Human Resources 2018-19

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Overview

	Human Resources Overview
	Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.
	Data Reporting Reminders
	 Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time. ting institutions only) include all full-time, non- medical school, instructional staff - both with and without faculty status.
	See the instructions for the Key Reporting Concepts section basic reporting concepts that will assist you in completing the Human Resources survey component.
L	
	Resources:
	To download the survey materials for this component: Survey Materials
	All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC
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Institution: University of Missouri-Syst Human Resources Screening Questic	User ID: 29C0011
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Institution: University of Missouri-S	System Office	ce (178439)		Į	User ID: 29C	0011	
Part A1 - Full-time Instructional St	aff by	Aca	demic Ran	k and Tenu	re Status -	Tenured		

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: University of Missouri-System Office (178439) User ID: 29C0011 Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track Number of Full-time Instructional Staff With Faculty Status On Tenure Track

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Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: University of Missouri-System Office (178439)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-**Than-Annual Contract**

User ID: 29C0011

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2018

Academic Rank

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Rar	<u>1K</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0

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User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Include both Primarily Instruction and Instruction Combined v	With Research and/or Public Service
Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0
Total (men+women)	

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Total from prior year

Institution: University of Missouri-System Office (178439) Part A2 - Full-time Instructional Staff by Function							er ID: 29C0011	

stitution: University of Missouri-System Offic	User ID: 29C0011						
Part B1 - Full-time Non-instructional Staff by Occupational Category							

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Total (men+women)	0	0	0
Total from prior year	0		

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Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	0
Total women	10	0	0	0
Total (men+women)	16	0	0	1
Total from prior year	17			5

itution: Unive rt B1 - Full	ational Category	User ID: 29C001		

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Black or African American	1	5	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	29	85	55	15	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	1	2	1	0
Total women	32	95	66	16	0
Total (men+women)	68	124	170	28	0
Total from prior year	87	106	167	28	

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men							
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff) (\$63)	ales an

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American Indian or Alaska Native						
Asian	0	0	0	0	0	10
Black or African American	0	0	2	0	0	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	3	30	0	0	226
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	5
Total women	0	3	34	0	0	256
Total (men+women)	1	5	40	0	4	457
Total from prior year	1	5	58			474

Institution: University Part B2 - Full-tin Status			pational (ser ID: 29C0 nd Tenure	
<i>g</i> (200.					
R					

Institution: University of Missouri-System Office (178439)

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2018

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

With Faculty Status

User ID: 29C0011

Oco	cupational category	Tenured	On Tenure Track	Not o Trac	n Tenure Tr k	Not on Tenu 1	1667,7 TD0 Without Faculty Status	029 Mi Total

Sales and Related Occupations 41-0000	
Office and Administrative Support Occupations 43-0000	40 e64.

Institution: University of Missouri-System Office (178439) Part G1 - Salaries Worksheet User ID: 29C0011								
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		JIN <u>E</u>				_	<u>@</u>	

Institution: University of Missouri-System Office (178439) User ID: 29C0011 Part D - Part-time Staff by Occupational Category

sity of Missouri-S time Staff by (User ID: 29C0

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Black or African American					
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	0	0	0	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	2	0	0	0	2
Total (men+women)	3	0	0	0	3
Total from prior year	3				3

Institution: University of Missouri-System Office (178439)

Part D - Part-time Staff by Occupational Category

User II): Z	29C	U) [
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Tare B. Tare time Starr by Goodpational Gategory									
		Number	of Part-time Staff						
		As of N	ovember 1, 2018						

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Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	1	0	2	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	1	1	0	3	0
Total (men+women)	2	1	1	4	0
Total from prior year	6	3		3	

Institution: University of Missouri-System Office (178439) Part D - Part-time Staff by Occupa	User ID: 29C0011

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Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	0	9	0	0	16
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	1	0	10	0	0	18
Total (men+women)	1	0	14	0	0	26
Total from prior year			15			30

Institution: University of Missouri-System Office (178439)

Part D - Graduate assistants

User ID: 29Coo11

As of November 1, 2018

Number of Graduate Assistants

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	0	1	0	1
Two or more races	0			

	0	0	0	
Race and ethnicity unknown	0	0	0	0
Total women	0	2	0	2
Total (men+women)	0	3	0	3
Total from prior year		4		4

		titution: University of M		er ID: 29C0	0011					
ı	Pa	rt E - Part-time St	aff by O	ccupatio	nal Cate	gory and	Tenure S	Status		
		Q								
		?								
-										

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21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	11	11
Total from prior year	0						15	15

titution: University of Missour	Use	er ID: 29C(0011			
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User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

With Faculty Status

				Not on		Without		
Race/ethnicity	Tenured	On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0	0

Women

With Faculty Status

				Not on	Without			
Race/ethnicity	<u>Tenured</u>	On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0

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Asian	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0	() 0

Institution: University of Missouri-System Office (178439) User ID: 29C0011 Part H - New Hires, Full-time Staff by Occupational Category

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		0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	0	0	0
Total (men+women)	0	0	0	1

Institution: University of Missouri-System Office (178439) Part H - New Hires, Full-time Staff by Occupational Category	User ID: 29C0011

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Black or African American	1	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	9	3	3	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	1	1	0
Total women	3	10	5	4	0
Total (men+women)	5	16	11	9	0

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American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	4	0	0	21
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	3
Total women	0	0	6	0	0	28
Total (men+women)	0	0	6	0	0	48

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Institution: University of Missouri-System Office (178439)	User ID: 29C0011
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below	V.

Institution: University of Missouri-System Office (178439)	User ID: 29C0011
Prepared by	

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User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and Fall 2018	occupational cat	egory:	
Occupational category	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
otal number of staff	457	26	46
Instructional Staff	0	0	
Primary Instruction	0	0	
Exclusively credit	0	0	
Exclusively not-for-credit	0	0	
Combined credit/not-for-credit	0	0	
Instruction/research/public service	0	0	
Research Staff	0	0	
Public Service Staff	0	0	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	17	3	
Librarians, Curators, and Archivists SOC 25-4000	16	3	
Archivists, Curators, and Museum Technicians SOC 25-4010	16	3	
Librarians SOC 25-4020	0	0	
Library Technicians SOC 25-4030	0	0	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	1	0	
Management Occupations SOC 11-0000	68	2	
Business and Financial Operations Occupations SOC 13-0000	124	1	1.
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	170	1	1
	28	4	

Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000			
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	0
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1	1	1
Sales and Related Occupations SOC 41-0000	5	0	5

Institution: University of Missouri-System Office (178439) User ID: 29C0011

Edit Report

Human Resources

University of Missouri-System Office (178439)

Source	Description	Severity	Resolved	Options
Blobal E	dits			
Perform Edits	The number of newly hired, full-time women of Race and ethnicity unknown in Office and Administrative Support Occupations reported in Part H (1) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error #1247)	Fatal	Yes	
Reason:	P e r Edits		f	