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Human Resources 2017-18

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Overview

	Human Resources Overview	
	Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.	
	Data Reporting Reminders	
	 Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time. Report staff members difficult to ca ting institutions on medic.l school, instructio nal staff - both with and without faculty status. 	ly) include all full-time, non-
	See the instructions for the Key Reporting Concepts section basic reporting completing the Human Resources survey component.	concepts that will assist you
	Resources:	
	To download the survey materials for this component: Survey Materials	
	All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in	
H	f you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.	

	Vissouri University of Science and Technology (178411) User ID: esources Screening Questions	29C001
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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

User ID: 29C0011

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2017

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity		<u>A</u>	No academic				
reactions	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							

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Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	19	25	0	0	0	0	44
Total (men+women)	126	97	0	0	0	0	223
Total from prior year							220

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Institution: Missouri University of Science and Technology (178411)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On

User ID: 29C0011

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2017

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Tenure Track

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	27	0	0	0	27
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	8	0	0	0	8
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	24	0	0	0	25
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	3	0	0	0	3
Total men	0	1	62	0	0	0	63

Women

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	5	0	0	0	5
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	6	0	0	0	6
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	9	0	0	0	10

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Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	0	2
Total women	0	1	22	0	0	0	23
Total (men+women)	0	2	84	0	0	0	86
Total from prior year							87

Institution: Missouri University of Science and Technology (178411)	User ID: 29C0011
Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Year Contract	Status - Multi-

Print Forms (data) Page 8 of 62

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: Missouri University of S Part A1 - Full-time Instruc Contract			User ID: 29Ci Status - An	

White				

Print Forms (data) Page 12 of 62

Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	1	1	2
Total (men+women)	0	0	1	0	1	1	3
Total from prior year							1

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011 Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status -					0011	
Indefinite duration contract	t	,				
			nstructional	<u>Staff</u>		
Not (v on Tes	Vith <u>Faculty</u>	Status			

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Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2017

User ID: 29C0011

Report Hispanic/Latino individuals of any race as Hispanic/Latino						
Report race for non-Hispanic/Latino individuals only						
Include both Primarily Instruction and Instruction Combined with Research	rch and/or Public Service					
Men						
Race/ethnicity	Without Faculty Status					
Nonresident alien	0					
Hispanic/Latino	0					
American Indian or Alaska Native	0					
Asian	0					

類	0
Total from prior year	

Institution: Missouri University of Science and Technology (178411)	User ID: 29C0011

JSel ID: 29C0011

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B				
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	ı	ħ		
Race/ethnicity		Total men	Total women	Total (men+women)

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	42	10	52
Hispanic/Latino	6	0	6
American Indian or Alaska Native	0	2	2
Asian	54	18	72
Black or African American	6	3	9
Native Hawaiian or Other Pacific Islander	0	0	0
White	163	68	231
Two or more races	2	0	2
Race and ethnicity unknown	5	3	8
Б	278	104	382
Total from prior year			

Institution: Missouri University of Science	and Technology (178411)	User ID: 29C0011

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ķ u	382	18	1
Total from prior year	8	2	1

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Men					
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<u>à</u>	2	0	2	2	0
Blada An	3	1	0	2	0
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Ects tav	2	1	0	6	2
illian	99	37	26	81	8
₽ P	176	49	120	132	13
B fip 9	8	4	2	4 2	

American Indian or Alaska Native	1	0	1	0	0	5

Part B2 - Full-time Non-instructional Staf

f by Occupational Category and Tenure

User ID: 29C0011

Status

Number of Full-time Non-instructional Staff

As of November 1, 2017

With Faculty Status

Occupational	Not on Tenure Track						Without	
category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	1	0	0	17	0	0	0	18
Public Service staff	0	0	0	1	0	0	0	1
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
<u>Librarians</u> 25-4020	0	0	0	0	0	0	7	7
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	9	9
Management Occupations 11-0000	7	0	0	0	0	0	169	176
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	49	49
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	120	120
Community, Social								

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Occupations 29-0000								
Total	8	0	0	18	0	0	499	525
Total from prior year	9			28	0		497	534

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

With Faculty Status

User ID: 29C0011

222 222 0 0 1 1 0	On Tenure Track 86 86 0 0 0 0 0 0	Multi-year 0 0 0 0 0 0 0 0 0	Annual contract 70 70 0 0 17 1	Less-than-annual contract 3 3 0 0 0 0 0	Indefinite duration (continuing or at-will) 0 0 0 0 0 0 0 0 0 0	Without Faculty Status 0 0 0 0 0 0 0 0 0 0	381 381 0 0 1 18 1
222 0 0 1 1 0	86 0 0 0 0 0	0 0 0 0	70 0 0 0 17 1	3 0 0 0	0 0 0 0 0	0 0 0 0	381 0 0 1 18 1
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Sales and Related Occupations 41-0000	0
Office and Administrative Support Occupations 43-0000	219
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	73
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1
Total	1,283

User ID: 29C0011

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2017-18

- Months reported should correspond with the enumber of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and		0		Total	Total staff for		
academic rank	12 months	11 months	10 months	9 months	< 9 months	Staff	salary reporting
Men							
Professors	3	0	0	106	0	109	109
Associate professors	1	0	0	84	0	85	85
Assistant professors	2	0	0	72	1	75	74
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	4	0	4	4
No academic rank	5	0	0	0	0	5	5
Total men	11	0	0	266	1	278	277
Total men full-time in	structional st	aff from Part	A			278	
Women							
Professors	2	0	0	20	0	22	22
Associate professors	0	0	0	37	0	37	37
Assistant professors	0	0	0	38	0	38	38
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	4	1	5	4
No academic rank	1	0	0	0	1	2	1
Total women	3	0	0	99	2	104	6

6

of Science and Technology (178411) for Instructional Staff	User ID: 29C0011

Total			

Institution: Missouri University of Scienc

titution: Missouri University of Science and rt G4 - Salary Outlays for Non-instru		User ID: 29C0011
	_	
	②	•

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Total from prior year 112 6

uri University of Sc Staff by Occupation		78411)	User ID: 29C001
 	,		
		I	

Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	1	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	1	1
Total (men+women)	0	0	0	4	4
Total from prior year				5	5

Institution: Missou Part D - Part-time			=) Us	ser ID: 29C0011							
Number of Part-time Staff_												
	As of November 1, 2017											
 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispan ic/Latino individuals only 												
Men	Men											
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000							
Nonresident alien	0	0	0	0	0							
Hispanic/LatinoH												

I		

User	ID:	29	C0	01	۱1
------	-----	----	----	----	----

Number of	of F	Part	-time	Staff

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only

				<u>Natural</u>		
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, Construction,	

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part D - Graduate	assistants
Tare Craadato	accidiante

Nur	nber	of	Grad	duat	e i	٩ss	ista	nts	
	As c	of N	lovei	mbe	r 1	, 2	017	,	

Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	<u>Teaching</u> 25-1191	Research	Other

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Two or more races	0	1	1	2
Race and ethnicity unknown	1	6	3	10
Total women	47	76	16	139
Total (men+women)	182	367	54	603
Total from prior year	164	339	9	3 566

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011 Part E - Part-time Staff by Occupa tional Category and Tenure Status Number of Part-time Staff As of November 1, 2017 ? 0 7

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011 Part F - Part-time Summary Summary of Part-time Staff As of November 1, 2017 With Faculty Status Not on Tenure Track Without On Occupational category Faculty Total Less-Indefinite Tenured Tenure Status Multi- Annual thanduration Track year contract annual (continuing or contract at-will) PrW972a or Combined TT75 credD /not-for-credD .-3942-37 0-at71PrW972a0.5()]TJ .2267 -1.9(10)3.7 2]TJ/res(An)-5. 0 0.5(0()]TJ .867 aJ 1.5-1.9

Institution: Missouri University of Science and Technology (178411) Part H - New Hires, Full-time Instructional Staff by Tenure Status							lser ID: 29C	0011
Taitii-New IIIIe	Tarri New Fines, Fair and Instructional Stain by Tenare Status							

Asian	1	0	0	0	0	0	0	1
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	0	0	3	0	0	0	3

Institution: Missouri Univ			User ID: 29C0011		
Part H - New Hires, Full-	time St a	iff by Occupa	ational Catego	ry	

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Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	0
Total women	8	1	0	1
Total (men+women)	34	5	0	2

stitution: Missouri Un rt H - New Hires, Fu		chnology (178411 cupational Catego	User ID: 29C0011		

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American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	0	0	0	1
Black or African American	0	0	2	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	20	0	0	42
Two or more races	0	0	3	0	0	4
Race and ethnicity unknown	0	0	4	0	0	10
Total women	0	0	30	0	0	65
Total (men+women)	2	0	32	2	0	122

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Institution: Missouri University of Science and Technology (178411) Human Resources Survey Evaluation	User ID: 29C0011							
Were any staff members difficult to categorize? If so, please explain in the box below.								

stitution: Missouri University of Scie	User ID: 29C0011		
epared by			

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Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	132	9	135
Healthcare Practitioners and Technical Occupations SOC 29-0000	13	0	13
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	83	69	106
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrati ve Support Occupations SOC 43-0000	219	30	229
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	73	1	73
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	1	0	1

NOTE: Full-time-equivalent (FTE) staff is calculated by third of the total number of part-time staff. Graduate assist FTE figures may be included in the DFR.

summing the total number of full-time staff and adding oneants are not included in the above figures. Many of the

	Mantha Carrana dha Anarral Calana						
Academic year 2017-18							
	Salaries of full-time instructional sta	t by	contract le	ngth ai	nd acade	emic rank	

Academic rank	Months Covered by Annual Salary				Total Staff	Total	0-1	Weighted
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	14			365	379	3,453	\$35,792,020	\$10,365
Professor	5			126	131	1,194	\$16,587,320	\$13,892
Associate professor	1			121	122	1,101	\$10,154,652	\$9,223
Assistant professor	2			110	112	1,014	\$8,376,392	\$8,261
Instructor								
Lecturer				8	8	72	\$379,388	\$5,269
No academic rank	6				6	72	\$294,268	\$4,087

NOTE: The above data are based on the Salary Outlays pa monthly salaries of full-time instructional staff by acad reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time inst collected. Also, salaries of medical school staff are not included in the DFR.

rt of the IPEDS HR component. The Weighted average emic rank are calculated by adding the salary outlays ructional staff paid less than 9 months per year are not collected. The weighted average monthly salaries may be

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Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Edit Report

Human Resources

Missouri University of Science and Technology (178411)

Source	Description	Severity Resolved Options			
Screen: B1	- FT Non-inst ructional, Occupation - 4				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes		
Reason:	There are no full-time Sales related non-instructional staff in this category to re	eport this year.			
Screen: B2	2 - FT Non-instructio nal, Occupation and Tenure - 1				
Upload File	This number is outside the expected range of between 19 and 37 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes		
Reason:	This is a result of data cleanup after the implementation of SOC codes.				