Human Resources 2018-19

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

• Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.

ting institutions only) include all full-time, nonmedical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

• To download the survey materials for this component: Survey Materials

• All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only
- Include both Primarily Instructi on and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		<u>A</u>	cademic Rar	<u>nk</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	2	0	0	0	0	2
Hispanic/Latino	7	9	0	0	0	0	16
American Indian or Alaska Native	0	2	0	0	0	0	2
Asian	70	26	0	0	0	0	96
Black or African American	5	6	0	0	0	0	11
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	1
<u>White</u>	205	162	0	0	0	0	367
Two or more races	5	0	0	0	0	0	5
Race and ethnicity unknown	3	1	0	0	0	0	4
Total men	295	209	0	0	0	0	504

Women

		<u>A</u>	cademic Rar	<u>ık</u>		No	
Race/ethnicity	Associate Assistant Professors professors professors Instructors Lecturers		academic rank	Total			
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	4	10	0	0	0	0	14
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	8	16	0	0	0	0	24
Black or African American	2	1	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	85	91	0	0	0	0	176

https://surveys.nces.ed.gov/IPEDS/PopupDataFormPrint.aspx

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	2	2	0	0	0	0	4
Total women	101	120	0	0	0	0	221
Total (men+women)	396	329	0	0	0	0	725
Total from prior year							735

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only
- Include both Primarily Instructi on and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		<u>A</u>	cademic Rar	<u>nk</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	23	0	0	0	23
Hispanic/Latino	0	1	5	0	0	0	6
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	18	0	0	0	18
Black or African American	0	0	15	0	0	0	15
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	4	61	0	0	0	65
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	6	0	0	0	6
Total men	0	5	128	0	0	0	133

Women

		A	cademic Rar	nk		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	16	0	0	0	16
Hispanic/Latino	0	1	8	0	0	0	9
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	0	10	0	0	0	10
Black or African American	0	0	12	0	0	0	12
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	3	61	0	0	0	64

https://surveys.nces.ed.gov/IP

Two or more races	0	0	2	0	0	0	2
Race and ethnicity unknown	1	0	0	0	0	0	1
Total women	1	4	110	0	0	0	115
Total (men+women)	1	9	238	0	0	0	248
Total from prior year							238

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status_ Not on Tenure Track - Multi-Year Contract

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only
- Include both Primarily Instructi on and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Academic Rank

Gender and race/ethnicity

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (manuu/aman)	0	0	0	0	0	0	0
Total (men+women) Total from prior year	0	0	U	0	0	0	0

Part A1 - Full-time Instructional Staff by

User ID: 29C0011

Academic Rank and Tenure Status - Annual

Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Annual Contract

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only
- Include both Primarily Instructi on and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	33	3	0	21	58
Hispanic/Latino	1	1	6	2	1	5	16
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	4	14	32	4	0	6	60

	29	85	149	44	5	17	
Two or more races	1	0	1	0	0	0	2
Race and ethnicity unknown	0	1	7	2	1	4	15
Total women	33	105	207	56	6	39	446
Total (men+women)	68	213	429	87	9	94	900
Total from prior year							854

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

User ID: 29C0011

Institution: University of Missouri-Columbia (178396) Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff
Without Faculty Status

As of November 1, 2018

- Report race for non-Hispan ic/Latino individuals only
- Include both Primarily Instructi on and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Without Faculty Status
0
0
0
0
0
0
0
0
0
0
Without Faculty Status

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0

Total from prior year

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Institution: University of Missouri-Columbia (178396)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2018

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	83	45	128
Hispanic/Latino	38	40	78
American Indian or Alaska Native	2	3	5
Asian	174	66	240
Black or African American	39	33	72
Native Hawaiian or Other Pacific Islander	1	2	3
White	720	569	1,289
Two or more races	12	4	16
Race and ethnicity unknown	23	20	43
Total	1,092	782	1,874
Total from prior year			1,827

Part B1 - Full-time Non-instructio

Number of Full-time Non-instructional Staff

nal Staff by Occupational Category

by Occupational Category

As of November 1, 2018

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispan ic/Latino individuals only
- Include both medical school and non-medical school staff

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	83	59	2
Hispanic/Latino	38	8	1
American Indian or Alaska Native	2	1	0
Asian	174	31	1
Black or African American	39	0	1
Native Hawaiian or Other Pacific Islander	1	0	0
White	720	92	30
Two or more races	12	0	0
Race and ethnicity unknown	23		

Total (men+women)	1,874	314	92
Total from prior year	1,827	306	133

		Ri I

Two or more races	1	0	0	1
Race and ethnicity unknown	0	1	0	6
Total women	7	33	0	257
Total (men+women)	11	40	0	389
Total from prior year	11	41		280

Part B1 - Full-time Non-instructio

Number of Full-time Non-instructional Staff

nal Staff by Occupational Category

by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	3	19	0	1
Hispanic/Latino	2	4	13	8	1
American Indian or Alaska Native	1	1	2	2	1
<u>Asian</u>	10	5	46	2	3
Black or African American	10	12	12	23	2
<u>Native Hawaiian</u> or Other Pacific Islander	0	0	0	0	1
White	254	126	469	182	75
Two or more races	6	2	7	3	4
Race and ethnicity unknown	6	8	25	8	1
Total men	290	161	593	228	89

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	4	18	3	1
Hispanic/Latino	4	9	9	7	8
American Indian					

Part B1 - Full-time Non-instructio nal Staff by Occupational Category Number of Full-time Non-instructional Staff by Occupational Category As of November 1, 2018 · Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispan ic/Latino individuals only Include both medical school and non-medical school staff Men Natural Service Production, Grand Resources, Office and **Occupations** Transportation, Total Sales and Construction, 31-0000 + Administrative and Material (All Related and Maintenance Race/ethnicity 33-0000 + Support Moving Ìull-**Occupations Occupations** 35-0000 + 41-0000OccuO **Occupations** 45-0000 + time 37-0000 + 51-0000 + 47-0000 + staff) 39-0000 53-0000 49-0000 5 0 0 0 175 Nonresident alien 0 7 0 3 1 Hispanic/Latino 16 105 American Indian 4 0 1 2 1 18 or Alaska Native 6 0 2 0 0 281 Asian Black or African 0 202 67 8 16 6 American Native Hawaiian or Other Pacific 0 0 0 0 0 2 <u>Islander</u> 181c [(Wh)-10 01.86 392.6Q BT 9 0 021 I f Q q 2 0 I 36.72(1712.72 I 0 -12.72 I 0 0 I 0 9 142.98 320.82 0 9 216.18 4 White

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f by Occupational Category and Tenure

Part B2 - Full-time Non-instructional Staf Status

Number of Full-time Non-instructional Staff

As of November 1, 2018

Non-medical school staff

With Faculty Status

				Not on	<u>Fenure Track</u>		Without	
Occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	65	12	0	166	0	0	0	243
Public Service staff	15	5	0	62	0	0	0	82
<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	0	0	0	0	0	0	11	11
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	39	39
Li								

Occupations 29-0000								
Total	31	6	0	45	0	0	710	792
Total from prior year	30	7		55	0		712	804

Institution: University of Missouri-Columbia (178396) Part B2 - Full-time Non-instructiona Institution: University of Missouri-Columbia (178396) Part C - Full-time Summary Non-medical school staff



	Sales and Related Occupations 41-0000	35
	Office and Administrative Support Occupations 43-0000	1,001
	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	260
D) - 5.	an cu 8(0).+ C0-000	

Print Forms (data)	
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Sales and Related Occupations 41-0000	0
Office and Administrative Support Occupations 43-0000	311
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Total	1,700

for Instructional Staff

Part G2 - Salary Outlays Salary Outlays for Full-time Non-medical School Instructional Staff Annual Salary Outlays, 2018-19 • Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 - Salaries Worksheet • Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender. Total Salary Outlays staff for Gender salary and reporting academic (from 12 month8 -2 [(1)J 0 -1.112-38.288ime .1241 -1. 824 Tw [(1)5.4(2)5..288im-38.288ime .1241 -1. 824 Tw [(1)54-.001.149 rank Part G, screen 1)

	Average Sa for <u>Full-time N</u> on-me	alary by acao dical School		al Staff		
	Annual Ave	erage Salarie	es, 2018-19			
Condexand condexis	Total staff for salary		Ar	nual Avera	ge Salaries	
Gender and academic rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	261	155,792			134,363	129,665
Associate professors	225	101,438			87,335	84,734
Assistant professors	172	85,541			87,728	81,972
Instructors	20	68,531			47,834	49,794
Lecturers	2				44,872	44,872
No academic rank	37	50,309			40,900	38,331
Total men	717	107,493			103,483	96,946
Women						
Professors	113	128,471			108,975	105,400
Associate professors	174	92,205			81,335	77,625
Assistant professors	198	81,134			76,141	71,431
Instructors	44	66,716			48,130	49,127
Lecturers	5				47,493	47,493
No academic rank	25	52,457			42,000	39,555
Total women	559	86,917			82,921	76,830
Total (men+women)	1,276	97,542			94,898	88,134

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2018-19

Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	 Total annual salary outlays 		
243	20,153,896		
82	6,528,545		
431	23,319,085		
462			
	full-time staff (carried forward from the Part B - FT, non-instructional staff screens) 243 82 431		

Part D - Part-time Staff by Occupational Category

Number of Part-ti me Staff by Occu pational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only
- Include both medical school and non-medical school staff

Men	Ølæditors, and					
Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	<u>Librarians and</u> <u>Media</u> <u>Collections</u> <u>Specialists</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations	
Nonresident alien	0	0	0	17	17	
Hien5 63.222 ic Affair	S					

		1	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	7	0	2
Hispanic/Latino	0	0	3	1	3
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	6	0	4
Black or African American	0	1	1	1	0
<u>Native Hawaiian</u> or Other Pacific Islander	0	0	0	0	0
<u>White</u>	17	10	61	18	34
Two or more races	0	0	0	2	0
Race and ethnicity unknown	1	0	2	2	4
Total men	18	11	80	24	47

Women

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	6	0	2
Hispanic/Latino	1	0	2	4	0
American Indian or Alaska Native	0	0	1	0	0
Asian	0	1	8		

Black or African American	1	1	2	2	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	14	27	79	50	84
Two or more races	0	0	2	1	0
Race and ethnicity unknown	1	0	2	3	3
Total women	17	29	102	61	93
Total (men+women)	35	40	182	85	140
Total from prior year	47	47	169	72	167

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	6	0	0	35
Hispanic/Latino	3	0	12	3	0	35
American Indian or Alaska Native						

Part D - Graduate assistants	umbor of Croducto	Accietante		
N	umber of Graduate			
	As of November	[.] 1, 2018		
 Report Hispanic/Latino individuals of any rac Report race for non-Hispan ic/Latino individuals 	-	0		
Men				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	138	246	21	405
<u>Hispanic/Latino</u>	26	13	1	40
American Indian or Alaska Native	1	1	0	21T5sia
	5	11	1	17
Black or African American	25	16	6	47
Native Hawaiian or Other Pacific Islander	1	0	0	1White
	261	181	24	466
Two or more races	9	6	3	18
Race and ethnicity unknown	44	16	5	65
Total men	510	490	61	1,061
Women			Other	
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	108	198	9	315
Hispanic/Latino	21	22	2	45
American Indian or Alaska Native	3	1	0	41T5sia
	7	13	1	21
Black or African American	31	26	5	62
Native Hawaiian or Other Pacific Islander	0	0	0	0White
	241	222	44	507

	8	5	1	
Race and ethnicity unknown	33	33	5	71
Total women	452	520	67	1,039
Total (men+women)	962	1,010	128	2,100
Total from prior year	1,024	1,080	110	2,214

Institution: University of Missouri

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21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	105	105
Total	17	4	0	47	111	0	262	441
Total from prior year	17	3		45	98		234	397

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 20	18		
Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	307	307	0
Sales and Related Occupations 41-0000	2	2	0
Office and Administrative Support Occupations 43-0000	581	435	146
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	93	93	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	14	14	0
Total		851	146
PY Total		847	122
Graduate Assistants			
Teaching 25-9044	962	955	7
Research	1,010	942	68
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	128	125	3
Total	2,100	2,022	78
PY Graduate Assistants		2,147	67

Sales and Related Occupations 41-0000	2
Office and Administrative Support Occupations 43-0000	435
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	93
Production, Transportation, and Material Moving	

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical Scho ol Staff

As of November 1, 2018

With Faculty Status

			vvitri	Taculty Of	alus			
		_		Not or	n Tenure Tra	ack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	15	4	0	45	92	0	0	156
Exclusively credit	15	4	0	45	92	0	0	156
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	1	0	0	2	6	0	0	9
Research staff	1	0	0	0	3	0	0	4
Public Service staff	0	0	0	0	10	0	0	10
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	1	1
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	113	113
Management Occupations 11-0000	0	0	0	0	0	0	4	4
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	25	25
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations								

Sales and Related Occupations 41-0000	
Office and Administrative Support Occupations 43-0000	146
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Graduate Assistants	78
Teaching 25-9044	7
Research	68
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	3
Total	665

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispan ic/Latino individuals only
- Include Primarily Instruction and Instructi on Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

With Faculty Status

Race/ethnicity

Tenured

<u>Tenure</u> Multi-year <u>Track</u>

<u>On</u>

Annual contract

Not on Tenure Track

annual

contract

Indefinite Less-thanduration (continuing or Without Faculty Total

Status

Asian	1	0	0	9	0	0	0	10
Black or African American	0	2	0	6	0	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	10	0	44	0	0	0	55
Two or more races	0	1	0	2	0	0	0	3
Race and ethnicity unknown	1	0	0	7	0	0	0	8
Total women	3	23	0	87	0	0	0	113
Total (men+women)	18	47	0	182	0	0	1	1248

Part H - New Hires, Full-time St

Number of Newly Hired Full-time Staff

aff by Occupational Category

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only
- Inclu 257.22 99 cm 0 0 m 0 -27 | -.72 -26.22 | -.7ed•

		0	0	0
Race and ethnicity unknown	8	1	1	5
Total women	113	18	9	45
Total (men+women)	248	55	9	58

Part H - New Hires, Full-time St

Number of Newly Hired Full-time Staff

aff by Occupational Category

(Hired full-time between November 1, 2017 - October 31, 2018)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispan ic/Latino individuals only

Men

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u>	

Black or African American	2		

User ID: 29C0011

Institution: University of Missouri-Columbia (178396)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

٢		0		0	
0		0		0	

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.



	1	

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Edit Report

Human Resources

at

University of Missouri-Columbia (178396)

Source	Description	Severity	Resolved	Option
lobal Ed	dits			
Perform Edits	The number of newly hired, full-time Instructional staff without faculty status reported for Asian men in Part H (1) exceeds the total number of these staff reported in Part A (0). Please correct your data. (Error #1863)	Fatal	Yes	
Reason:	Overridden by administrator. Institution indicates that these staff were hired betwork longer on the payroll as of 11/1/2018. RD	ween 11/1/17	- 10/31/18 bu	t were no
Related Screens:	A1 - FT Instructional, Without Faculty Status, H - New Hires Instructional, Te	enure		
Perform Edits	The number of newly hired, full-time Native Hawaiian or Other Pacific Islander women in Business and Financial Operations Occupations reported in Part H (1) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error #1136)	Fatal	Yes	
Reason:	Overridden by administrator. Institution indicates that these staff were hired betwork longer on the payroll as of 11/1/2018. RD	ween 11/1/17	- 10/31/18 bu	t were no
Related Screens:	B1 - FT Non-instructional, Occupation - 3, H - New Hires, Occupation - 2			
Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Service Occupations reported in Part H (23) exceeds the total number of these staff reported in Part B (12). Please correct your data. (Error #1202)	Fatal	Yes	
Reason:	Overridden by administrator. Institution indicates that these staff were hired betword longer on the payroll as of 11/1/2018. Institution indicates that this occupational than other occupational categories. RD			
Related Screens:	B1 - FT Non-instructional, Occupation - 4F,TH - New Hires, Occulpationstruction	nal,	Occu	pation
Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Sales and Related Occupations reported in Part H (1) exceeds the total hired between 11/1/17 - 10/31/18 but were no			

Upload File	This number is outside the expected range of between 182 and 378 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Upon review of some management positions, several have been re-classified in	nto a specific o	ccupation gro	ouping.
Screen:	B1 - FT Non-instructional, Occupation - 3			
Upload File	This number is outside the expected range of between 651 and 1,085 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Upon review of some management positions, several have been re-classified in	nto a specific o	ccupation gro	ouping.
Upload File	This number is outside the expected range of between 245 and 407 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Upon review of some management positions, several have been re-classified in	nto a specific o	ccupation gro	ouping.
	Upon review of some management positions, several have been re-classified in D - PT Staff, Occupation - 1 This number is outside the expected range of between 22 and 44 based on	nto a specific o	ccupation gro Yes	ouping.
Screen : Upload File	Upon review of some management positions, several have been re-classified in D - PT Staff, Occupation - 1	Explanation	Yes	ouping.
Screen: Upload File Reason:	Upon review of some management positions, several have been re-classified in D - PT Staff, Occupation - 1 This number is outside the expected range of between 22 and 44 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	ouping.
Screen: Upload File Reason:	Upon review of some management positions, several have been re-classified in D - PT Staff, Occupation - 1 This number is outside the expected range of between 22 and 44 based on the prior year value. Please correct your data or explain. (Error #1387) This year 6 moved to the part-time Instructional Staff category and 2 changed t	Explanation	Yes	puping.
Screen: Upload File Reason: Screen: Upload File	Upon review of some management positions, several have been re-classified in D - PT Staff, Occupation - 1 This number is outside the expected range of between 22 and 44 based on the prior year value. Please correct your data or explain. (Error #1387) This year 6 moved to the part-time Instructional Staff category and 2 changed t D - PT Staff, Occupation - 2 This number is outside the expected range of between 103 and 213 based on	Explanation o full-time statu Explanation	Yes JS.	uping.
Screen: Upload File Reason: Screen: Upload File	Upon review of some management positions, several have been re-classified in D - PT Staff, Occupation - 1 This number is outside the expected range of between 22 and 44 based on the prior year value. Please correct your data or explain. (Error #1387) This year 6 moved to the part-time Instructional Staff category and 2 changed t D - PT Staff, Occupation - 2 This number is outside the expected range of between 103 and 213 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation o full-time statu Explanation	Yes JS.	uping.

Upload File	This number is outside the expected range of between 26 and 54 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	year 10 faculty moved from part-time to become full-time and 7 are no longer w	ith the institut	ion.	

Screen: H - New Hires Instructional, Tenure

Edits	The total number of new hires for instructional staff (248) is outside the expected range of between 47 and 187 based on the number of full-time instructional staff reported in the prior year and the number of full-time instructional staff reported in part A. Please correct your data or explain. (Error #1393)	Explanation	Yes	
Reason:	There were 24 more new hires in the medical school, 7 more in Nursing school, Sciences than the numbers reported last year.	and 7 more i	n College of A	Arts &