Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requir ements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degr ee-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials fo

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1	0	6	0	0	2	9
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	1	1	0	0	0	3
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	4	10	0	6	2	23
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	1	0	1
Total men	3	5	17	0	7	4	36

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	2	0	0	0	2
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	1	0	1
Asian	1	1	2	0	0	0	4
Black or African American	0						

Total from prior year		**57**

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0
Total from prior year	

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2014

- **Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below**

	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Instructional staff	222	74	0	65	4	0	365
Total carried forward from previous screens	222	74	0	65	4	0	365
Primarily Instruction	221	74	0	65	4	0	364
Exclusively credit	221	74	0	65	4	0	364
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	1	0	0	0	0	0	1

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	40	8	0
Hispanic/Latino	5	0	0
American Indian or Alaska Native	0	0	0
Asian	54	1	0
Black or African American	4	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	166	6	0
Two or more races	2	0	0
Race and ethnicity unknown	2	0	0
Total men	273	15	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	12	1	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	1	0	0
Asian	17	1	0
Black or African American	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	60	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	92	2	0
Total (men+women)	365	17	0
Total from prior year	**339**	**25**	

Total from prior year		8	11	45

Part B1 - Full-time Non-instructional Staff by Occupational Category

Two or more races	1	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	80	26	25	73	8
Total (men+women)	158	37	111	126	12
Total from prior year	**131**	**41**	**102**	**84**	**12**

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Part B1 - Full-time Non-instructional Staff by Occupational Category

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

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Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2014

- **Data will not be generated on this screen until the releva**

Total		1,239

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Part G - Salary outlays for instructional staff

Part G - Salary outlays for non-instructional staff

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Part D - Part-time Staff by Occupational Category

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Part D - Part-time Staff by Occupational Category

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Part D - Part-time Staff by Occupational Category

Race and ethnicity unknown	0	0	0	0	0
Total women	0	2	4	4	0
Total (men+women)	3	2	9	11	1
Total from prior year	4	1	7	13	1

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Part D - Part-time Staff by Occupational Category

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Part E - Part-time Sta ff by Occupational Cate gory and Tenure Status

Number of Part-time Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	1	0	0	1	101	0	103
Exclusively credit	1	0	0	1	101	0	103
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0
Research staff	0	0	0	2	6	0	8
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and							

1.22 l 0 0 l 3.6 0 l S Q BT f BT -23.04 TTTo40 0 8.1 21.36 407.22 Tm 0 Tc .0036 Tw (Museum Technicp6l01)9.1 220.14 475.7401 Tm (0)Tj ET q 1 0 0 1 250.86 484

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Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
			Not on Tenure Track				
	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	1	0	0	1	101	0	103
Exclusively credit	1	0	0	1	101	0	103
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0
Research staff	0	0	0	2	6	0	8
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum							

Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	9	0	6	0	0	15
Total (men+women)	0	18	0	12	0	0	30

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Part H - New Hires, Full-time Staff by Occupational Category

Two or more races	0	0			

Part H - New Hires, Full-time Staff by Occupational Category

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	
White	0	0	10	0	0	31
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	10	0	0	42
Total (men+women)	3	0	10	2	0	88

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Prepared by

This survey component was prepared by:

		Keyholder	O	SFA Contact		HR Contact	
		Finance Contact	O	Academic Library Contact		Other	
	Name:						
	Email:						

How long did it take to prepare this survey component?		hours		minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Institution: Missouri University of Scienc e and Technology (178411) User ID: 29C0011

Summary

Human Resources Component Summary

IPEDS collects important information regarding yo ur institution. All data reported in IPEDS survey components become available in the IPED S Data Center and appear as aggregated data in various Department of Education reports. Ad ditionally, some of the reported data appears specifically for your institution through the Coll ege Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment st atus and occupational category: Fall 2014

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,239	246	1,321
Instructional Staff	365	103	399
Primary Instruction	364	103	398
Exclusively credit	364	103	398
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1	0	1
Research Staff	17	8	20
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	16	8	19
Librarians, Curators, and Archivists SOC 25-4000	6	0	6
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	6	0	6
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	10	8	13
Management Occupations SOC 11-0000	158	3	159
Business and Financial Operations Occupations SOC 13-0000	37	2	38
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	111	9	114
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	126	11	130

Office and Administrative Support Occupations SOC 43-0000	238	34	249
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	68	3	69
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	2	0	2

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.