

Human Resources 2018-19

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
 (Reporting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)

- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.

- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual

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**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status -
Indefinite duration contract**

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Total from prior year

Part A3 - Full-time Instructional Staff - Totals

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	12	7	19
Hispanic/Latino	7	22	29
American Indian or Alaska Native	1	0	1
Asian	59	20	79
Black or African American	10	19	29
Native Hawaiian or Other Pacific Islander	1	0	1
White	256	236	492
Two or more races	2	3	5
Race and ethnicity unknown	12	9	21
	360	316	676
Total from prior year			

Part B1 - Full-time Non-instructional Staff by Occupational Category

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	12	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	7	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	1	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	59	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Black or African American</u>	10	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	1	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	256	<input type="text" value="2"/>	<input type="text" value="0"/>
Two or more races	2	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	12	<input type="text" value="0"/>	<input type="text" value="0"/>
	360	4	0
Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	7	<input type="text" value="2"/>	<input type="text" value="0"/>
Hispanic/Latino	22	<input type="text" value="0"/>	<input type="text" value="0"/>
American Indian or Alaska Native	0	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	20	<input type="text" value="4"/>	<input type="text" value="0"/>
Black or African American	19	<input type="text" value="1"/>	<input type="text" value="1"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text" value="0"/>	<input type="text" value="0"/>
White	236	<input type="text" value="3"/>	<input type="text" value="0"/>
Two or more races	3	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	9	<input type="text" value="0"/>	<input type="text" value="0"/>
	316	10	1


	676	14	1
Total from prior year			

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff
by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	 <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="11"/>	<input type="text" value="0"/>	<input type="text" value="3"/>
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total men	0	12	0	3

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="5"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="5"/>	<input type="text" value="17"/>	<input type="text" value="0"/>	<input type="text" value="29"/>

Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
Total women	5	20	0	37
Total (men+women)	5	32	0	40
Total from prior year	4	34		31

Part B1 - Full-time Non-instructional Staff b□

Employee Name	Employee ID	Position Title	Department	Reporting Supervisor	Start Date	End Date	Employment Type	Classification	Grade	Salary Range	Notes
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Black or African American	12	14	10	19	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	66	93	55	105	70
Two or more races	1	3	0	3	5
	!	!			

Part B1 - Full-time Non-instructional Staff by Occupational Category

Occupational Category	Count
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American Indian or Alaska Native						
Asian	1	0	4	0	0	65
Black or African American	27	0	48	0	2	169
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	2
White	23	1	133	0	2	838
Two or more races	0	0	5	0	0	20
Race and ethnicity unknown	4	0	11	0	0	76
Total women	63	1	224	0	4	1,271
Total (men+women)	130	2	263	48	19	2,368
Total from prior year	134		325	56	12	2,493



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Part B2 - Full-time Non-instructional Staff by Medical School Status**Number of Full-time Non-instructional Staff****As of November 1, 2018**

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	130	130	0
<u>Sales and Related Occupations</u> 41-0000	2	2	0
<u>Office and Administrative Support Occupations</u> 43-0000	263	246	17
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	48	48	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	19	17	2
Total		443	19
Total from prior year		506	21

Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000		17
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		2

Part G2 - Salary Outlays for Instructional Staff



Total (men + women)						
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Part G3 - Average Salaries for In

[Table content is missing]

Asian	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	20
Black or African American	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	31
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
White	<input type="text" value="12"/>	<input type="text" value="17"/>	<input type="text" value="25"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	295
Two or more races	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
Race and ethnicity unknown	<input type="text" value="5"/>	<input type="text" value="15"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	53
Total women	27	38	34	0	0	428
Total (men+women)	28	63	39	0	0	808
Total from prior year	30	55	39			857

Number of Graduate Assistants

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	<input type="text" value="50"/>	<input type="text" value="48"/>	<input type="text" value="14"/>	112
<u>Hispanic/Latino</u>	<input type="text" value="12"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	18
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian</u>	<input type="text" value="6"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	9
25der <u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	8
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="55"/>	<input type="text" value="25"/>	<input type="text" value="10"/>	90
Two or more races	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	5
<u>Race and ethnicity unknown</u>	<input type="text" value="17"/>	<input type="text" value="9"/>	<input type="text" value="8"/>	34
Total men	144	90	43	277


Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	<input type="text" value="27"/>	<input type="text" value="19"/>	<input type="text" value="9"/>	55
Hispanic/Latino	<input type="text" value="6"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	12

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Part E - Part-time Staff by Medical School Status

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	7
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	5
Total women	0	3	0	16	0	0	0	19
Total (men+women)	3	7	0	29	0	0	0	 39

Institution: University of Missouri-Kansas City (178402)

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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)


- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	4	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	1	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	1	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	1	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	9	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Two or more races	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	4	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total men	20	1	0	1

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	1	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
American Indian or Alaska Native	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	2	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Black or African American	1	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	7	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="9"/>
Two or more races	1			

		<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	5	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>
Total women	19	1	1	13
Total (men+women)	39	2	1	14

Black or African American	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text" value="5"/>	<input type="text" value="11"/>	<input type="text" value="10"/>	<input type="text" value="14"/>	<input type="text" value="19"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="6"/>	<input type="text" value="16"/>
Total women	7	16	15	25	49
Total (men+women)	13	20	26	40	127

Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	11
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	11
Black or African American	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	16
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="16"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	95
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4
Race and ethnicity unknown	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	45
Total women	6	1	34	0	1	188
Total (men+women)	11	2	45	1	2	 343

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

<div data-bbox="48 218 1318 268" style="background-color: #f0f0f0; height: 24px;"></div> <div data-bbox="48 268 1318 489" style="border: 1px solid #ccc; min-height: 105px;"></div>

Prepared by

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your

Human Resources

University of Missouri-Kansas City (178402)

Source	Description	Severity	Resolved	Options
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Global Edits

Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Service Occupations reported in Part H (3) exceeds the total number of these staff reported in Part B (1). Please correct your data. (Error #1202)	Fatal	Yes	
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Reason:	Overridden by administrator. Institution indicates that these staff were hired between 11/1/17 - 10/31/18 but were no longer on the payroll as of 11/1/2018. RD
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Related Screens:	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3
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Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Office and Administrative Support Occupations reported in Part H (2) exceeds the total number of these staff reported in Part B (1). Please correct your data. (Error #1238)	Fatal	Yes	
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Reason:	Overridden by administrator. Institution indicates that these staff were hired between 11/1/17 - 10/31/18 but were no longer on the payroll as of 11/1/2018. RD
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Related Screens:	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3
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Screen: B1 - FT Non-instructional, Occupation - 3

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