

UNIVERSITY OF MISSOURI  
Columbia . Kansas City . Rolla . St. Louis



BOARD OF CURATORS

Minutes of the Board of Curators Meeting  
June 13-14, 2013  
Reynolds Alumni Center, University of Missouri  
Columbia, Missouri

A meeting of the University of Missouri Board of Curators was convened in public session at 11:50 A.M., on Thursday, June 13, 2013, in Columns Room C, D & E of the Reynolds Alumni Center on the University of Missouri campus, Columbia, Missouri, pursuant to public notice given of said meeting. Curator Wayne Goode, Chairman of the Board of Curators, presided over the meeting.

Present

The Honorable David R. Bradley  
The Honorable Ann K. Covington  
The Honorable Donald L. Cupps  
The Honorable Don M. Downing  
The Honorable Wayne Goode  
The Honorable Pamela Q. Henrickson  
The Honorable John R. Phillips  
The Honorable J. Michael Ponder  
The Honorable David L. Steward

Also Present

Mr. Timothy M. Wolfe, President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy Harmon, Secretary of the Board of Curators  
Miss Amy G. Johnson, Student Representative to the Board of Curators  
Dr. Gary Allen, Vice President for Information Technology  
Dr. Brady J. Deaton, Chancellor, University of Missouri  
Dr. Thomas F. George, Chancellor for University of Missouri – St. Louis  
Dr. Steven Graham, Senior Associate Vice President for Academic Affairs  
Mr. Stephen C. Knorr, Vice President for University Relations

Ms. Natalie "Nikki" Krawitz, Vice President for Finance and Administration  
Mr. Leo E. Morton, Chancellor of University of Missouri – Kansas City  
Dr. Betsy Rodriguez, Vice President for Human Resources  
Dr. Cheryl B. Schrader, Chancellor for Missouri University of Science and Technology  
Dr. Robert W. Schwartz, Chief of Staff  
Mr. John Fougere, Chief Communications Officer, UM System  
Media representatives

The Oath of Office was administered for Curator J. Michael Ponder.

Review Consent Agenda – No discussion.

Approval of Board of Curators Executive Committee and Board Standing Committee  
Appointments, 2013

It was recommended by Chairman Goode, moved by Curator Downing and seconded by Curator Covington, that the following Board of Curators Executive Committee and Standing Committees appointments be approved for 2013:

**Executive Committee**

Wayne Goode, Chairman  
Don M. Downing  
Pamela Q. Henrickson

**Academic, Student and External Affairs Committee**

David L. Steward, Chairman  
David R. Bradley  
Ann Covington  
Pamela Q. Henrickson  
Michael Ponder  
Amy Johnson, Student Representative

**Audit Committee**

Pamela Q. Henrickson, Chairwoman  
Donald L. Cupps



It was moved by Curator Bradley and seconded by Curator Steward, that there shall be an executive session with a closed record and closed vote of the Board of Curators meeting, on June 13 and 14, 2013 for consideration of:

- **Section 610.021(1), RSMo**, relating to matters identified in that provision, which include legal actions, causes of action or litigation, and confidential or privileged communications with counsel; and
- **Section 610.021(2), RSMo**, relating to matters identified in that provision, which include leasing, purchase, or sale of real estate; and
- **Section 610.021(3), RSMo**, relating to matters identified in that provision, which include hiring, firing, disciplining, or promoting of particular employees; and
- **Section 610.021(12), RSMo**, relating to matters identified in that provision, which include sealed bids and related documents and sealed proposals and related documents or documents related to a negotiated contract; and
- **Section 610.021 (13), RSMo**, relating to matters identified in that provision, which include individually identifiable personnel records, performance ratings, or records pertaining to employees or applicants for employment; and

Roll call vote of the Board:

Curator Bradley voted yes.  
Curator Covington voted yes.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.  
Curator Phillips voted yes.  
Curator Ponder voted yes.  
Curator Steward

## **EXECUTIVE SESSION**

A meeting of the University of Missouri Board of Curators was convened in executive session at 12:05 P.M., on Thursday, June 13, 2013, in the Donrey Media Room 211 of the Reynolds Alumni Center on the University of Missouri campus, Columbia, Missouri, pursuant to public notice given of said meeting. Curator Wayne Goode, Chairman of the Board of Curators, presided over the meeting.

### Present

The Honorable David R. Bradley  
The Honorable Ann K. Covington  
The Honorable Donald L. Cupps  
The Honorable Don M. Downing  
The Honorable Wayne Goode  
The Honorable Pamela Q. Henrickson  
The Honorable John R. Phillips  
The Honorable J. Michael Ponder  
The Honorable David L. Steward

### Also Present

Mr. Timothy M. Wolfe, President  
Mr. Stephen J. Owens, General Counsel  
Ms. Cindy Harmon, Secretary of the Board of Curators  
Miss Amy G. Johnson, Student Representative to the Board of Curators

Vice President Krawitz and Chancellor Morton joined the meeting.

<sup>239</sup> Property Purchase, UMKC - this item is excluded from the minutes and will be given public notice upon completion of the matter.

Vice President Krawitz and Chancellor Morton excused themselves from the meeting.

## **Compensation and Human Resources Committee – Executive Session**

Annual Performance Review, President Timothy M. Wolfe – presented by Chairman Cupps.

Appointment of Henry C. Foley as Executive Vice President for Academic Affairs – presented by Chairman Cupps and President Wolfe

It was recommended by President Wolfe, endorsed by the Compensation and Human Resources Committee, moved by Curator Cupps and seconded by Curator Bradley, that the appointment of Dr. Henry C. Foley as Executive Vice President for Academic Affairs be approved according to the terms and conditions set forth in the June 7, 2013 letter from President Wolfe to Dr. Foley.

Roll call vote of Board of Curators:

Curator Bradley voted yes.  
Curator Covington voted yes.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.  
Curator Phillips voted yes.  
Curator Ponder voted yes.  
Curator Steward voted yes.

The motion carried.

### **General Business**

Personnel and Contract Update – presented by President Wolfe.

The executive session of the Board of Curators meeting recessed at 1:40 P.M.

### **PUBLIC SESSION**

A meeting of the University of Missouri Board of Curators was reconvened in public session at 1:45 P.M., on Thursday, June 13, 2013, in Columns Room C, D & E of the Reynolds Alumni Center on the University of Missouri campus, Columbia, Missouri, pursuant to public notice given of said meeting. Curator Wayne Goode, Chairman of the Board of Curators, presided over the meeting.

#### Present

The Honorable David R. Bradley  
The Honorable Ann K. Covington

**The Honorable Donald L. Cupps**

Chairman Downing provided time for discussion of committee business.

Information

1. Fiscal Year 2015 Preliminary Operating Appropriations Request, UM (information and slides on file)
2. Fiscal Year 2015 Preliminary State Capital Appropriations Request and Campus Capital Project Plans, UM (information and slides on file)
3. Project Design, Recreation and Wellness Center, UMSL (information on file)
4. Project Design, Hospital Hill Housing, UMKC (information on file)
5. Physical Facilities Quarterly Report and Board Approved Project Status Report, UM (information on file)

Action

1. Fiscal Year 2014 Operating Budget, UM
2. Naming Opportunity, MU
3. Project Approval, Jesse Hall - Fire Safety System, Elevators, and HVAC, MU
4. Project Approval, Swallow Hall Renovation, MU
5. Project Approval, Dobbs Group Replacement Project – Phase One, MU

Fiscal Year 2014 Operating Budget, UM – presented by Vice President Krawitz (information and slides on file)

It was recommended by the respective Chancellors, endorsed by President Wolfe, recommended by the Finance Committee, moved by Curator Downing and seconded by Curator Covington, that the following recommendations be approved:

- that the President of the University System be authorized to develop the FY2014 budgets in accordance with the attached planning assumptions and financial summaries which include the allocation of FY2014 recurring state appropriations less 3.0% statutory withholdings and spending restrictions imposed by the Governor as follows:

FY2014 Gross Appropriations

General Operations	\$407,511,996
UMKC MSU Pharmacy Doctorate Program	2,000,000
Missouri Federal and State Technical Program	340,000
MU Medical School Expansion	10,000,000
Missouri Rehabilitation Center	10,337,870
Missouri Kidney Program	1,750,000



Missouri Telehealth Network	437,640
Spinal Cord Injury Research	1,500,000
State Historical Society	1,727,605

- that the President of the University System be authorized to allocate one-time or recurring line-item state appropriations, net of anticipated withholdings;
- that the President of the University System be authorized to: (a) make required changes to working capital and reserve funds and (b) make supplemental allocations within the funds available to the several campuses and programs, such allocations to be made on the basis of priority and need. The President will report periodically to the Board of Curators any material changes in the sources and uses of current funds;
- that the operating budget for FY2014 and allocation as stated herein can be modified as necessary by the President to bring the same into harmony with  
  
the state appropriation as finally approved by the governor and any withholdings in excess of those shown above.

Roll call vote full Board:

Curator Bradley voted yes.  
Curator Covington voted yes.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.  
Curator Phillips voted yes.  
Curator Ponder voted yes.  
Curator Steward voted yes.

The motion carried.

Naming Opportunity of the Collegiate Golf Facility at the Club at Old Hawthorne, MU – presented by Vice President Krawitz (information on file)

It was recommended by Chancellor Deaton, endorsed by President Wolfe, recommended by the Finance Committee, moved by Curator Downing and seconded by Curator Cupps, that the following action be approved:

the Board of Curators determine that it is in the best interests of the University to permit a second Exterior Area (as defined by CRR 110.080.B) to be named after the Walsworth family; and

that the collegiate golf facility at the Club at Old Hawthorne be named the "Walsworth Family Golf Complex".

Roll call vote Full Board:

Curator Bradley voted yes.

Curator Covington voted yes.

Curator Cupps voted yes.

Curator Downing voted yes.

Curator Goode voted yes.

Curator Henrickson voted yes.

Curator Phillips voted yes.

Curator Ponder voted yes.

Curator Steward \* [(C)-3(ur)3(a)4(tCo(x))U(c(a)4(tci[ched>BDC [ched1 Td435.36scn C)-3(ur)

Curator Henrickson voted yes.  
Curator Phillips voted yes.  
Curator Ponder voted yes.  
Curator Steward voted yes.

The motion carried.

Project Approval, Swallow Hall Renovation, MU – presented by Vice President Krawitz  
(information on file)

It was recommended by Chancellor Deaton, endorsed by President Wolfe,  
recommended by the Finance Committee, moved by Curator Downing and seconded by  
Curator Steward, that the following action be approved:

the project approval for the Swallow Hall Renovation

It was recommended by Chancellor Deaton, endorsed by President Wolfe, recommended by the Finance Committee, moved by Curator Downing and seconded by Curator Steward, that the following action be approved:

the project approval for the Dobbs Group Replacement Project – Phase One for the University of Missouri-Columbia.

Funding of the project budget is from:

Residential Life Revenue Bonds	\$54,124,750
Campus Dining Services Reserves	12,500,000
Residential Life Reserves	<u>4,500,000</u>
Total Funding	\$ 71,124,750

Roll call vote Full Board:

Curator Bradley abstained.  
Curator Covington voted yes.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.  
Curator Phillips voted yes.  
Curator Ponder abstained.  
Curator Steward voted yes.

The motion carried with seven votes in favor and two abstaining.

### **Audit Committee**

Chairwoman Henrickson

University of Missouri for a one-year term from November 1, 2013 through October 31, 2014, for a fee of \$1,020,000, plus expenses not to exceed 15% of fees annually unless approved by the University, with the option to renew on an annual basis over a period of up to one (1) additional year.

Roll call vote of the Board of Curators:

Curator Bradley voted yes.  
Curator Covington voted yes.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.  
Curator Phillips voted yes.  
Curator Ponder voted yes.  
Curator Steward voted yes.

The motion carried.

### **Compensation and Human Resources Committee**

Curator Cupps provided time for discussion of committee business.

#### Information

1. Charge for Total Rewards Ad Hoc Task Force (information and slides on file)

Curator Covington recused herself from this discussion.

#### Action

1. Approval of Collected Rules and Regulations 320.050 Employment Status; and Eligibility Language for Collected Rules and Regulations 500.010 Medical



(CRR). For the purposes of Section 320.050 of the CRR, the status of Academic Staff Appointments is based on the terms of the employment relationship with the university, and both Regular and Nonregular academic staff employees may be either a Fully Benefit Eligible Employee or a Variable Hour Employee as determined by the definitions below.

- A. **Fully Benefit Eligible Academic Appointment:** An employee with an Academic Staff Appointment that is at least 75 percent full time equivalent (FTE) and with indicated appointment duration of at least nine months. Individuals who are simultaneously employed by the University and the Harry S. Truman Veterans Administration Hospital, pursuant to an agreement between said organizations, where the total combined appointments are greater than 75 percent FTE, but the University portion of the appointment is less than 75 percent FTE, are considered Fully Benefit Eligible except for the purpose of participation in the University's Retirement Disability and Death Plan and the Employee Retirement Investment Plan.
- B. **Variable Hour Employee:** An employee with an Academic Staff Appointment that does not meet the definition of Fully Benefit Eligible above nor the definition of Regular Employee (Administrative, Sswa.2(em)- a and h a()-12.3(t)-1.-18.4(em)-n((2.2(of)-13.2(

**III. Student Employees:** An employee that is enrolled as a student at the University of Missouri and whose primary association with the university is related to the pursuit of an academic program. Because academic pursuit is the primary purpose of the student role, Student Employees should not be scheduled to work more than an average of 28 hours per week across all concurrent university jobs during the measurement period<sup>1</sup> and should be in a student title as described in HR-204 Student Position Titles.

IV. The President is hereby authorized, subject to approval of the language by the General Counsel, to modify the language of benefit plan documents, as necessary to make them consistent with the above revisions of Section 320.050.

<sup>1</sup> Measurement and Stability Periods are designated by the University in accordance with Section 4980H of the Internal Revenue Code and the regulations thereunder.

## **Collected Rules and Regulations Chapter 500: Benefit Program Plans**

### **Collected Rules and Regulations 500.010, 510.010, 540.010 and 550.010**

Draft Language for Collected Rules and Regulations 500.010 Medical Benefits Plan, 510.010 Dental Benefits Plan, 540.010 Long Term Disability Plan, and 550.010 Flexible Benefits Plan

*Below is draft language that will form the basis for changes to the Medical Plan, Dental Plan, Vision Plan, Dependent Life Insurance Plan, and Accidental Death and Dismemberment Plan in 2014.*

*Eligibility for Sponsored Adult Dependents will be added to the Medical Plan, Dental Plan, Vision Plan, Dependent Life Insurance Plan, and Accidental Death and Dismemberment Plan in 2014. The requirements for coverage as a Sponsored Adult Dependent (below) are in final form.*

*The remaining eligibility changes outlined below will apply only to the Medical Plan in 2014. The changes are designed to comply with the "Shared Responsibility" (or "Pay or Play") provisions under the Patient Protection and Affordable Care Act. The eligibility changes below will have to be further modified before 2014 to comply with the Shared Responsibility final regulations that will be issued in the near future (at this time, only proposed regulations have been issued).*

#### **B. DEFINITIONS**

For purposes of this Plan, the following words and phrases, whether or not capitalized, shall have the respective meaning herein provided, unless different meanings are plainly indicated by the context.

##### **24. Dependent**



Dependent means the following persons:

- a. the Spouse of an Employee or Retired Employee;
- b. each Child of an Employee or Retired Employee through the day before such Child reaches 26 years of age;
- c. each unmarried Child of an Employee or Retired Employee who is mentally or physically incapable of earning a living due to such disability existing at the time such Child reached the maximum age provided in b. above, who is receiving Principal Support from and has the same principal place of abode as the Employee, Retired Employee, or Retired Employee's Spouse. Application for continuation of Dependent status for such a Child must be made with the Plan Administrator thirty-one days prior to the Child's attaining such maximum age. The Plan Administrator has the right to require proof of the continuation of such disability upon attainment of such age as often as deemed necessary by the Plan Administrator. If the Employee or Retired Employee fails to submit such proof, coverage shall be discontinued thirty-one days after the Plan Administrator requested such proof.

This definition shall be effective January 1, 1994 and shall not be construed to eliminate the eligibility of any Dependent covered by the Plan as of December 31, 1993.

Only those individuals who satisfy the definition of a Dependent of a Retired Employee, as described herein, as of the day next preceding retirement, will be eligible as a Dependent of a Retired Employee.

Only those individuals who satisfy the definition of a Dependent of an Employee described herein as of the day next preceding total and permanent disability, will be eligible as a Dependent of a totally and permanently disabled Employee;

- d. the Sponsored Adult Dependent of an Employee or Retired Employee, so long as the Employee or Retired Employee does not have a Spouse.

## **29. Employee**

Employee means:

- a. a fully benefit eligible academic appointment, meaning an employee on "academic staff appointment" (as defined in University Collected Rules and Regulations (CRR) 310.020), who is expected to work at least seventy-five (75) percent full-time equivalence and has an indicated appointment duration of at least nine months (for the purpose of this paragraph any individual who is simultaneously employed by the University and the Harry S. Truman Veterans Administration Hospital pursuant to an agreement between said organizations, and whose joint appointments, combined, otherwise meet the requirements of this paragraph, shall be considered an Employee); or

- b. an administrative, service and support employee classified as a "regular employee" (as defined in CRR 320.050), meaning an administrative, service and support employee who is expected to work at least seventy-five (75) percent full-time equivalence and has an indicated appointment duration of at least nine months; or

**77. Sponsored Adult Dependent**

Sponsored Adult Dependent means an adult person who meets all of the following criteria:

- a. Has had the same principal residence as the Employee or Retired Employee for at least 12 months, and continues to have the same principal residence as the Employee or Retired Employee, disregarding temporary absences due to special circumstances including illness, education, business, vacation or military service;
- b. Is 18 years of age or older;  
b .

after the Employee's date of hire. The special rule for newly hired Employees does not apply to terminated Employees who are rehired within 30 days after terminating employment, or Employees returning from an unpaid leave of absence of less than 30 days.

- c. the first of the month coincident with or next following the date the Employee becomes eligible to participate and makes written application to participate, provided such Employee makes written application within thirty-one days of the date on which the Employee becomes eligible and not more than thirty-one days of return to Active Employment if the Employee was not Actively at Work on the date of eligibility.

In the case of an Employee who is not Actively at Work due to a Health Factor on the date the Employee would otherwise become a Participant, the date the Employee becomes a Participant will be determined without regard to the fact that the Employee was not Actively at Work.

- d. for Employees under Section 500.010.B.29.c., the first day of the designated "stability period" (as defined in Section 4980H of the Code and the regulations issued thereunder), if the Employee makes written application during the designated "administrative period" (as defined in Section 4980H of the Code and the regulations issued thereunder) immediately preceding the applicable designated "stability period" (as defined in Section 4980H of the Code and the regulations issued thereunder).
- e. In no event shall an Employee become a Participant prior to the beginning date of employment with the University.

### **3. Retired Employee Eligibility and Participation**

A Retired Employee is eligible to participate in this Plan as a Retired Employee immediately upon becoming a Retired Employee. A Retired Employee is eligible to participate in the Plan as long as the Retired Employee is entitled to receive benefits under the University of Missouri Retirement, Disability and Death Benefit Plan or would be entitled to receive such benefits had the Retired Employee not elected to participate in a federal or state government retirement program. In the event that a Retired Employee is rehired by the University and such Retired Employee is eligible for coverage as an Employee under Section 500.010.B.29.a., b., or c., such Retired Employee will cease to be eligible as a Retired Employee under this Plan during the period in which the individual is 500[it.1(p)aireortbate





Dependent Coverage hereunder. Coverage will be provided only for those Dependents for whom the Employee has made such specific written application.

- d. Unless the Employee is eligible for the "special enrollment period" described in Section 500.010.C.9., an Employee who makes written application to cover a Dependent more than thirty-one days after the date the Dependent becomes eligible for coverage, and an Employee who reapplies for coverage after the coverage of Dependents has automatically ceased because of failure to make the required contribution, will be eligible t

Approval of Retirement Plan Actuarial Assumptions – presented by Vice President Rodriguez and Treasurer Richards (information and slides on file)

Curator Covington recused herself from this discussion.

After Committee discussion, it was recommended that the Board not adopt the Retirement Plan Actuarial Assumptions.

Upon presentment to the Board, it was recommended by Vice President Rodriguez, endorsed by President Wolfe, moved by Curator Bradley and seconded by Curator Phillips, that the following action be approved:

that the Retirement Plan Actuarial Assumptions for the University of Missouri's Retirement Plan be changed as recommended in the Report on Actuarial Valuation Assumptions Study Based on 2008-2012 Actuarial Experience, prepared by the Segal Company.



System Honorees (program on file)

Thomas Jefferson Award – Steven Watts, University of Missouri – Columbia

Student Entrepreneur of the Year – Casey F. Burton, Missouri University of Science and Technology

C Brice Ratchford Memorial Fellowship Award – Jerry W. Valentine, University of Missouri – Columbia

President's Award for Community Engagement – Wouter T. Montfrooij, University of Missouri – Columbia

President's Award for Cross-Cultural Engagement – Rita M. Csapo-Sweet, University of Missouri, St. Louis

President's Award for Leadership – Michael B. Kruger, University of Missouri – Kansas City

President's Award for Mentoring – Wayne Huebner, Missouri University of Science and Technology

President's Award for Service – Vicki L. Sauter, University of Missouri – St. Louis

President's Award for Early Career Excellence – Suzanna K. Long, Missouri University of Science and Technology

President's Award for Sustained Career Excellence – Bahram Mashhoon, University of Missouri – Columbia

President's Award for Innovative Teaching – Carl W. Hoagland, University of Missouri – St. Louis

President's Award for Economic Development – Marilyn J. Rantz, University of Missouri – Columbia

President's Award for Intercampus Collaboration – Debra A. Gayer (MU), Dawn L. Garzon (UMSL), Susann M. Farberman (UMSL), Diana B. King (UMKC) and Virginia R. Rahm (UMKC)

**BOARD OF CURATORS MEETING – EXECUTIVE SESSION**

A meeting of the University of Missouri Board of Curators was reconvened in executive

Curator Henrickson voted yes.  
Curator Phillips voted yes.  
Curator Ponder voted yes.  
Curator Steward voted yes.

The motion carried.

Amended Contract for Employment for President Timothy M. Wolfe (Housing) –  
presented by Chairman Cupps

It was recommended by the Compensation and Human Resources Committee, moved by Curator Cupps and seconded by Curator Bradley, that the Contract for Employment of Timothy M. Wolfe, President, be amended by striking Paragraph 9 of said contract, providing for the use by the President of Providence Point as a residence, and substituting in lieu thereof a provision providing the President with a monthly housing allowance in the amount of \$2,400, less applicable withholding; said amendment subject to the approval of General Counsel as to legal form.

Roll call vote of the Board:

Curator Bradley voted yes.  
Curator Covington voted yes.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.  
Curator Phillips voted yes.  
Curator Ponder voted yes.  
Curator Steward voted yes.

The motion carried.

The Board of Curators executive session meeting recessed at 9:45 A.M. on Friday, June 14, 2013.

A meeting of the University of Missouri Board of Curators re



seconded by Curator Downing, that the following action be approved:

that the University of Missouri establish the Brady and Anne Deaton Institute for University Leadership in International Development.

Roll call vote of Board:

Curator Bradley voted yes.  
Curator Covington voted yes.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.  
Curator Phillips voted yes.  
Curator Ponder voted yes.  
Curator Steward voted yes.

The motion carried.

### **General Business**

UM System President's Report – presented by President Wolfe (slides on file)

President Wolfe gave remarks recognizing Chancellor Brady Deaton for his service to the University, organization changes for UM System administration, strategic planning and communications across the state.

Information Technology Annual Report – presented by Vice President Allen (slides on file)

Vice President Allen gave remarks regarding UM System wide information technology collaborations and shared service and operational excellence initiatives.

It was endorsed by President Wolfe, moved by Curator Bradley and seconded by Curator Henrickson, that the following items be approved by consent agenda:

1. Minutes, April 11-12, 2013 Board of Curators Meeting
2. Minutes, April 11-12, 2013 Board of Curators Committee Meetings
3. Minutes, May 6, 2013 Board of Curators Special Meeting
4. Degrees, Summer Semester 2013 for all campuses

5. Approval of Spinal Cord Injuries and Congenital or Acquired Disease Processes Research Program Proposals
6. Amendment, Collected Rules and Regulations 300.020, Faculty Bylaws of the University of Missouri-Kansas City, UMKC
7. Amendment, Collected Rules and Regulations 80.010, Procurement, UM
8. Amendment, Collected Rules and Regulations 140.013, Investment Policy for Endowment Pool and 140.015, Investment Policy for Retirement, Disability and Death Plan, UM
9. Project Approval, Bullman Multi-Purpose and Student Recreation Center HVAC Renewal, S&T

Roll call vote of the

5. Approval of Spinal Cord Injuries and Congenital or Acquired Disease Processes Research Program Proposals –

That the research proposals approved by the Spinal Cord Injuries Research Program Advisory Board were approved as presented.

Proposals Recommended For Funding  
2013

I. Effect of Wheelchair Training for New Manual Wheelchair Users (Year 2)

Kerri Morgan  
Program in Occupational Therapy  
Washington University School of Medicine

Total funding recommended           \$96,844

II. Characterization of a mouse model of X-linked Spinal Muscular Atrophy

Michael Petris  
Department of Biochemistry  
University of Missouri-Columbia

Total funding recommended           \$224,057

III. Astrocytes as novel determinant of disease progression in spinal muscular atrophy

Hansjorg Rindt  
Department of Veterinary Pathobiology  
University of Missouri-Columbia

Total funding recommended           \$125,787

6. Amendment, Collected Rules and Regulations 300.020, Faculty Bylaws of the University of Missouri – Kansas City, UMKC

**Collected Rules and Regulations  
Chapter 300: Faculty Bylaws**

**300.020 Faculty Bylaws of the University of Missouri-Kansas City**



Bd. Min. 10-12-73; Amended Bd. Min. 11-18-77, 6-27-80, 11-19-82, 12-7-84, 6-6-08, 10-20-11, 06-14-13.

-- The purpose of these Bylaws is to establish a body which represents the voice of the Faculty and to establish an effective vehicle for the needs and concerns of the Faculty to be presented for discussion and debate. These Bylaws assume that Faculty may participate in academic decision processes. The right of faculties to organize and - ed hof lsd r hof lsd r

report to the voting Faculty at such meetings and shall invite input and advice from the Faculty on issues of concern.

- a. Additional meetings of the voting Faculty may be called by the Chancellor or the Chairperson of the Senate, or upon the request of 20 percent of the Senate or upon the written request of 10 percent of the voting Faculty.
- b. Within ten days of the notice of placing of an item on the Senate agenda, upon the request of a majority of the Senate or upon the written request of 10 percent of the voting Faculty, the Chairperson of the Senate shall transfer the item from the Senate agenda to the agenda of a meeting of the voting Faculty for discussion and action by that group.

1. -- A college, school or conservatory (hereinafter colleges, schools, or conservatories will be referred to as schools) is a unit which offers or supervises programs of study leading to baccalaureate or advanced degrees. A unit or combination of units, offering courses which do not lead to a degree, is not a school.

2. -- Presently existent schools are: College of Arts and Sciences, School of Business and Public Administration, School of Biological Sciences, School of Computing and Engineering, School of Dentistry, School of Education, School of Law, School of Pharmacy, Conservatory of Music and Dance, School of Graduate Studies, School of Medicine, School of Nursing and Health Studies.

3. -- Libraries include: Miller Nichols Library, Leon E. Bloch Law Library, Health Sciences Library, Dental Library.

1. a. The Faculty shall consist of the President of the University, the Chancellor, the Dean of the School, and all persons with academic appointments who are assigned to the school. The Faculty shall be primarily responsible for the quality of the school's undertakings. Other non-regular, administrative or extension personnel who hold appointments within the school may be added to the voting Faculty of the school as defined by the school's bylaws.

b. Faculty whose work is divided between programs of two or more schools (other than the School of Graduate Studies) may participate in de()Tj0.25 0 Td0.207.t71.043 0 Td()Tj0.22

c.       **The F**



Chancellor, and through him to the President of the University and the Board of Curators, and may make recommendations pertaining to any feature of the functioning of UMKC or the University.

- g. -- Each school shall have an elected budget committee composed of representative Faculty. The Budget Committee shall receive from the Dean in timely fashion all information regarding the budget process; shall share that information with the Faculty of the school, and shall advise the Dean regarding objectives and funding priorities as well as necessary allocations to achieve those objectives.

1. -- The Senate shall consist of two elected Faculty representatives from the School of Business and Public Administration, the School of Biological Sciences, the School of Computing and Engineering, the School of Dentistry, the School of Education, the School of Law, the Conservatory of Music and Dance, the School of Pharmacy, School of Nursing and Health Studies, School of Medicine and the Library. The College of Arts and Sciences shall have one representative from each of its three divisions plus one additional member selected by the college. The t

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**Chapter 80: Purchasing**

**80.010 Procurement**

Bd. Min. 6-29-79; 6-15-56, p. 9,439-9,441; Ex. Min. 2-18-70, p. 2,384; Bd. Min. 10-31-86; Bd. Min. 5-5-89, 5-6-93; Amended Bd. Min. 12-15-95; Bd. Min. 9-27-01; Bd. Min. 3-22-02; Bd. Min. 4-1-04; Bd. Min. 6-14-13.

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requirements when it is in the best interests of the University.

- C. Board of Curators approval shall be obtained for purchases for unique items or services which do not lend themselves to competitive bidding when the cost is more than \$500,000, except for proprietary licenses or maintenance agreements necessary for operation of University computing equipment or turbine and generator Original Equipment Manufacturers (OEM) for parts and labor, in which case the President shall be authorized to enter into these contracts.
- D. Competitive bids are not required for items and services valued at \$10,000 or less, if there are no savings or advantages if bid.
- E. Competitive bids shall be obtained when the estimated value exceeds \$10,000. However, purchases for unique items and services which do not lend themselves to competitive bidding may be purchased on a negotiated basis without bidding.
- F. Purchases estimated to cost \$25,000 or more shall be advertised in two newspapers in such places as are most likely to reach prospective bidders, or advertised in an electronic medium if this method is more advantageous in soliciting competitive bids.
- G. Preference shall be given to Missouri products, materials, services and firms when the goods or services to be provided are equally or better suited for the intended purpose and can be obtained without additional cost. Firms are considered "Missouri firms" if they maintain a regular place of business in the State of Missouri.
- H. A quarterly report shall be provided to the Board for purchases and competitively bid services contracts when the cost is more than \$1,000,000; equipment leases when the total cost is more than \$1,000,000 or when the lease term is more than five years.

8. Amendment, Collected Rules and Regulations 140.013, Investment Policy for Endowment Pool and 140.015, Investment Policy for Retirement, Disability and Death Plan, UM

**Collected Rules and Regulations**

**Chapter 140: Investments**

**140.013 Investment Policy for Endowment Pool**

Bd. Min 7-22-11. Revised in entirety, Bd. Min. 6-26-12. (Note: Board approval on 6-26-12 replaced previous rules 140.010, 140.011, 140.012 and 140.013 with new language and reissued new rules 140.010 through and including 140.016.); Bd. Min. 6-14-13.

- A. **Introduction** -- The University's Endowment Pool contains gifts, bequests and other funds directed to be used to support a University program in perpetuity. Some donors require such a commitment as a condition of their gift ("true endowments"). Also, funds may be assigned to function as endowments by the Board of Curators or by University administration ("quasi endowments").

- B.

140.013 Inves a2C(m(. )]4 >>BDCA( .jT5-w)-8(m)4(s)-1(s 0 Td (1(uppoudMC /A <</.92/w-

Private equity	10%	4% - 12%
Real estate	8%	4% - 12%

The transition of the rate from 5.0% to 4.5% shall be accomplished in a methodical manner over a period not to exceed the seven years ended June 30, 2019. In no case shall the transition from 5.0% to 4.5% cause the actual spending distribution to decrease from one year to the next during the transition phase.

2. In addition to the spending distribution noted above, the President shall have the discretion to distribute from the Endowment Pool an administrative fee each fiscal year to be used for support of internal endowment administration and development functions. Such administrative fee shall be calculated by applying a rate of up to 1% to a base equal to the 28-quarter trailing average of market values as of December 31<sup>st</sup> of the prior fiscal year. The administrative fee shall be paid on a monthly basis.
3. The spending policy, spending distribution formula and administrative fee may be adjusted over time by the Board to respond to general economic conditions and other factors as appropriate and in compliance with applicable law.
4. Implementation of the spending policy is delegated to the Vice President for Finance and Administration or her/his designees.

## **Collected Rules and Regulations**

### **Chapter 140: Investments**

#### **140.015 Investment Policy for Retirement, Disability and Death Plan**

Bd. Min. 6-26-12; Bd. Min. 6-14-13.

- A. **Introduction** -- The University's Retirement, Disability and Death Benefit Plan ("Plan") was established to provide retirement income and other stipulated benefits to qualified employees in amounts and under the conditions described in the plan. A Trust was established in 1958 and is being funded to provide the financial security of those benefits.
- B. **Responsibilities and Authorities** – See CRR 140.010 "*Policy for Management and Oversight of Selected University Investment Pools.*"
- C. **Investment objectives** -- The primary objective to be achieved in the active management of Trust assets is to provide for the full and timely payment of retirement, disability and death benefits to qualified



- E. **Other** – The Board of Curators delegates to the President of the University the following responsibilities with respect to the Plan:
1. Recommend contributions to the Plan.
  2. Recommend annuity, mortality and other tables as may be useful in actuarial determination.
  3. Recommend actuarial valuations made by experts retained for that purpose.
  4. Maintain data necessary for actuarial valuations of the assets of the Plan.
  5. Maintain accurate records for the Plan.

9. Project Approval, Bullman Multi-Purpose and Student Recreation Center HVAC Renewal, S&T

Project was approved for the Bullman Multi-Purpose and Student Recreation Center HVAC Renewal,ua(C)-3((e)4(ne)-6(w)2(a)4(1)-2)B5a3(e)4(( ap)-4(JTJd6,4(1)-2)B5at)2(a)

**WHEREAS**, Natalie “Nikki” M. Krawitz served with distinction as Vice President for Finance and Administration of the University of Missouri System from February 2002 until June 30, 2013; and

**WHEREAS**, she also served with distinction as Controller from 1998 to 2002; Interim Executive Director, Administrative Systems Project in 1998; and Consultant to the Executive Vice President of Administrative Services from 1996 to 1997; and

**WHEREAS**, in everything she does, Nikki draws in equal measure from her sharp analytic skills and her deep understanding of academic institutions. She is forthright, truthful and transparent at all times; and

**WHEREAS**, despite challenging budget environments, Nikki and her team found creative ways to finance critical building renovations and new facilities on all four campuses that resulted in improved space for teaching, research and patient care; and

**WHEREAS**, under Nikki’s leadership, the university achieved millions of dollars in cost savings through administrative streamlining and revenue generation through investment management. She also led a task force to rejuvenate the UM Health System; and

**WHEREAS**, Nikki has a true love of the job that she does. This is apparent in the enthusiasm she displays when talking about her position, the effort she puts into all the projects that she manages and the passion she shares with others. She regularly presented workshops on higher education budgeting and finance and authored and contributed to numerous publications on budgeting, business process redesign and administration streamlining; and

**WHEREAS**, current and former peers and direct reports commented that Nikki is smart, tough and a generous mentor; and

**WHEREAS**, Nikki shared her leadership skills with organizations such as the TIF Commission for the City of Columbia, as well as serving on the Stephens College Board of Trustees since 2003. She has also served on the advisory boards for the MU School of Accountancy, Central Missouri Sheltered Enterprises and Comprehensive Human Services; and

**WHEREAS**, despite her many accomplishments, Nikki does not seek recognition or attention and not only shares her talents, but also taps her vast personal network to help our community; and

**WHEREAS**, Nikki has been involved in higher education for more than thirty years and is a strong advocate for higher education in Jefferson City and across the nation. One colleague said, “At a time when many business officers shy away from public scrutiny of their institutions’ budgetary practices, Ms. Krawitz has emerged as a champion for the



University of Missouri System, openly discussing and explaining the complexities of the University's budget and noting all that the University has done to tighten its belt."; and

**WHEREAS,**

It was moved by Curator Henrickson and seconded by Curator Downing, that the meeting of the Board of Curators, June 13-14, 2013, be adjourned.

Roll call vote:

Curator Bradley voted yes.  
Curator Covington voted yes.  
Curator Cupps voted yes.  
Curator Downing voted yes.  
Curator Goode voted yes.  
Curator Henrickson voted yes.  
Curator Phillips voted yes.  
Curator Ponder voted yes.  
Curator Steward voted yes.

The motion carried.

Mr. Timothy M. Wolfe, President rd or.

Curators' Professor, Mark Burkholder, UMSL – presented by Vice President Graham  
(information on file)

It was recommended by Chancellor Thomas F. George, endorsed by President  
Timothy M. Wolfe, recommended by the Academic, Student and External Affairs

It was recommended by Chancellor



<sup>238</sup>Property Lease, UMHC - this item is excluded from the minutes and will be given public notice upon completion of the matter.

Vice President Krawitz and Treasurer Richards excused themselves from the meeting.

Vice President Rodriguez joined the meeting.

University President's Report to the Board of Curators on contracts and personnel – presented by President Wolfe.

Vice President Rodriguez excused herself from the meeting.

Litigation Report – presented by General Counsel Owens. (report on file in the General Counsel's office)

### **Compensation and Human Resources Committee – Executive Session**

Secretary Harmon and President Wolfe excused themselves from the meeting.

Annual Performance Review, Secretary Cindy S. Harmon – presented by Chairman Cupps

It was recommended by the Compensation and Human Resources Committee, moved by Curator Cupps and seconded by Curator Bradley, that based on the review of the performance of Secretary of the Board of Curators, Cindy S. Harmon for the period July 1, 2012 through June 30, 2013, the Board of Curators approves that the base salary of Cindy S. Harmon be increased by 2%, effective September 1, 2013.

Roll call vote of Board of Curators:

Curator Bradley voted yes.

Curator Covington voted yes.

Curator Cupps voted yes.

Curator Downing voted yes.

