



Human Resources Screening Questions

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

|--|--|--|

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	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total women							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

_____	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
_____	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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_____	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Total men


Women

	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
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	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	

Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
Total women	2	4	101	0	0	0	107
Total (men+women)	3	13	222	0	0	0	238
Total from prior year							234

Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

White	27	79	136	47	9	22	320
Two or more races	0	0	0	1	1	0	2
Race and ethnicity unknown	0	2	7	3	1	0	13
Total women	29	101	189	57	12	36	424
Total (men+women)	67	215	388	86	15	83	854
Total from prior year							881

Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0 
Total from prior year							2

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part A1 - Full-time Instructional Staff - Without Faculty Status

**Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men	
Race/ethnicity	Without Faculty Status
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
Total men	0


Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>
Black or African American	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>
White	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>
Total women	0

Total (men+women)	0
Total from prior year	

Part A3 - Full-time Instructional Staff - Totals

Total women	754	106	80
Total (men+women)	1,827	306	133
Total from prior year	1,866	337	122

Part B1 - Full-time Non-instructional Staff by Occupational Category

Institution: University of Missouri

American Indian or Alaska Native	1	0	2	0	0	14
Asian	11	0	22	0	0	208
Black or African American	58	1	80	1	0	275
Native Hawaiian or Other Pacific Islander	1	0	1	0	0	4
White	112	16	1,029	7	11	3,593
Two or more races	2	0	13	0	0	42
Race and ethnicity unknown	9	0	14	0	0	108
Total women	220	17	1,189	8	11	4,479
Total (men+women)	476	28	1,377	292	104	8,192
Total from prior year	512	25	1,556	343	111	8,574

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Number of Full-time Non-instructional Staff

As of November 1, 2017

Non-medical school staff

With Faculty Status

Occupational category	<u>Not on Tenure Track</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Research staff</u>	57	9	0	162	0	0	0	228
<u>Public Service staff</u>	15	5	0	100	0	0	0	120
<u>Archivists, Curators, and Museum Technicians</u> 25-4010	0	0	0	0	0	0	11	11
<u>Librarians</u> 25-4020	0	0	0	0	0	0	39	39
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	279	279
<u>Management Occupations</u> 11-0000	37	0	0	0	0	0	714	751
<u>Business and Financial Operations Occupations</u> 13-0000	0	0	0	0	0	0	254	254
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	834	834
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	591	591
<u>Healthcare Practitioners and</u>	0	0	0	0	0	0	177	177

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Total from prior year	34	4		85	0		657	780
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Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Number of Full-time Non-instructional Staff

As of November 1, 2017

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	476	474	2
<u>Sales and Related Occupations</u> 41-0000	28	28	0
<u>Office and Administrative Support Occupations</u> 43-0000	1,377	1,057	320
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	292	292	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	104	104	0
Total		1,955	322
Total from prior year		2,226	321

Sales and Related Occupations 41-0000	28
Office and Administrative Support Occupations 43-0000	1,057
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	292
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	104
Total	6,521

Institution: University of Mississippi (178396)

User ID: 29C0011

Salary Outlays
for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender	Academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				Equated 9 months
			12 months	11 months	10 months	9 months	
Men							
	Professors	275	10,691,626	0	0	26,923,072	34,941,792
	Associate professors	231	6,241,563	0	0	14,129,272	18,810,444
	Assistant professors	165	3,076,781	0	0	10,164,105	12,471,691
	Instructors	22	802,530	0	0	467,896	1,069,794
	Lecturers	2	0	0	0	88,301	88,301
	Non-academic rank	33	1,244,923	0	0	365,045	1,298,737
	Total men	728	22,057,423	0	0	52,137,691	68,680,758
Women							
	Professors	119	4,192,668	0	0	9,356,814	12,501,315
	Associate professors	167	4,889,932	0	0	8,594,962	12,262,411
	Assistant professors	184	3,993,021	0	0	8,977,323	11,972,089
	Instructors	48	1,715,392	0	0	932,984	2,219,528
	Lecturers	11	62,397	0	0	440,725	487,523
	Non-academic rank	25	958,588	0	0	252,000	970,941
	Total women	554	15,811,998	0	0	28,554,808	40,413,807
		1,282	37,869,421	0	0	80,692,499	109,094,565

Total (men + women)						
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Institution: University of Mississippi (178396)

User ID: 29C0011

Average Salary by academic rank
for Full-time Non-medical School Instructional Staff

Annual Average Salaries, 2017-18

Gender and academic rank	Total staff for salary reporting (from Flat G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	275	157,230			130,063	127,061
Associate professors	231	100,670			83,605	81,430
Assistant professors	165	83,156			79,407	75,586
Instructors	22	66,878			46,790	48,627
Lecturers	2				44,151	44,151
No academic rank	33	49,797			45,631	39,356
Total men	728	108,125			99,499	94,342
Women						
Professors	119	139,756			105,133	105,053
Associate professors	167	90,554			76,062	73,428
Assistant professors	184	76,789			68,010	65,066
Instructors	48	61,264			46,649	46,240
Lecturers	11	62,397			44,073	44,320
No academic rank	25	50,452			42,000	38,838
Total women	554	85,935			77,175	72,949
Total (men + women)	1,282	97,602			90,260	85,097

	?	?

Total from prior year	8	36	24
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Black or African American	0	2	2	1	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	17	37	69	39	77
Two or more races	0	0	2	2	1
Race and ethnicity unknown	1	0	3	1	6
Total	21	40	99	45	98
Total					
Total (ms+me)	47	47	169	72	167
Total from prior year	5	36	17	8	16

Ab	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	45
B	<input type="text" value="16"/>	<input type="text" value="0"/>	<input type="text" value="31"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	78
N	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
W	<input type="text" value="98"/>	<input type="text" value="2"/>	<input type="text" value="262"/>	<input type="text" value="24"/>	<input type="text" value="0"/>	1,040
W	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value=""/>	

IBS

-C(178396)

ID: 29C0011

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino
Report race for non-Hispanic/Latino individuals only

Men

Race	25-1191	Race	11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Non-Hispanic	152	263	24	439
Hispanic	21	18	0	39
Asian	1	1	0	2
American Indian	9	18	2	29
Black	20	19	4	43
Native Hawaiian	0	0	0	0
White	309	210	23	542
Unknown	11	7	0	18
Race not reported	29	13	5	47
Total men	552	549	58	1,159

Women

Race	25-1191	Race	11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Non-Hispanic	106	202	9	317
Hispanic	31	19	3	53
Asian	4	1	0	5
American Indian	6	8	2	16
Black	20	29	9	58
Native Hawaiian	0	0	0	0
White	274	245	29	548

W	<input type="text" value="8"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	12
R	<input type="text" value="23"/>	<input type="text" value="23"/>	<input type="text" value="0"/>	46
Total women	472	531	52	1,055
Total (men+women)	1,024	1,080	110	2,214
Total	1,122	1,203	105	2,430

10/16

-C(178396)

ID: 29C0011

Part E - Part-time Staff by Occupa

tional Category and Tenure Status

21-0000 + 23-0000 + 27-0000									
<u>Healthcare Practitioners and Technical Occupations 29-0000</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="52"/>	52	
Total	5	2	0	40	608	0	430	1,085	
Total from prior year	1	2		51	732		369	1,155	
<u>Medical school staff</u>									
<u>With Faculty Status</u>									
Occupational category	<u>Not on Tenure Track</u>						Without Faculty Status	Total	
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>			
Primarily Instruction	16	3	0	42	79	0	0	140	
Exclusively credit	<input type="text" value="16"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="42"/>	<input type="text" value="79"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	140	
Exclusively not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	
Combined credit/not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	
Instruction/re search/public service staff	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	10	
Research staff	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3	
Public Service staff	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="10"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	10	
Archivists, Curators, and Museum Technicians 25-4010	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	
Librarians 25-4020	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	
Library Technicians 25-4030	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="87"/>	87	
Management Occupations 11-0000	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	4	
Business and Financial Operations Occupations 13-0000	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	3	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="14"/>	14	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="11"/>	11	

21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	115	115
Total	17	3	0	45	98	0	234	397
Total from prior year	16	3		50	157		141	367

Institution: University of Missouri -Columbia (178396)

User ID: 29C0011

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2017

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	321	320	1
<u>Sales and Related Occupations</u> 41-0000	4	4	0
<u>Office and Administrative Support Occupations</u> 43-0000	539	418	121
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	101	101	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	4	4	0
Total		847	122
PY Total		787	74
Graduate Assistants			
<u>Teaching</u> 25-1191	1,024	1,019	5
<u>Research</u>	1,080	1,019	61
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	110	109	1
Total	2,214	2,147	67
PY Graduate Assistants		2,348	82

Sales and Related Occupations 41-0000		4
Office and Administrative Support Occupations 43-0000		418
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		101
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		4
Graduate Assistants		2,147
Teaching 25-1191		1,019
Research		1,019

<p>NR 41-0000</p>		
<p>NA 43-0000</p>		121
<p>NR 45-0000 + 47-0000 + 49-0000</p>		0
<p>MA 51-0000 + 53-0000</p>		0
<p>GA</p>		67
<p>25-1191</p>		5
<p>R</p>		61
<p>11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000</p>		1
<p></p>		586

Two or more races	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
Race and ethnicity unknown	11	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>

Black or African American	3	4	2	2	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	19	15	29	35	33
Two or more races	0	0	2	1	0
Race and ethnicity unknown	2	1	5	4	11
Total women	25	21	54	48	49
Total (men+women)	52	31	110	80	65

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Prepared by

Summary

[Human Resources Component Summary](#)

Human Resources

University of Missouri-Columbia (178396)

Source	Description	Severity	Resolved	Options
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Global Edits

Perform Edits	The Equated 9 months Annual Average salaries of Lecturers (Women) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1954)	Explanation	Yes	
Reason:	Ten individuals had a change in contract type from 12 to 9 months.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			

Screen: A1 - FT Instructional, Rank

