human Resources Overview							
Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.							
Data Reporting Reminders							
<ul> <li>Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.</li> <li>Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.</li> <li>Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.</li> </ul>	f						

Institution: University of Missouri-St Louis (178420) Human Resources Screening Questions	User ID: 29C0011

Institution: University of Missouri-St Louis (1784) Part A1 - Full-time Instructional Staff				ademic R	ank and <sup>°</sup>		User ID: 29Co Status - Te		d		
		Numb6e5	-1578 I78 -	15 H.78 -15	I8 <b>0</b> 03 15 i	reW n <b>2</b> 5.22	1.95 .78 15 ref	<b>2</b> 2 1.95	.78 15 ref <b>B</b> a Fu 1 <b>9</b> 5 II	194tiic) - 195 6.7 (195	С

	Institution: University of Missouri-St Louis (178420)  Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Institution: University of Missouri-St Louis (178420) Part A1 - Full-time Instructional Staff by Year Contract			User ID: 29C0011 Academic Rank and Tenure Status - Multi-				

Institution: University of Missouri-							
Part A1 - Full-time Instructional St	aff by	Aca	demic Ranl	k and Tenu	re Status -	Annual	
Contract							

Total from prior year	176

Institution: University of Missouri-S	'8420)						
Part A1 - Full-time Instructional St	Aca	Academic Rank and Tenure Status - Less-					
Than-Annual Contract							

Institution: University of Missouri-St Louis (178420) Part A1 - Full-time Instructional Staff - Without Faculty Status	User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

As of November 1, 2015

 Report Primarily Instruction and Instruction Combined with below Research and/or Public Serv ice separately, as indicated

User ID: 29C0011

		With Faculty Status							
				Not o	Not on Tenure Track				
		Irack c		Multi-year, continuing, or at-will contract	ntinuing, or Contract		Faculty Status	Total	
Instructional staff		219	58	0	167	5	0	449	
	tal carried forward from evious screens	219	58	0	167	5	0	449	
<u> </u>	Primarily Instruction	216	58	0	166	5	0	445	
	Exclusively credit	216							
	0								

Print Forms (data) Page 14 of 50

User ID: 29C0011

Institution: University of Missouri-St Louis (178420)

Part A3 - Full-time Instructional Staff - Totals

### Total number of Full-ti me Instructional Staff

### As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	9	6	15
Hispanic/Latino	2	4	6
American Indian or Alaska Native	1	0	1
Asian	27	17	44
Black or African American	13	21	34
Native Hawaiian or Other Pacific Islander	1	1	2
White	167	175	342
Two or more races	1	2	3
Race and ethnicity unknown	0	2	2
Total	221	228	449
Total from prior year			459

7

Total from prior year 2 17

Institution: University of Missouri-St Louis (178420)  Part B1 - Full-time Non-instructional Staff by Occupational Category  User ID: 29C00					ser ID: 29C0011
rail Di - Fuii-lime	FINOH-IHSHUCHO	mai Stan by OCCI	apational Categor	у	

Two or more races	1	0	1	1	0
Race and ethnicity unknown	0	1	0	2	0
Total women	113	63	30	129	7
Total (men+women)	203	84	92	198	13
Total from prior year	230	80	82	174	13

Institution: University of Missouri-St Louis (178420)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure

Status

## Number of Full-time Non-instructional Staff

User ID: 29C0011

As of November 1, 2015

			With Faculty Stat	tus			
			Not o	n Tenure Tra	ack_	Without	
Occupational category	Tenured	On Tenure Track				Faculty Status	Total
_							
3							

Institution: University of Missouri-St Louis (178420)  Part C - Full-time Summary  User ID: 29C0011					

Print Forms (data) Page 24 of 50

Total	1,413

Institution: University of Missouri-St Louis (178420)	User ID: 29C0011

Print Forms (data) Page 2 of 50

User ID: 29C0011

Institution: University of Missouri-St Louis (178420) Part G - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2015-16

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	10	981,776
Public Service staff	12	776,835
<u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	21	1,058,262
Management Occupations 11-0000	203	17,746,726
Business and Financial Operations Occupations 13-0000	84	4,117,068
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	92	4,873,567
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	198	8,485,891
Healthcare Practitioners and Technical Occupations 29-0000	13	516,917
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	105	3,412,067
Sales and Related Occupations 41-0000	1	35,506
Office and Administrative Support Occupations 43-0000	178	6,231,773
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	42	1,782,726
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	5	191,152

Institution: University of Missouri-St Louis (178420) User ID: 29C0011 by Occupational Category Part D - Part-time Staff Number of Part-time Staff by Occupational Category

nstitution: Univers Part D - Part-time \$	User ID: 29C0011		
and rantame	Staff by Oc		

Total wome n	0	1	0	16	17
Total (men+women)	0	1	0	23	24
Total from prior year				54	54

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Part D - Part-time Staff by Occupational Category

Fait D - Fait-time Star	n by Occupational C	alogoly	
	Number	of Part-time Staff	
	As of N	lovember 1, 2015	

Race and ethnicity unknown	0	0	0	0	0

Institution: University of Missouri-St Louis (178420)					User ID: 29C0011		
Part D - Part-tim	e Staff by	Occupational	Category				

Two or more races			

on: University of Missouri-St Louis (178420) Graduate assistants			Us		

American Indian or Alaska Native									
Asian	3	3	0	0	0	0	0	0	6
Black or African American	4	9	0	0	0	0	3	0	16
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	0	0	1

nstitution: University of	Missouri-St Lou	Louis (178420)			User ID: 2	User ID: 29C0011		
art E - Part-time Sta	ff by Occupa	ational Cate	gory and	Tenure Status				
		_						
<b>?</b>								
0								
					ı			

Graduate Assistants	374
Teaching 25-1191	173
Research	156
Management Occupations 11-0000	0
Business and Financial Operations Occupations 13-0000	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0

## User ID: 29C0011

## Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time be tween July 1 and October 31, 2015 and still on the p ayroll of the institutio n as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

## With Faculty Status

			Not on	Tenure Trac	<u>k</u>	Without	
Race/ethnicity	Tenured	On Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	Less-than- annual contract	Faculty Status	Total
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	1	0	0	1
Black or African American	1	0	0	1	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	2	0	1	0	0	3
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	1	3	0	3	0	0	7

# Women

#### With Faculty Status

			Not or	n Tenure Trac	: <u>k</u>	Without	
Race/ethnicity	<u>Tenured</u>	On Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	Less-than- annual contract	Faculty Status	Total
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian							

Print Forms (data) Page 41 of 50

Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	1	7	0	6	0	0	14
Total (men+women)	2	10	0	9	0	0	21

## User ID: 29C0011

## Number of Newly Hired Full-time Staff

(Hired full-time be tween July 1 and October 31, 2015 and still on the p  $\,$  ayroll of the institutio  $\,$  n as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	1	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	1	0	1	0
Black or African American	2	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	3	0	1	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	7	1	2	0

#### Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	0	0	1
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	1			

Institution: University of Missouri-St Louis (178420)	User ID: 29C0011

Two or more races			

tution: University o : H - New Hires, Fu	•	User ID: 29C001			
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Print Forms (data) Page 4 of 50

Institution: University of Missouri-St Louis (178420)  Human Resources Survey Evaluation	User ID: 29C0011
Were any staff members difficult to categor ize? If so, please expla in in the box below.	

Institution: University of Missouri-St Louis (178420) User ID: 29C0011

Summary

# **Human Resources Component Summary**

IPEDS collects important information regarding yo ur institution. All data reported in IPEDS survey components become available in the IPED S Data Center and appear as aggregated data in various Department of Education reports. Ad ditionally, some of the reported data appears specifically for your institution through the Coll ege Navigator website and is included in your purpose of this summary is to provide you an institution's Data Feedback Report (DFR). The opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2016

November 2010.		
Please review your data for accuracy. If you ha after reviewing the data reported on the survey sat: 1-877-225-2568 or ipedshelp@rti.org.	ve questions abo screens, please c	

Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	42	32	53
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	5	3	6
NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total rethird of the total number of part-time staff. Graduate assistants are not included FTE figures may be included in the DFR.			

Print Forms (data)

Page 5 of 50

Institution: University of Missouri-St Louis (178420)

20) User ID: 29C0011 Edit Report

## **Human Resources**

University of Misso uri-St Louis (178420)

Source	Description	Severity	Resolved	Options
Screen: G	- Salaries Worksheet			
Perform Edits	The calculated total number of staff (men+women) in the Balance column of the Salaries Worksheet screen in Part G is greater than or equal to the number of full-time instructional staff reported on Less-than-annual contracts in Part A. The Balance column should only include staff whose annual salary covers fewer than 9 months worked. Please confirm that the data reported are correct. (Error #1390)	Confirma	tion Yes	3
Related Screens:	A2 - FT Instructional, Function, G - Salaries Worksheet			
Screen: D	- PT Staff, Occupation - 2			
Upload File	This number is outside the expected range of between 36 and 72 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanat	tion Yes	3
Reason:	The decrease is due to a reduction in the number of part-time tutors and mento	ors (25-309	90.21).	
Upload File	This number is outside the expected range of between 36 and 72 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanat	tion Yes	3
Reason:	The decrease is due to a reduction in the number of part-time tutors and mento	ors (25-309	90.21).	