

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey co

Human Resources Screening Questions

Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

| | | | | |
|--|--|-----|--|----|
| | | Yes | | No |
|--|--|-----|--|----|

Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

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|--|--|-----|--|----|
| | | Yes | | No |
|--|--|-----|--|----|

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Part A - Full-time instructional staff

| Full-time instructional staff |
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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part A - Full-time instructional staff

Number of full-time instructional staff without faculty status
by gender and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only

| Gender and race/ethnicity | Total |
|--|--------------------------------|
| Men | |
| <u>Nonresident alien</u> | <input type="text" value="0"/> |
| <u>Hispanic/Latino</u> | <input type="text" value="0"/> |
| <u>American Indian or Alaska Native</u> | <input type="text" value="0"/> |
| <u>Asian</u> | <input type="text" value="0"/> |
| <u>Black or African American</u> | <input type="text" value="0"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> |
| <u>White</u> | <input type="text" value="0"/> |
| Two or more races | <input type="text" value="0"/> |
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> |
| Total men | 0 |
| Women | |
| <u>Nonresident alien</u> | <input type="text" value="0"/> |
| <u>Hispanic/Latino</u> | <input type="text" value="0"/> |
| <u>American Indian or Alaska Native</u> | <input type="text" value="0"/> |
| <u>Asian</u> | <input type="text" value="0"/> |
| <u>Black or African American</u> | <input type="text" value="0"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> |
| <u>White</u> | <input type="text" value="1"/> |
| Two or more races | <input type="text" value="0"/> |
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> |
| Total women | 1 |
| Total (men+women) | 1 |

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part A - Full-time instructional staff

Number of full-time instructional staff
by tenure status, medical school status, and function

As of November 1, 2012

| | Tenured | On Tenure Track | Not on Tenure Track | | | Without Faculty status | Total |
|---|----------------------------------|---------------------------------|--------------------------------|----------------------------------|--------------------------------|--------------------------------|-------|
| | | | Multi-year contract | Annual contract | Less-than-annual contract | | |
| Non-medical and function | 330 | 96 | 0 | 257 | 2 | 1 | 686 |
| <u>Instruction</u> | 320 | 92 | 0 | 245 | 2 | 0 | 659 |
| Exclusively credit | <input type="text" value="320"/> | <input type="text" value="92"/> | <input type="text" value="0"/> | <input type="text" value="245"/> | <input type="text" value="2"/> | <input type="text" value="0"/> | 659 |
| Exclusively not-for-credit | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Combined credit/not-for-credit | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Instruction/research/public service</u> | <input type="text" value="10"/> | <input type="text" value="4"/> | <input type="text" value="0"/> | <input type="text" value="12"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | 27 |
| Medical and function | 14 | 5 | 0 | 17 | 0 | 0 | 36 |
| <u>Instruction</u> | 13 | 5 | 0 | 16 | 0 | 0 | 34 |
| Exclusively credit | <input type="text" value="13"/> | <input type="text" value="5"/> | <input type="text" value="0"/> | <input type="text" value="16"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 34 |
| Exclusively not-for-credit | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Combined credit/not-for-credit | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Instruction/research/public service</u> | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 2 |
| Total carried forward from previous screens | 344 | 101 | 0 | 274 | 2 | 1 | 722 |

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part A - Full-time instructional staff - Totals

Total number of full-time instructional staff
by gender and race/ethnicity

As of November 1, 2012

| Race/ethnicity | Total men | Total women | Total (men+women) |
|--|-----------|-------------|-------------------|
| <u>Nonresident alien</u> | 17 | 11 | 28 |
| <u>Hispanic/Latino</u> | 7 | 14 | 21 |
| <u>American Indian or Alaska Native</u> | 1 | 1 | 2 |
| <u>Asian</u> | 49 | 19 | 68 |
| <u>Black or African American</u> | 16 | 29 | 45 |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0 | 0 | 0 |
| <u>White</u> | 304 | 244 | 548 |
| Two or more races | 0 | 2 | 2 |
| <u>Race and ethnicity unknown</u> | 7 | 1 | 8 |
| Total | 401 | 321 | 722 |

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only

| Gender and race/ethnicity | <u>Management Occupations</u> | <u>Business and Financial Operations Occupations</u> | <u>Computer, Engineering, and Science Occupations</u> | <u>Community Service, Legal, Arts, and Media Occupations</u> | <u>Healthcare Practitioners and Technical Occupations</u> |
|--|----------------------------------|--|---|--|---|
| Men | | | | | |
| <u>Nonresident alien</u> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="10"/> | <input type="text" value="0"/> | <input type="text" value="33"/> |
| <u>Hispanic/Latino</u> | <input type="text" value="3"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text" value="5"/> |
| <u>American Indian or Alaska Native</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Asian</u> | <input type="text" value="3"/> | <input type="text" value="1"/> | <input type="text" value="5"/> | <input type="text" value="0"/> | <input type="text" value="34"/> |
| <u>Black or African American</u> | <input type="text" value="10"/> | <input type="text" value="4"/> | <input type="text" value="3"/> | <input type="text" value="7"/> | <input type="text" value="6"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> |
| <u>White</u> | <input type="text" value="93"/> | <input type="text" value="13"/> | <input type="text" value="85"/> | <input type="text" value="61"/> | <input type="text" value="160"/> |
| Two or more races | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text" value="0"/> |
| <u>Race and ethnicity unknown</u> | <input type="text" value="2"/> | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text" value="1"/> | <input type="text" value="2"/> |
| Total men | 111 | 19 | 107 | 71 | 241 |
| Women | | | | | |
| <u>Nonresident alien</u> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="10"/> | <input type="text" value="0"/> | <input type="text" value="5"/> |
| <u>Hispanic/Latino</u> | <input type="text" value="5"/> | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text" value="8"/> | <input type="text" value="4"/> |
| <u>American Indian or Alaska Native</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> |
| <u>Asian</u> | <input type="text" value="4"/> | <input type="text" value="3"/> | <input type="text" value="9"/> | <input type="text" value="1"/> | <input type="text" value="27"/> |
| <u>Black or African American</u> | <input type="text" value="25"/> | <input type="text" value="12"/> | <input type="text" value="7"/> | <input type="text" value="20"/> | <input type="text" value="6"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> |
| <u>White</u> | <input type="text" value="140"/> | <input type="text" value="38"/> | <input type="text" value="59"/> | <input type="text" value="81"/> | <input type="text" value="108"/> |
| Two or more races | <input type="text" value="1"/> | <input type="text" value="2"/> | <input type="text" value="1"/> | <input type="text" value="3"/> | <input type="text" value="1"/> |
| <u>Race and ethnicity unknown</u> | <input type="text" value="4"/> | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="5"/> |
| Total women | 179 | 57 | 88 | 114 | 158 |
| Total (men+women) | 290 | 76 | 195 | 185 | 399 |

Part B - Full-time non-instructional staff

| Employee Name | Employee ID | Department | Position Title | Start Date | End Date | Salary | Grade | Notes |
|---------------|-------------|------------|----------------|------------|----------|--------|-------|-------|
|---------------|-------------|------------|----------------|------------|----------|--------|-------|-------|

Print Forms (data)

| | | | | | | |
|----------------------|-----|---|-----|----|---|-------|
| Total women | 92 | 0 | 318 | 1 | 1 | 1,435 |
| Total (men+women) | 183 | 0 | 360 | 72 | 8 | 2,660 |

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| <u>Community Service, Legal.</u> | | | | | | | |
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Part B - Full-time non-instructional staff

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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part C - Full-time summary non-medical

Summary of full-time, non-medical school, staff
by tenure status and occupational category

As of November 1, 2012

| Occupational category | Tenured | On Tenure Track | Not on Tenure Track | | | Without Faculty status | Total |
|--|---------|-----------------------|------------------------|--------------------|----------------------------------|------------------------------|-------|
| | | | Multi-year contract | Annual contract | Less-than- annual contract | | |
| Postsecondary Teachers | 333 | 97 | 0 | 282 | 2 | 1 | 715 |
| Instruction | 320 | 92 | 0 | 245 | 2 | 0 | 659 |
| Exclusively credit | 320 | 92 | 0 | 245 | 2 | 0 | 659 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Instruction/research/public service | 10 | 4 | 0 | 12 | 0 | 1 | 27 |
| Research | 3 | 0 | 0 | 23 | 0 | 0 | 26 |
| Public Service | 0 | 1 | 0 | 2 | 0 | 0 | 3 |
| Archivists, Curators, and Museum Technicians | 0 | 0 | 0 | 0 | 0 | 4 | 4 |
| Librarians | 0 | 0 | 0 | 27 | 0 | 4 | 31 |
| Library Technicians | 0 | 0 | 0 | 0 | 0 | 28 | 28 |
| Other Teachers and Instructional Support Staff | 0 | 0 | 0 | 7 | 0 | 46 | 53 |
| Management Occupations | 33 | 1 | 0 | 0 | 0 | 243 | 277 |
| Business and Financial Operations Occupations | 0 | 0 | 0 | 3 | 0 | 70 | 73 |
| Computer, Engineering, and Science Occupations | 0 | 0 | 0 | 100 | 1 | 83 | 184 |
| Community Service, Legal, Arts, and Media Occupations | 0 | 0 | 0 | 11 | 0 | 155 | 166 |
| Healthcare Practitioners and Technical Occupations | 0 | 0 | 0 | 1 | 0 | 20 | 21 |
| Service Occupations | | | | | | | 183 |
| Sales and Related Occupations | | | | | | | 0 |
| Office and Administrative Support Occupations | | | | | | | 326 |
| Natural Resources, Construction, and Maintenance Occupations | | | | | | | 72 |
| Production, Transportation, and Material Moving Occupations | | | | | | | 8 |
| Total | | | | | | | 2,141 |

Part D - Part-time staff

Number of part-time staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only

| Gender and race/ethnicity | <u>Service Occupations</u> | <u>Sales and Related Occupations</u> | <u>Office and Administrative Support Occupations</u> | <u>Natural Resources, Construction, and Maintenance Occupations</u> | <u>Production, Transportation, and Material Moving Occupations</u> | Grand Total (All part-time staff) |
|--|--------------------------------|--------------------------------------|--|---|--|-----------------------------------|
| Men | | | | | | |
| <u>Nonresident alien</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 8 |
| <u>Hispanic/Latino</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 7 |
| <u>American Indian or Alaska Native</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 4 |
| <u>Asian</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 9 |
| <u>Black or African American</u> | <input type="text" value="2"/> | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 19 |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text"/> | | | | |
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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part D - Graduate assistants

Number of graduate assistants
by occupational category, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only

| Gender and race/ethnicity | <u>Teaching</u> | <u>Research</u> | <u>Management</u> | <u>Business and Financial Operations</u> | <u>Computer, Engineering, and Science</u> | <u>Community Service, Legal, Arts, and Media</u> | <u>Library and Instructional Support</u> | <u>Healthcare Practitioners and Technical</u> | Total |
|--|-----------------|-----------------|-------------------|--|---|--|--|---|------------|
| Men | | | | | | | | | |
| <u>Nonresident alien</u> | 47 | 38 | 0 | 0 | 0 | 0 | 20 | 0 | 105 |
| <u>Hispanic/Latino</u> | 4 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 7 |
| <u>American Indian or Alaska Native</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Asian</u> | 3 | 4 | 0 | 0 | 0 | 0 | 2 | 0 | 9 |
| <u>Black or African American</u> | 8 | 1 | 0 | 0 | 0 | 0 | 3 | 0 | 12 |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>White</u> | 122 | 24 | 0 | 0 | 0 | 0 | 13 | 0 | 159 |
| <u>Two or more races</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Race and ethnicity unknown</u> | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Total men | 184 | 71 | 0 | 0 | 0 | 0 | 38 | 0 | 293 |
| Women | | | | | | | | | |
| <u>Nonresident alien</u> | 21 | 30 | 0 | 0 | 0 | 0 | 7 | 0 | 58 |
| <u>Hispanic/Latino</u> | 3 | 3 | 0 | 0 | 0 | 0 | 1 | 0 | 7 |
| <u>American Indian or Alaska Native</u> | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| <u>Asian</u> | 7 | 3 | 0 | 0 | 0 | 0 | 1 | 0 | 11 |
| <u>Black or African American</u> | 5 | 4 | 0 | 0 | 0 | 0 | 5 | 0 | 14 |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | | |
|-----------------------------------|-----|-----|---|---|---|---|----|---|-----|
| <u>White</u> | 99 | 45 | 0 | 0 | 0 | 0 | 11 | 0 | 155 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| <u>Race and ethnicity unknown</u> | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| Total women | 139 | 85 | 0 | 0 | 0 | 0 | 26 | 0 | 250 |
| Total (men+women) | 323 | 156 | 0 | 0 | 0 | 0 | 64 | 0 | 543 |

Part E - Part-time staff

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| Computer, Engineering, and Science | | 0 |
| Community Service, Legal, Arts, and Media | | 0 |
| Library and Instructional Support | | 64 |
| Healthcare Practitioners and Technical | | 0 |
| Total | | 1,283 |

| | | |
|---|--|----|
| Computer, Engineering, and Science | | 0 |
| Community Service, Legal, Arts, and Media | | 0 |
| Library and Instructional Support | | 0 |
| Healthcare Practitioners and Technical | | 0 |
| Total | | 25 |

| | | | | | |
|----------------------|----|---|---|----|-----|
| Total (men+women) | 11 | 5 | 7 | 11 | 119 |
|----------------------|----|---|---|----|-----|

Print Forms (data)

| | | | | | | |
|-----------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-----|
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 3 |
| Total women | 5 | 0 | 22 | 0 | 0 | 119 |
| Total (men+women) | 13 | 0 | 24 | 0 | 0 | 240 |

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Prepared by

This survey component was prepared by:

| | Keyholder | SFA Contact | HR Contact | Finance Contact | Other |
|--------|--------------------|-------------|------------|-----------------|-------|
| Name: | Randy Sade | | | | |
| Email: | SadeR@umsystem.edu | | | | |

How long did it take to prepare this survey component? hours minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary

Human Resources Component Summary

(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period.

| | | | |
|---|---|---|---|
| Production, Transportation, and Material Moving Occupations | 8 | 0 | 8 |
|---|---|---|---|

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Edit Report

Human Resources

University of Missouri-Kansas City (178402)