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Human Resources 2018-19

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Overview

Human Resources Overview Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff. **Data Reporting Reminders** Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time. ting institutions only) include all full-time, nonmedical school, instructional staff - both with and without faculty status. See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component. Resources: • To download the survey materials for this component: Survey Materials • All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

To access your prior year data submission for this component: Reported Data

Institution: University of Missouri-): 29C0011
Part A1 - Full-time Instruct	tional Staff b	y Academic F	Rank and Te	nure Status	- Tenured

Institution: University of Missouri-Kansas City (178402) Use	er ID: 29C0011	
Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Sta	tus - On	
Tenure Track		

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User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

		Academic Rank							
Gender and race/ethnicity	Professors	Associate Assistant Professors professors professors Instructors Lecturers							
Nonresident alien	0	0	0	0	0	0	0		
Hispanic/Latino	0	0	0	0	0	0	0		
American Indian or Alaska Native	0	0	0	0	0	0	0		
Asian	0	0	0	0	0	0	0		
Black or African American	0	0	0	0	0	0	0		
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0		
White	0	0	0	0	0	0	0		
Two or more races	0	0	0	0	0	0	0		
Race and ethnicity unknown	0	0	0	0	0	0	0		
Total men	0	0	0	0	0	0	0		

Women

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Assistant professors Instructors		academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0

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Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: University of Missouri-Kansas City (178402) Part A1 - Full-time Instructional Staff by Academic Rank and Tenure	User ID: 29C0011 Status - Annual

12	33	51	6	12	41	wo or mm816458.1

Institution: University of Missouri-k	Kansas City	(178402)			l	Jser ID: 29C	0011
Part A1 - Full-time Instruct	tional Sta	iff by Aca	ademic R	ank and ⁻	Tenure S	Status -	
Indefinite duration contract	:t	J					
							_

Institution: University of Missouri-Kansas City (178402) User ID: 29C0011 Part A1 - Full-time Instructional Staff - Without Faculty Status

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Total from prior year

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

User ID: 29C0011

As of November 1, 2018

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

		With <u>Faculty Status</u>						
				Not on Te	nure Track		Without	
	Tenured	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Non-medical school staff	288	80	0	265	1	0	0	634
Non-medical school staff from prior year	300	85		270	0			655
Primarily Instruction	260	67	0	234	0	0	0	561
Exclusively credit	260	67	0	234	0	0	0	561
② Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	28	13	0	31	1	0	0	73
Medical school staff	18	4	0	20	0	0	0	42

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User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2018

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	12	7	19
Hispanic/Latino	7	22	29
American Indian or Alaska Native	1	0	1
Asian	59	20	79
Black or African American	10	19	29
Native Hawaiian or Other Pacific Islander	1	0	1
White	256	236	492
Two or more races	2	3	5
Race and ethnicity unknown	12	9	21
Total	360	316	676
Total from prior year			702

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User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	12	1	0
Hispanic/Latino	7	0	0
American Indian or Alaska Native	1	0	0
Asian	59	1	0
Black or African American	10	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
<u>White</u>	256	2	0
Two or more races	2	0	0
Race and ethnicity unknown	12	0	0
Total men	360	4	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	7	2	0
Hispanic/Latino	22	0	0
American Indian or Alaska Native	0	0	0
Asian	20	4	0
Black or African American	19	1	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	236	3	0
Two or more races	3	0	0
Race and ethnicity unknown	9	0	0
Total women	316	10	1

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Total (men+women)	676	14	1
Total from prior year	702	16	4

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User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2018

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	1	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	0	11	0	3
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	12	0	3

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	1	0	1
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	2	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	17	0	29

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Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	2
Total women	5	20	0	37
Total (men+women)	5	32	0	40
Total from prior year	4	34		31

Institution: University of Missouri-Kansas City (178402) Part B1 - Full-time Non-instructional Staff b	User ID: 29C0011

Diagle or African					
Black or African American	12	14	10	19	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	66	93	55	105	70
Two or more races	1	3	0	3	5
	•	•			

Institution: University of Missouri-Kansas City (178402) Part B1 - Full-time Non-instructional Staff by Occupational Category	User ID: 29C0011

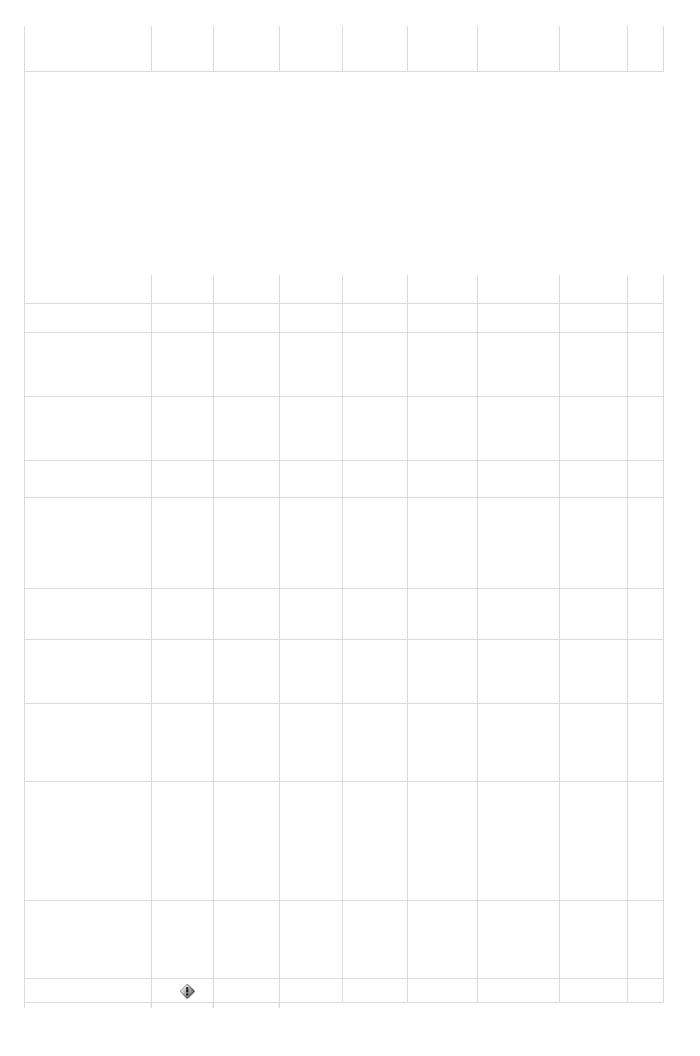
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American Indian or Alaska Native						
Asian	1	0	4	0	0	65
Black or African American	27	0	48	0	2	169
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	2
White	23	1	133	0	2	838
Two or more races	0	0	5	0	0	20
Race and ethnicity unknown	4	0	11	0	0	76
Total women	63	1	224	0	4	1,271
Total (men+women)	130	2	263	48	19	2,368
Total from prior year	134		325	56	12	2,493

User ID: 29C0011

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

		Number of	f <u>Full-time</u> N	lon-instruct	tional Staff			
		,	As of Nover	mber 1, 2018	8			
Non-medical school s	staff							
			With <u>Fa</u>	culty Status				
				Not on 7	Tenure Track		Without	
Occupational category	Tenured	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff								
C								



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Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of <u>Full-time</u> Non-instructional Staff As of November 1, 2018

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	130	130	0
Sales and Related Occupations 41-0000	2	2	0
Office and Administrative Support Occupations 43-0000	263	246	17
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	48	48	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	19	17	2
Total		443	19
Total from prior year		506	21

stitution: University of				4	Us	ser ID: 29C	0011
rt C - Full-time S	oummary Not	ı-meaicai s	unuoi stat	I			

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff

User ID: 29C0011

As of November 1, 2018

 Data will not be generated on this 	screen until the relevant screens in the	previous section have been completed
--	--	--------------------------------------

Sales and Related Occupations 41-0000	
Office and Administrative Support Occupations 43-0000	17
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	2

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

User ID: 29C0011

Annual Salary, 2018-19

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time, non-medical school instructional staff
- · Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status

Gender and		?	Total	Total staff for				
academic rank	12 months	11 months	10 months	9 months	< 9 months	staff	salary reporting	
Men								
Professors	16	0	0	76	0	92	92	
Associate professors	31	0	0	104	0	135	135	
Assistant professors	37	0	0	51	0	88	88	
Instructors	3	0	0	5	1			

Institution:	User IE	User ID: 29C0011				
	ı					

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Total			
(men +			
women)			

Institution: University of Missouri-Kansas City (178402) Part G3 - Average Salaries for In	User ID: 29C0011

Institution: University of Missouri-Kansas City (178402) Part D - Part-time Staff by Occupational Category			User ID: 29C0011	

Black or African American					
Native Hawaiian or Other Pacific Islander	0	0	0	0	

University of Missouri-Kansas City (178402) Part-time Staff by Occupational Category			U	ser ID: 29C0

Black or African American	0	0	2	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
	•				

Institution: University of Missouri-Kansas City (178402)

Part D - Part-time Staff by Occupational Category

Number	οf	Part-time	Staff
Number	Οı	i ait-tiiiic	Otan

User ID: 29C0011

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men	Men						
	<u>Service</u>						
_ ,							
Race/ethnicity							

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0	1	1	0	0	20
4	2	6	0	0	31
0	0	0	0	0	1
12	17	25	0	0	295
1	0	1	0	0	3
5	15	0	0	0	53
27	38	34	0	0	428
28	63	39	0	0	808
30	55	39			857
	12 1 1 5 27	4 2 0 0 12 17 1 0 5 15 27 38 28 63	4 2 6 0 0 0 12 17 25 1 0 1 5 15 0 27 38 34 28 63 39	4 2 6 0 0 0 0 0 12 17 25 0 1 0 1 0 5 15 0 0 27 38 34 0	4 2 6 0 0 0 0 0 0 0 12 17 25 0 0 1 0 1 0 0 5 15 0 0 0 27 38 34 0 0 28 63 39 0 0

Part D - Graduate assistants

Number of Graduate Assistants

User ID: 29C0011

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	50	48	14	112
Hispanic/Latino	12	3	A	18
American Indian or Alaska Native	1	0	0	1
Asian 25der	6	1		9
Black or African American	08-80384961	3	4	8
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	55	25	10	90
Two or more races	2	1	2	5
Race and ethnicity unknown	17	9	8	34
Total men	144	90	43	277

Women

Race/ethnicity	<u>Teaching</u> 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total	
Nonresident alien	27	19	9	55	
Hispanic/Latino	6	3	3	120	736 42564 cm 0 0 m5772 0

Institution: University of Missouri-Kansas City (178402) Part E - Part-time Staff by Medical School Status	User ID: 29C0011

Institution: University of Missou Part F - Part-time Summ	User ID: 29	C0011			
Fait F - Fait-time Summ	ary Norr-med	dicai scrioor	Staii		

Institution: University of Missouri-Kansas City (178402) Part F - Part-time Summary Medical school staff User ID: 29C0011							
	J						
							l l

Institution: University of Missouri-Kansas City (178402) Part H - New Hires, Full-time Instructional Staff by Tenure Status							C0011	
	Number of Newly Hired Full-time Permanent Instructional Staff							

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Asian	0	0	0	2	0	0	0	2
Black or African American	0	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	2	0	5	0	0	0	7
Two or more races	0	0	0	1	0	0	0	1
Race and ethnicity unknown	0	1	0	4	0	0	0	5
Total women	0	3	0	16	0	0	0	19
Total (men+women)	3	7	0	29	0	0	0	1 39

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User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs</u> <u>and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	1	0	0	0
Black or African American	1	0	0	0
Native Hawaiian or Other Pacific Islander	1	0	0	0
White	9	1	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	4	0	0	0
Total men	20	1	0	1

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	0	0	0
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	2	0	0	0
Black or African American	1	0	1	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	7	1	0	9
Two or more races	1			

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		0	0	0
Race and ethnicity unknown	5	0	0	2
Total women	19	1	1	13
Total (men+women)	39	2	1	14

	-Kansas City (17 ime Staff by C	Occupational (lser ID: 29C
1	I	I	

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Black or African American	2	0	2	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	11	10	14	19
Two or more races	0	0	0	0	3
Race and ethnicity unknown	0	2	3	6	16
Total women	7	16	15	25	49
Total (men+women)	13	20	26	40	127

Institution: University of Missouri-Kansas City (178402) Part H - New Hires, Full-time Staff by Occupational Category						User ID: 29C0011		

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i iliti oilis (date	')					
Hispanic/Latino	1	0	5	0	0	11
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	11
Black or African American	1	0	5	0	0	16
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	1	16	0	1	95
Two or more races	0	0	0	0	0	4
Race and ethnicity unknown	3	0	8	0	0	45
Total women	6	1	34	0	1	188
Total (men+women)	11	2	45	1	2	1 343

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Institution: University of Missouri-Kansas City (178402)	User ID: 29C0011		
Human Resources Survey Evaluation			
Were any staff members difficult to categorize? If so, please explain in the box below.			

Institution: University of Missouri-Kan Prepared by	sas City (1784	102)	User ID: 29C0011

Institution: University of Missouri- Kansas City (178402) User ID: 29C0011

Summary

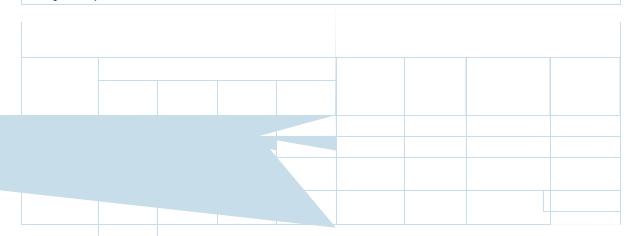
Human Resources Component Summary

IPEDS collects important information regarding yo ur institution. All data reported in IPEDS survey components become available in the IPED S Data Center and appear as aggregated data in various Department of Educat ion reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your

Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000			
Healthcare Practitioners and Technical Occupations SOC 29-0000	419	28	428
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	130	28	139
Sales and Related Occupations SOC 41-0000	2	63	23
Office and Administrati ve Support Occupations SOC 43-0000	263	39	276
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	48	0	48
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	19	0	19

NOTE: Full-time-equivalent (FTE) staff is calculated by third of the total number of part-time staff. Graduate assist FTE figures may be included in the DFR.

summing the total number of full-time staff and adding oneants are not included in the above figures. Many of the



Institution: University of Missouri-Kansas City (178402)

Edit Report

User ID: 29C0011

Human Resources

University of Missouri-Kansas City (178402)

Source	Description	Severity	Resol	ved C	Options
Global Edi	ts				
Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Service Occupations reported in Part H (3) exceeds the total number of these staff reported in Part B (1). Please correct your data. (Error #1202)	Fatal		Yes	
Reason:	Overridden by administrator. Institution indicates that these staff were hired be longer on the payroll as of 11/1/2018. RD	tween 11/	1/17 - 10)/31/18	but were no
Related Screens:	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3				
Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Office and Administrative Support Occupations reported in Part H (2) exceeds the total number of these staff reported in Part B (1). Please correct your data. (Error #1238)	Fatal		Yes	
Reason:	Overridden by administrator. Institution indicates that these staff were hired be longer on the payroll as of 11/1/2018. RD	tween 11/	1/17 - 10)/31/18	but were no
Related Screens:	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3				
Screen: B1	- FT Non-inst ructional, Occupation - 3				
Upload File	This number is outside the expected range of -1.1(a)iuE.se1(a)iuEed in a Page	ed aagste	din		

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Related H - New Hires, Occupation - 3 Screens: